

# City of Flagler Beach

**JOB TITLE:** LABORER

**DEPARTMENT:** T&D

**SUMMARY:** Manual work involving all aspects of water/sewer line installation, repair, and maintenance.

**ESSENTIAL FUNCTIONS:** (Essential functions, as defined under the Americans with Disabilities Act, may include the following tasks, knowledge, skills and other characteristics. This list is ILLUSTRATIVE ONLY and is not a comprehensive listing of all functions and tasks performed by incumbents of this class.)

**DUTIES AND RESPONSIBILITIES:** (which are **not** in any hierarchical order)

1. Performs water/sewer line installation.
2. Repair, retrofit, water/sewer lines.
3. Perform water/sewer line taps.
4. Load and unload heavy materials
5. Operate and/or assist in operating heavy equipment. (Preferred)
6. Performs other related duties as required and assigned.

**KNOWLEDGE, SKILLS AND OTHER CHARACTERISTICS:**

Knowledge of tools, equipment and materials used in work.

Knowledge of occupational hazards and appropriate safety precautions of the work.

Ability to understand and follow written and verbal instructions.

Ability to perform heavy manual tasks and/or repetitive tasks for extended periods of time including under unfavorable weather conditions.

Ability to use hand tools and power equipment.

Ability to perform routine tasks associated with the trade.

Ability to work independently and in a team environment.

**PHYSICAL REQUIREMENTS AND WORK ENVIRONMENT:** Work involves moderate to heavy work in all types of weather and exposure to hazardous chemicals, infectious disease and potential physical harm. There is frequent need to stand, stoop, walk, lift heavy objects (50 to 80 pounds occasionally, and 10 to 50 pounds routinely) and perform other similar actions during the course of the workday. Pushing, pulling and constant bending required for pipe installation, repair and maintenance. The City of Flagler Beach promotes a drug/alcohol free work environment through the use of mandatory pre-employment, random and/or reasonable suspicion drug testing. This position will also require the use of City vehicles on City business. Individuals must be physically capable of operating the vehicles safely, and have an acceptable driving record.

**MINIMUM QUALIFICATIONS:** High School diploma or equivalent and possession of a Valid Florida driver's license with acceptable driving record. Experience in performing heavy manual labor in an outdoor environment preferred.