

# *Flagler Beach Vision Statement*

*Flagler Beach is a diverse coastal community committed to enhancing our quality of life by:*

- Preserving our environment as a community asset*
- Maintaining our old Florida heritage and small town charm*
- Providing a safe, healthy, and clean environment*
- Supporting the development of local business to provide services to residents*
- Promoting the supporting eco-tourism through our natural resources*
- Providing opportunities for education, culture, and recreation*



Revised on May 26<sup>th</sup>, 2022

**Subject: Final Draft 2032 Vision, Strategies, and Goals Set at Flagler Beach 2022 Strategic Planning Retreat**

**Date of Retreat: April 26, 2022**

**Retreat Facilitator: Mike Abels**

The Commission for the City of Flagler Beach met on Tuesday April 26, 2022 and set a vision for what they desire the City of Flagler Beach to be in the year 2032, strategies to attain that vision, and goals for accomplishing the strategies.

Establishing the groundwork for the City Commission retreat, City Manager Whitson discussed a citizen survey conducted by the City which asked the citizens of Flagler Beach to identify the issues and concerns they believe should be addressed by the City, what the citizens liked best about the City that should be preserved, and, what the citizens think needs to be improved. The survey, full results found at attachment A, was completed by 382 respondents. The top responses to each question are as follows:

**Ranking issues and concerns for the City:**

- Public safety (police, fire)
- Managing costs (tax and utility rates)
- Drainage/flooding
- Beach maintenance
- Growth management

**Like most about the City:**

- Small town look and feel without commercialization
- No high-rise buildings
- Pier, parks, boat ramp, and beach

### Want to improve:

- User fee for non-residents that use City facilities
- Sight triangles at every intersection north of Highway 100 with installation of “No U Turn” signs
- Re-open beach walkovers
- Repave Central Ave. and Moody Blvd.
- Explore and implement beach erosion options

Also providing the Commission with foundational knowledge for their deliberation, Ken Parker, Senior Advisor for the Florida City and County Management Association (FCCMA) and retired City Manager with Port Orange, presented the Commission with regional demographics which will impact Flagler Beach. Information provided included current population and future growth projections, information about transportation and other infrastructure issues that should be considered by the Commission in future planning, as well as other issues e.g. state preemption of home rule authority.

Ken gave five characteristics that define a great city. These characteristics are:

- ✓ They have a vision, and the elected officials view themselves as caretaker for the City vision
- ✓ They have a plan to meet their vision
- ✓ They have a financial plan to support the vision
- ✓ They communicate well with citizens
- ✓ They clearly identify their public space. Example being Times Square in New York City. The iconic brand.

A full description of information Ken presented is available at attachment B.

With the citizen survey and future trends presented, the Commission moved to identify the trends and Issues that will impact Flagler Beach over the next 10 years. Staff participated in this discussion. Several identified trends/issues seem to be duplicative, but they are listed separately to reflect the importance the Commission gave trends/issues.

### Trends & Issues Impacting Flagler Beach Over Next 10 Years

- Double digit growth in Flagler County
- Increasing demand on City infrastructure
- Significant environmental impact on dunes- beach from the effects of sea level rise
- Cybertechnology-home based employment opportunities
- Cost burden of being destination city-other governments not sharing cost with Flagler Beach although beach visitors are residents of other governments
- Meeting demands of being County playground
- Need for stronger intergovernmental relations 
- Public safety meeting future demands
- Growth is coming-intergovernmental relations, intergovernmental public safety-creating positive intergovernmental relations with other jurisdictions 
- Erosion of home rule

- Need to expand focus of growth to County opportunities and federal resources
- Growth will be high income resulting in some being left behind because of housing affordability
- Upcoming generation may not have income of current generation
- City and other governments moving from non-partisan to partisan elections
- Building resiliency to meet natural disasters-nature as well as economic
- Building codes adapting to future changes
- Infrastructure keeping up with demands-affordable cost considering catching up with past delays
- Being proactive with needs
- Annexation opportunities and risks
- Intermodal movement-citizens & vehicles
- Affordable housing-space vs. needs
- Change in demographics
- Developing acceptable revenue stream-designing revenue streams overtime incorporating intergovernmental impact
- No place for cars to go
- Equal consideration of trends for mainland & barrier islands- protecting dunes
- Enacting resiliency plan into legislative action
- Meeting changing transportation needs-charging stations-parking for demands of beachgoers
- May lose A1A to impacts of sea level rise
- Meeting future stormwater needs-quantity/quality
- Technology is changing quickly-stay up to date
- Redeveloping trailer park
- Land is scarce for development-where is available land?
- Losing or declining current revenue sources e.g. gas tax
- Losing institutional knowledge-transitional workplace-older work force-can't rely on outsourcing
- The Veranda Bay development (previously the Gardens)-multiuse development potential
- Flagler Avenue may disappear due to impacts of sea level rise. Housing development new concepts e.g. housing on stilts

With possible trends over the next 10 years identified, the Commission considered the current City vision for Flagler Beach and whether that vision adequately describes the most important characteristics that should define the City in 2032.

### **City 2032 Vision**

The current City vision statement is:

**Flagler Beach is a diverse coastal community committed to enhancing our quality of life by:**

- **Preserving our environment as a community asset**
- **Maintaining our old Florida heritage and small-town charm**
- **Providing a safe, healthy, and clean environment**

- **Supporting the development of local business to provide services to residents**
- **Promoting and supporting eco-tourism through our natural resources**
- **Providing opportunities for education, culture, and recreation**

The Commission compared the current vision statement with the ideal city they would hope to build in 2032, as well as how well the vision statement addresses the trends and issues Flagler Beach will encounter in the next 10 years. The Commission unanimously agreed that the current vision statement should be maintained because it does reflect all values that will allow the City to continue to be a **great** city in 2032.

The next step for the City Commission was to identify strategic priorities that will help the City accomplish the City vision for the future.

### **Strategic Priorities to Lead the City to 2032**

The City Commission was asked to identify the major strategic priorities the City should address to accomplish the vision set for the City. After extensive discussion and input from staff the Commission identified eight strategies. After the strategies were identified, Commission members were given six votes to assign to the strategies to show the six strategies each Commission member believed to be the highest priority. Commission members assigned one vote to a strategic priority. This order of priorities could also be used by staff to establish budgetary priorities. Following in priority order are the strategies identified by the Commission. The total votes the strategy received, which reflects its priority, is at the end of the strategy.

- 1) Develop resiliency plan for citywide resources to ensure sustainability-**6**
- 2) Protect & preserve beaches and parks, golf course-**5**
- 3) Increase revenue streams to decrease cost burden of City by being a destination city-**5**
- 4) Build effective communication and education with citizens-**5**
- 5) Recruit & maintain qualified staff-**4**
- 6) Develop short/long-term infrastructure plan to meet future growth requirements and redevelopment-**4**
- 7) Develop multi-model transportation plan to alleviate traffic and pedestrian conflict-**3**
- 8) Build intergovernmental bridges to enhance long-term City sustainability-**3**

With the eight priorities set, the Commission reviewed the six strategic goal areas that the Commission established in 2021 to ensure that they were integrated into the 2032 strategic priorities. The Commission concluded that all six set in 2021 were included and more specifically defined through the Commission's 2032 priorities.

With strategic priorities identified the Commission debated goals that the City should pursue to accomplish the strategic priorities. As this is a 2032 plan individual goals may be short-term or long-term. The budget process will be used for staff to recommend a time frame and cost for each goal and

its respective strategy. In discussing and setting of goals the Commission considered and incorporated staff input for each goal.

## **Implementing goals for strategic priorities**

### **Develop resiliency plan for citywide resources to ensure sustainability**

- Develop plan for burying utility lines underground
- Develop private/public partnership for disaster preparedness
- Conduct vulnerability assessment of all City assets-especially infrastructure
- Review changes to Land Development Regulations (LDRs) and development standards-design system to correct future vulnerabilities
- Invest in improving the Community Rating System (CRS) rating
- Plan for and improve telecommunications

### **Protect and preserve beach, parks, golf course**

- Sand fencing for entire beach
- Post and rope for portions of A-1A
- Install more physical barrier for dunes
- Create vision for each park-conduct assessment of needs
- Use sustainable materials
- Encourage businesses to become more accountable for protection of beaches and city
- Develop ambassador program to promote and educate beach visitors and our parks
- Explore creation of County/City beach patrol options

### **Increase Revenue streams to decrease cost burden by being a destination city**

- Increase pier costs for non-residents
- Develop system for paid parking for non-residents and create trolley system for multi-modal solutions with fees
- Analyze possibility of making the Highway 100 bridge a toll bridge
- Explore private partnerships for community center
- Explore intergovernmental revenue generation options
- Explore additional federal, state, and private grants

### **Build effective communication and education with citizens**

- Create City social media page
- Create in-print newsletter distributed through library/city hall
- Develop portal for web site
- Hire a full-time Public Information Officer (PIO)
- Conduct specific topic town hall meetings
- Create a regular radio show on 97.3 FM

### **Recruit and maintain qualified staff**

- Explore cafeteria plan for benefits that offers staff more choice of benefit options
- Develop career ladder-provide development training and certification incentive
- Study vacation leave comparability
- Explore employee benefit initiatives
- Explore conversion to FRS-select departments
- Complete a pay comparability study
- Conduct an employee satisfaction study
- Consider work from home policy options

### **Develop short/long-term infrastructure plan to meet future growth requirements and redevelopment**

- Update stormwater master plan
- Prepare vulnerability assessment and 10-year road & utility maintenance plan with creation of reserve fund
- Analyze utility tax structure
- Invest in GIS technology

### **Develop multi-modal transportation plan to alleviate traffic and pedestrian conflict**

- Identify and secure parking area on other side of the bridge
- Develop trolley system as a multi-modal option for the community
- Public private partnership for electric vehicle shuttle-multi-modal solution
- Design permitted golf cart parking in identified right-of-way (ROW)-explore multi-modal solutions
- Explore feasibility and if possible, incentivize an autonomous driver shuttle
- Analyze the synchronization of pedestrian crossing at selected intersections with all lanes crossing at once. Analyze fly-over pedestrian crossings on A1A and other identified roads
- Analyze road design to create bike / pedestrian use to promote greater safety
- Identify resources that can be developed by City or privately for electric vehicles and develop a plan for development

### **Build intergovernmental bridges to enhance long-term City sustainability**

- Facilitate better representation for Flagler Beach on intergovernmental bodies
- Invite County officials to review City structures-facilitate private tours
- Establish proactive connection with district State Representative
- Identify all possible joint activities where citizens can interact with government officials- invite citizens to attend
- Proactively create more interaction with TDC
- Conduct a citizen survey and identify future acceptable public funding sources

### **Next Step-Commission Review/Ratification**

Staff has reviewed this report to ensure the goals set by the City Commission at its April 26 planning retreat are accurate and clear. The next step is for the City Commission to review and discuss this report to determine if any revisions or additions need to be made to the City vision, strategic priorities, and the implementing goals for the priorities.

At the commission meeting scheduled for this report to be discussed the following actions will be presented to the Commission for consideration:

1. Review, amend if necessary, and ratify the 2032 Vision Statement for the City of Flagler Beach
2. Review, amend if necessary, and ratify the strategic priorities set by the Commission to accomplish the 2032 vision.
3. Review, amend if necessary, and ratify the goals for accomplishing the City's strategic priorities.

After the Commission ratifies the strategic priorities and the implementing goals, City staff will build budgetary decision packages for operationalizing the Commission's policy direction. The ratified strategic priorities and implementing goals will then become the key element for setting the City's 2023 budget.

### **Attachments**

**Attachment A:** PowerPoint- Report on 2022 Strategic Planning Resident Survey, William Whitson

**Attachment B:** PowerPoint- Future issues that may have major impact on the City, Ken Parker



# City of Flagler Beach

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Flagler Beach, Florida 32136  
Phone (386) 517-2000 • Fax (386) 517-2016

To: Mayor & Members of the City Commission  
From: Mike Abels, Interim City Manager  
Date: July 9, 2023  
Subject: Recommended City of Flagler Beach Budget for FY 23/24

I am pleased to submit for your consideration the proposed City of Flagler Beach budget for FY 23/24. The theme guiding the preparation of the FY 23/24 budget was” building and developing the city organization to ensure the city has the capability to address the challenges we face today and will continue to encounter in the future”.

To begin the FY 23/24 budget process, in April departments prepared and submitted their proposed budgets. For the next two months those budgets were reviewed to ensure the line item costs that supported departmental operations accurately and with the greatest operational efficiency, reflected the costs we are experiencing in the market. While inflation is resulting in higher costs across all operating areas, we found that some items increased at a rate exceeding the normal rate of inflation which according to the Consumer Price Index (CPI) is approximately 4%. Several of these areas will be discussed in greater detail later in this memorandum.

A foundation for FY 23/24 budget is advancing the city’s vision of enhancing our quality of life by addressing the change in city conditions and mission that has resulted from the number of environmental disruptions we have experienced over the past several years. These disruptions include hurricanes, major storms, as well as the environmental impact affecting the city through climate change. An essence of this change is noted by the city coordinating and providing support to several federal, state, and local governments in the restoration of the city beaches, restoring the beach walkovers, and rebuilding the city pier. A major change the FY 23/24 budget addresses is the increasing role of the city in ameliorating on-going drainage problems being caused by rising waters in the Intercoastal Waterway. In considering this change it is accurate to say that the mission of the city has been enlarged significantly and is much more complex than what that mission was in the past. As far as the operations and mission of the city it is accurate to say that city operations and services have entered into a new, enlarged, and much more complex world than how it functioned just a few years ago. Meeting the challenges of this “new world” requires reinforcing the administrative as well as the operational and capital structure through which the City addresses the issues associated with the complex issues it confronts in this “new world”.

As an example, historically, as a relatively small coastal city, Flagler Beach could function with a small administrative structure. The issues the city faced were relatively easy to solve and not addressing these issues would not cause significant disruption in the lives of the citizens who lived in Flagler Beach. Problems typically faced by the city were not complex and could be addressed by staff across departments. In that past historical world staff could be small because the absence of one staff person could be addressed by another staff person that worked in a totally unrelated area. Today, the multitude of problems created by environmental disruptions, coupled with the population growth that is spawning larger amounts of people to visit Flagler Beach, requires a staff that can manage multi-faceted and very complex problems among multiple governmental agencies. Staff must also be able to determine and coordinate solutions to problems that require sizeable public resources and collaborative action by multiple actors. The budget recommendation for FY 23/24 focuses on building the required administrative structure. While investment is proposed in several areas, it must be emphasized that building the required city organizational structure is not completely fulfilled by the new programs recommended in this budget. I believe the recommended FY 23/24 budget is only the beginning, an important and significant beginning, in what is likely a multi-year organizational building process.

**Supporting the Budget in FY 23/24**

The FY 23/24 budget is supported by a proposed millage rate of 5.60 mils. This rate is 2.75% higher than the rate supporting the FY 22/23 budget. The revenues provided through this increase will facilitate significant internal improvements of the city organization thus allowing it to support the city’s vision of enhancing the quality of life more effectively and efficiently for our citizens. The cost of this increase is an investment in our future. For a homeowner with an assessed taxable property value of approximately \$600,000 after applicable exemptions, this budget asks citizens to make a new investment of approximately \$193.00 per year.

The proposed budget supports strengthening the ability of the city to meet the challenges of the future. It does so through a focus on new programs that will facilitate redevelopment in the city downtown core and by funding programs to accomplish the priorities established in the city’s strategic plan. The new initiatives included in the FY 23/24 budget include:

**New Programs Supported in FY 23/24 Budget**

Following are new programs or services funded through the FY 23/24 budget. In most cases these programs involve multiple funds such as General, Sanitation, Utilities etc. The exact fund(s) for each program are spelled out in the program decision module.

**COLA & Step Program**

The FY 23/24 budget includes a 4.4% COLA increase effective October 1 and implements the salary step system that is a part of the new compensation plan. The COLA is calculated using the Bureau of Labor Statistics consumer price index.

**Cost**

**\$309,675**

**City Hall Architectural Program**

Study of potential relocation for city hall with preliminary conceptual drawing.

**\$25,000**

**Human Resource Assistant**

Full time assistant for human resource department to increase effectiveness and expand capabilities to accomplish unmet needs. \$64,000

**Grants Administrator**

Employee or contract for writing new grants of opportunity and to ensure coordination and compliance for all grants awarded to city. \$95,000

**Vacuum Truck**

Performs flushing of stormwater basins, lift stations and sewer pipes. \$380,000

**Budget Software**

Software that will modernize city budget process and allow state-of-the-art techniques such as program budgets. \$34,496

**Police Less Lethal Weapons**

Purchasing modified shotguns and training that allows officers to use a less lethal option during high-risk encounters. \$15,650

**Cell Phones Police**

Currently police officers and sergeants are using either their own phones or antiquated flip phones for duty related telephone communications. This limits their ability to obtain fast and comprehensive duty related coordination and information. This program provides phones and related software for upgraded communication. \$9,126

**Paving Dirt Streets**

There are 5 unpaved streets in the city. This appropriation will cover design costs, preparation of bid package, and possibly establishing a supporting assessment for adjoining property owners. \$20,000

The FY 23/24 capital plan includes significant water utility capital improvements. These include constructing an intercoastal waterway crossing and constructing a new water main on Lambert St. These projects are also included as decision modules for recommended projects. If approved by the Commission grant funding could possibly assist with funding these projects.

Two new programs not funded in this budget are the addition of a civil engineer with a P. E. accreditation and an assistant city manager. It is believed these are critical needs but are deferred so that the new city manager can analyze these positions. The engineer can possibly be funded through grant money currently paid for contract engineers. Grants can be analyzed to determine if monies currently paid to outside contractors can be moved to support an in-house engineer.

The new city manager should also re-analyze the assistant position to determine how it should be structured and financially supported.

Based on the new managers conclusion about these positions a recommendation can be made to the Commission during the fiscal year on how an in-house engineer as well as Assistant manager positions can be funded.

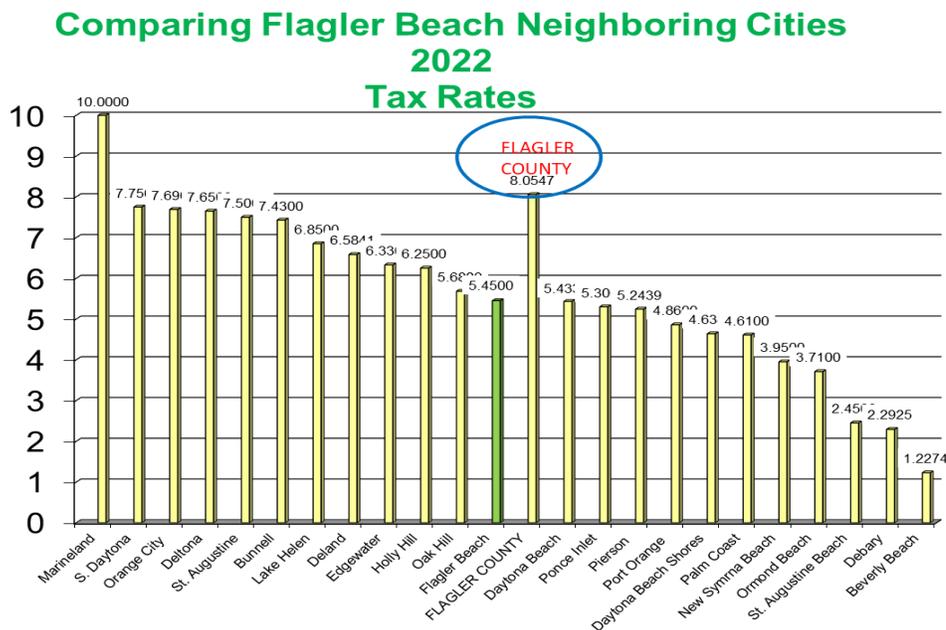
### Expenses in Budget Resulting in Higher Operational Cost

As mentioned, staff has invested considerable effort in reducing operational costs to the minimum possible. However, as true with many businesses and other local governments, Flagler Beach is facing several price pressures that far exceed what is already a relatively high rate of inflation. Some of the exceptional expenses driving operational costs for FY 23/24 are:

- Cost of radios in Police and Fire in lease from Flagler County have increased by 500% adding \$70,000 to budget expenses.
- Property liability insurance increased by 60% adding \$343,000 to operating expenses and additional \$30,000 for increases in other smaller policies.
- Police pension costs increased by 12% adding \$109,000
- Pier insurance increased by 18% adding \$16,000
- Workers' compensation increased by 15% adding \$30,000.

### Flagler Beach Tax Rate in Comparison

Using available tax rates from 2022, Flagler Beach will remain close to the median when comparing tax rates for cities in Volusia and Flagler County. Flagler County's tax rate was 8.0547 in 2022. Therefore, with the recommended millage increase of .15 of a mil, Flagler Beach will remain in the same relative position in 2023 as it was in 2022. A graph depicting 2022 millage rates follows:



**Conclusion**

The FY 23/24 budget is an investment in the future of Flagler Beach. A central theme for the FY 23/24 budget is to build the administrative infrastructure and enhance the city's capital resources required for us to address the challenges the city must manage today and will continue to confront in the future.

We look forward to working with you in the budget process as we chart a course that designs the future of Flagler Beach and provides the highest quality of life for our citizens.

# *City of Flagler Beach*



Picture courtesy of Draft Budget Book FY 14/15

Draft Budget Book  
Fiscal Year 23/24

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CITY OF FLAGLER BEACH - FISCAL YEAR 2023/24

\*THE PROPOSED OPERATING BUDGET EXPENDITURES OF THE CITY OF FLAGLER BEACH ARE 12.7% MORE THAN LAST YEARS TOTAL OPERATING EXPENDITURES.

	GENERAL FUND	PIER ENTERPRISE FUND	BUILDING CODE INSPECTION FUND	UTILITY FUND	SANITATION FUND	STORM WATER FUND	CRA FUND	TOTAL BUDGET
<b>ESTIMATED REVENUES:</b>								
<i>Taxes: Millage per \$1000 = Flagler Co.</i>	<b>5.6000</b>							
<i>Taxes: Millage per \$1000 = Volusia Co.</i>	<b>5.6000</b>							
Ad Valorem Taxes	\$5,363,820						\$546,087	\$5,909,907
Sales and Use Taxes	\$1,554,200							\$1,554,200
Licenses and Permits	\$221,500		\$549,000					\$770,500
Intergovernmental	\$776,640	\$0		\$3,750,525	0	\$2,121,000	\$170,000	\$6,818,165
Charges for Services	\$13,275	\$0		\$6,366,500	\$1,565,000	\$797,000	\$0	\$8,741,775
Fines and Forfeitures	\$81,650			\$60,000	\$13,750	\$0		\$155,400
Miscellaneous Revenue	\$370,000	\$137,100		\$7,035,525	\$62,500	\$5,800		\$7,610,925
<b>TOTAL SOURCES</b>	<b>\$8,381,085</b>	<b>\$137,100</b>	<b>\$549,000</b>	<b>\$17,212,550</b>	<b>\$1,641,250</b>	<b>\$2,923,800</b>	<b>\$716,087</b>	<b>\$31,560,872</b>
Transfers In	\$943,927					\$0	\$0	\$943,927
Use of Fund Balances/Reserves/Net Assets			\$ 71,883	\$ 1,633,263	\$170,661	\$874,328	\$420,802	\$3,170,937
<b>TOTAL ESTIMATED REVENUES, TRANSFERS AND BALANCES</b>	<b>\$9,325,012</b>	<b>\$137,100</b>	<b>\$620,883</b>	<b>\$18,845,813</b>	<b>\$1,811,911</b>	<b>\$3,798,128</b>	<b>\$1,136,889</b>	<b>\$35,675,736</b>
<b>EXPENSES</b>								
General Government Services	\$1,798,117						1,062,693	\$2,860,810
Public Safety	\$4,777,865		\$594,883					\$5,372,748
Physical Environment	\$392,200			16,942,426	1,602,963	\$3,681,430		\$22,619,019
Transportation	552,825							\$552,825
Human Services								\$0
Culture and Recreation	338,971	\$137,100						\$476,071
Debt Services	\$0			\$511,682	\$0	\$116,698	\$74,196	\$702,576
Financial and Administrative	\$1,151,213			\$1,002,380	\$208,948			\$2,362,541
<b>TOTAL EXPENSES</b>	<b>\$9,011,191</b>	<b>\$137,100</b>	<b>\$594,883</b>	<b>\$18,456,488</b>	<b>\$1,811,911</b>	<b>\$3,798,128</b>	<b>\$1,136,889</b>	<b>\$34,946,590</b>
Transfers Out	\$165,000		\$26,000	\$389,325				\$580,325
Fund Balances/Reserves/Net Assets	<b>\$148,821</b>	\$0	\$0	\$0	\$0	\$0	\$0	\$148,821
<b>TOTAL APPROPRIATED EXPENDITURES TRANSFERS, RESERVES AND BALANCE</b>	<b>\$9,325,012</b>	<b>\$137,100</b>	<b>\$620,883</b>	<b>\$18,845,813</b>	<b>\$1,811,911</b>	<b>\$3,798,128</b>	<b>\$1,136,889</b>	<b>\$35,675,736</b>

The tentative, adopted, and / or final budgets are on file in the clerk's office of the City of Flagler Beach as a public record

Must show at least 95% Ad Valorem for each millage

7/10/2023

	2019-20 ACTIVITY	2020-21 ACTIVITY	2021-22 UNAUDITED	2022-23 ORIGINAL BUDGET	2022-23 AMENDED BUDGET	2022-23 PROJECTED ACTIVITY	2023-24 REQUESTED BUDGET	% INCREASE (DECREASE) TO AMENDED BUDGET
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**GENERAL FUND REVENUES**

**Dept 3100 - AD VALOREM, SALES AND USE TAXES**

001.3100.311100	AD VALOREM TAXES	3,823,021	3,873,279	4,285,981	4,768,427	4,768,427	5,125,500	5,363,820	12.49%
001.3100.311200	DELINQUENT-AD VALOREM TAXES	451	954						#DIV/0!
001.3100.312600	DISCRETIONARY STATE (INFRAS SURT)	180,523	219,440	256,765	205,300	205,300	240,000	265,000	29.08%
001.3100.313100	FRANCHISE FEES	306,536	327,976	383,799	315,000	315,000	370,000	390,000	23.81%
001.3100.313101	TECO FRANCHISE FEES		793	1,930	2,200	2,200	1,800	2,200	0.00%
001.3100.314100	SERVICE TAX FPL	465,051	477,360	508,856	455,000	455,000	525,000	550,000	20.88%
001.3100.314200	COMM SERV TAX(PHONE,CABLE,SAT)	183,954	179,174	183,907	182,000	182,000			-100.00%
001.3100.314400	SERVICE TAX-GAS	20,302	24,664	30,017	32,000	32,000	30,000	32,000	0.00%
001.3100.314500	UTILITY TAX - WATER	245,952	277,929	286,152	278,000	278,000	300,000	315,000	13.31%
<b>Totals for dept 3100 - AD VALOREM, SALES AND USE TAXES</b>		<b>5,225,790</b>	<b>5,381,569</b>	<b>5,937,407</b>	<b>6,237,927</b>	<b>6,237,927</b>	<b>6,592,300</b>	<b>6,918,020</b>	<b>10.90%</b>

**Dept 3200 - LICENSE & PERMITS**

001.3200.321100	LBTR'S	46,969	42,558	36,849	42,000	42,000	42,000	40,000	-4.76%
001.3200.321101	BUILDING PERMITS			6,101	2,500	2,500	6,000	6,000	140.00%
001.3200.321103	CITY ENGINEER REVIEW	8,975	10,025	1,620	2,500	2,500		2,500	0.00%
001.3200.321105	MOBILE HOME LICENSES	5,014	5,671	5,596	5,000	5,000	5,500	5,000	0.00%
001.3200.321106	LICENSES ALCHOL & BEVERAG	16,443	18,055	14,549	18,000	18,000	14,000	14,000	-22.22%
001.3200.321107	Plan Review Fees	20,719	27,299	41,326	34,000	34,000	50,000	55,000	61.76%
001.3200.321108	Engineer Review Fees	7,975	6,200	1,155	2,000	2,000		2,000	0.00%
001.3200.322111	FIRE INSPECTIONS	8,750	6,600	10,450	2,500	2,500	1,500	2,500	0.00%
001.3200.322112	RENTAL PERMITS - SHORT TERM	10,271	9,898	8,311	8,500	8,500	8,500	8,500	0.00%
001.3200.329100	OTHER SPECIAL PERMITS	7,739	4,368	11,400	7,500	7,500	9,500	9,000	20.00%
001.3200.329101	TREE REMOVAL REVIEW	25		50					#DIV/0!
001.3200.329102	APPLICATION FEE	4,021	4,020	38,926	30,000	30,000	45,000	45,000	50.00%
001.3200.329103	ESTOPPEL RESEARCH FEES	8,505	13,186	9,475	8,000	8,000	5,500	7,000	-12.50%
001.3200.329104	PENALTIES	100		260					#DIV/0!
001.3200.329105	ADMINISTRATIVE REVENUE	3,133	5,234	3,714	3,800	3,800	5,800	4,800	26.32%
001.3200.329106	CERTIFIED MAILINGS		2,580	898	1,000	1,000		500	-50.00%
001.3200.329200	ANIMAL LICENSES	203	392	280	300	300	200	300	0.00%
001.3200.329201	DOGGIE DINING LICENSE	1,050	1,000	750	600	600	200	400	-33.33%
001.3200.329202	WAYFINDER SIGNS	2,835	1,845	4,205	1,500	1,500	500	1,000	-33.33%
001.3200.329300	Golf Cart Registration Fee	15,845	18,775	17,775	18,000	18,000	18,000	18,000	0.00%
<b>Totals for dept 3200 - LICENSE &amp; PERMITS</b>		<b>168,572</b>	<b>177,706</b>	<b>213,690</b>	<b>187,700</b>	<b>187,700</b>	<b>212,200</b>	<b>221,500</b>	<b>18.01%</b>

	2019-20 ACTIVITY	2020-21 ACTIVITY	2021-22 UNAUDITED	2022-23 ORIGINAL BUDGET	2022-23 AMENDED BUDGET	2022-23 PROJECTED ACTIVITY	2023-24 REQUESTED BUDGET	% INCREASE (DECREASE) TO AMENDED BUDGET
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**GENERAL FUND REVENUES**

**Dept 3300 - INTERGOVERNMENTAL**

001.3300.330100	LOCAL OPTION FUEL TAX	100,172	110,162	104,282	107,782	107,782	110,000	110,000	2.06%
001.3300.331101	FEDERAL/STATE GRANT-FEMA	387,826	240,515	25,368	304,862	870,541	610,011		-100.00%
001.3300.331105.214	CARES ACT	696,819							#DIV/0!
001.3300.331106	ARPA FUNDS RECEIVED			2,565,873					#DIV/0!
001.3300.331107	FRDAP GRANT			196,663	1	1			-100.00%
001.3300.331108	ARPA FUNDS SPENT					454,745	454,745		-100.00%
001.3300.331400	FDOT REIMBURSEMENT			56,869					#DIV/0!
001.3300.334200	STATE GRANT - V.O.C.A.	112,314	116,019	82,721	95,000	95,000	95,000	95,000	0.00%
001.3300.334310	MISC GRANTS/AWARDS			5,831					#DIV/0!
001.3300.335102	STATE REVENUE SHARING MUNICIPAL FUEL T	99,384	224,729	145,690	139,429	139,429	137,000	140,000	0.41%
001.3300.335108	1/2 CENT LOCAL GOV'T SALES TAX	172,281	208,424	228,488	208,900	208,900	250,000	235,000	12.49%
001.3300.337200	FDOT LANDSCAPE MAINT	29,353	29,353	33,380	45,460	45,460	45,460	45,460	0.00%
001.3300.337201	MOTOR FUEL REBATE	7,814	7,996	7,951	7,500	7,500	7,500	7,500	0.00%
001.3300.337204	LIFEGUARD GRANT - COUNTY	72,500	82,500	87,285	90,000	90,000	89,678	86,130	-4.30%
001.3300.337207	STATE-FDOT HWG LIGHT MAINT	55,329	56,989	58,698	60,458	60,458	60,458	57,550	-4.81%
001.3300.337211.127	COUNTY CONTRIBUTIONS HURRICANE MATTHEW			105,344					#DIV/0!
<b>Totals for dept 3300 - INTERGOVERNMENTAL</b>		<b>1,733,792</b>	<b>1,076,687</b>	<b>3,704,443</b>	<b>1,059,392</b>	<b>2,079,816</b>	<b>1,859,852</b>	<b>776,640</b>	<b>-62.66%</b>

**Dept 3400 - CHARGES FOR SERVICE**

001.3400.341100	PHOTO COPY	213	209	429	275	275	350	300	9.09%
001.3400.341200	CANDIDATE FILING FEE				485	485			-100.00%
001.3400.341201	CANDIDATE 1% STATE ASSESS	340	434	267	162	162	475	475	193.21%
001.3400.347100	LIBRARY DUES	1,110	1,030	2,300	2,000	2,000	2,000	2,000	0.00%
001.3400.347500	SPECIAL RECREATION FEES		7,160	8,010	11,000	11,000	8,000	8,000	-27.27%
001.3400.347501	SPECIAL EVENT FEES/SPONSORSHIPS	2,605				2,500	2,300	2,500	0.00%
<b>Totals for dept 3400 - CHARGES FOR SERVICE</b>		<b>4,268</b>	<b>8,833</b>	<b>11,006</b>	<b>13,922</b>	<b>16,422</b>	<b>13,125</b>	<b>13,275</b>	<b>-19.16%</b>

**Dept 3500 - FINES & FORFEITURES**

001.3500.351100	COURT FINES	10,400	13,726	9,231	8,500	8,500	10,500	11,000	29.41%
001.3500.351300	POLICE EDUCATION/TRAINING	690	713	470	500	500	650	650	30.00%
001.3500.354100	PENALTIES LOCAL ORDS	350	100	150	250	250			-100.00%
001.3500.354200	PARKING TICKETS	21,425	49,682	72,464	50,000	50,000	65,000	70,000	40.00%
<b>Totals for dept 3500 - FINES &amp; FORFEITURES</b>		<b>32,865</b>	<b>64,221</b>	<b>82,315</b>	<b>59,250</b>	<b>59,250</b>	<b>76,150</b>	<b>81,650</b>	<b>37.81%</b>

		2019-20 ACTIVITY	2020-21 ACTIVITY	2021-22 UNAUDITED	2022-23 ORIGINAL BUDGET	2022-23 AMENDED BUDGET	2022-23 PROJECTED ACTIVITY	2023-24 REQUESTED BUDGET	% INCREASE (DECREASE) TO AMENDED BUDGET
<b>GENERAL FUND REVENUES</b>									
<b>Dept 3600 - MISCELLANEOUS REVENUE</b>									
001.3600.361100	INTEREST INCOME			7,164	8,000	8,000	8,200	6,000	-25.00%
001.3600.361101	SBA INTEREST INCOME	40,270	6,352	45,381	9,000	9,000	240,000	240,000	2566.67%
001.3600.361103	FL MUNICIPAL INVESTMENT INTEREST	101,376	(4,771)	(117,124)	10,000	10,000	100,000	100,000	900.00%
001.3600.361106	INTEREST ARPA FUNDS			2,306	2,500	2,500	2,500	3,000	20.00%
001.3600.361300	UNREALIZED GAIN/(LOSS)			(1,121)	(2,000)	(2,000)	(2,500)	(2,000)	0.00%
001.3600.362100	GOLF COURSE RENTAL	2,701	4,319	2,866					#DIV/0!
001.3600.364100	SALE OF FIXED ASSETS	5,300							#DIV/0!
001.3600.369100	MISCELLANEOUS REVENUE	3,111	28,043	45,861	28,000	28,000	27,400	23,000	-17.86%
001.3600.369101	MISC REVENUE FROM DONATIONS	11,947							#DIV/0!
001.3600.369102	PASS THROUGH REVENUE			7,000					#DIV/0!
001.3600.369200	INSURANCE PROCEEDS	17,826	5,776	1,700		192,961			-100.00%
001.3600.384000	Other Funding Sources		157,496	91,217		23,459	23,459		-100.00%
001.3600.385000	FLAGLER GOLF MGMNT COURT REGISTRY PMT						1,157		#DIV/0!
<b>Totals for dept 3600 - MISCELLANEOUS REVENUE</b>		<b>182,531</b>	<b>197,215</b>	<b>85,250</b>	<b>55,500</b>	<b>271,920</b>	<b>400,216</b>	<b>370,000</b>	<b>36.07%</b>
<b>TOTAL GENERAL FUND REVENUES</b>		<b>7,347,818</b>	<b>6,906,231</b>	<b>10,034,111</b>	<b>7,613,691</b>	<b>8,853,035</b>	<b>9,153,843</b>	<b>8,381,085</b>	<b>-5.33%</b>

		2019-20	2020-21	2021-22	2022-23	2022-23	2022-23	2023-24	% INCREASE
		ACTIVITY	ACTIVITY	UNAUDITED	ORIGINAL	AMENDED	PROJECTED	REQUESTED	(DECREASE)
<b>Dept 5214 - POLICE DEPARTMENT</b>					BUDGET	BUDGET	ACTIVITY	BUDGET	TO AMENDED
									BUDGET
001.5214.101200	SALARY	867,886	892,915	933,307	1,223,104	1,219,625	1,137,420	1,246,698	2.22%
001.5214.101300	OTHER SALARIES & WAGES	24,775		2,927			1,886	2,000	#DIV/0!
001.5214.101400	OVERTIME	77,836	65,208	84,489	57,000	57,000	102,862	85,000	49.12%
001.5214.101500	SPECIAL & INCENTIVE PAY	15,293	16,057	17,031	17,000	17,000	17,301	17,000	0.00%
001.5214.102100	FICA/MEDICARE	72,708	71,702	75,711	81,000	81,083	87,876	95,372	17.62%
001.5214.102200	RETIREMENT	151,206	214,538	190,336	165,480	165,480	250,000	375,000	126.61%
001.5214.102300	LIFE & HEALTH INSURANCE	144,373	155,216	157,285	193,148	193,148	203,653	224,200	16.08%
001.5214.102400	WORKER'S COMPENSATION	30,857	28,037	30,165	35,000	35,000	36,218	41,652	19.01%
<b>TOTAL SALRIES &amp; BENEFITS</b>		<b>1,384,934</b>	<b>1,443,673</b>	<b>1,491,251</b>	<b>1,771,732</b>	<b>1,768,336</b>	<b>1,837,216</b>	<b>2,086,922</b>	<b>18.02%</b>
001.5214.303100	PROFESSIONAL SERVICES	13,983	35,694	45,748	64,800	69,091	50,000	77,600	12.32%
001.5214.303400	CONTRACTUAL SERVICES	4,900	37,356	23,926	28,500	28,500	28,500	23,500	-17.54%
001.5214.303500	INVESTIGATIONS	3,479	3,278	4,377	6,460	6,460	6,000	6,460	0.00%
001.5214.304000	TRAVEL/TRAINING	20,745	8,621	18,413	31,850	31,850	25,000	31,850	0.00%
001.5214.304100	TELEPHONE	11,076	11,496	11,696	12,600	12,600	12,000	24,326	93.06%
001.5214.304300	UTILITY SERVICES	10,524	10,647	11,642	11,600	11,600	11,583	11,600	0.00%
001.5214.304400	RENTALS & LEASES	1,642	1,632	1,485	4,558	4,558	3,000	4,558	0.00%
001.5214.304600	REPAIRS & MAINTENANCE	2,109	1,977	12,569	8,270	8,270	6,500	8,270	0.00%
001.5214.304700	PRINTING & BINDING	553	1,220	2,534	2,500	2,500	2,000	2,500	0.00%
001.5214.304800	PROMOTIONAL ACTIVITIES	2,970	1,671	2,027	4,200	4,200	3,000	4,200	0.00%
001.5214.305100	OFFICE SUPPLIES	2,808	2,958	3,370	4,200	4,200	4,000	4,200	0.00%
001.5214.305200	OPERATING SUPPLIES	30,918	24,011	29,340	43,030	43,794	48,708	57,650	31.64%
001.5214.305400	MEMBRSHPS SUBSCRPTS DUES	6,370	7,092	1,143	8,145	8,145	13,347	41,745	412.52%
001.5214.464100	VEHICLE REPAIRS & MAINTENANCE	24,280	16,898	16,902	26,500	26,500	20,000	27,500	3.77%
001.5214.464105	GASOLINE & DIESEL FUEL	34,931	40,740	55,521	59,040	59,040	53,000	60,040	1.69%
001.5214.606401	EQUIPMENT LESS THAN \$5000	134,188	13,197	25,884	15,000	18,057	18,057	15,000	-16.93%
<b>TOAL OPERATING EXPENSES</b>		<b>305,476</b>	<b>218,488</b>	<b>266,577</b>	<b>331,253</b>	<b>339,365</b>	<b>304,695</b>	<b>400,999</b>	<b>18.16%</b>
001.5214.606300	IMPROVEMENTS			34,350					#DIV/0!
001.5214.606400	CAPITALIZED EQUIPMENT	103,786	58,203	99,867	158,500	328,527	327,580	256,000	-22.08%
<b>TOTAL CAPITAL PROJECTS</b>		<b>103,786</b>	<b>58,203</b>	<b>134,217</b>	<b>158,500</b>	<b>328,527</b>	<b>327,580</b>	<b>256,000</b>	<b>-22.08%</b>
<b>Totals for dept 5214 - POLICE DEPARTMENT</b>		<b>1,794,196</b>	<b>1,720,364</b>	<b>1,892,045</b>	<b>2,261,485</b>	<b>2,436,228</b>	<b>2,469,491</b>	<b>2,743,921</b>	<b>12.63%</b>

		2019-20	2020-21	2021-22	2022-23	2022-23	2022-23	2023-24	% INCREASE
		ACTIVITY	ACTIVITY	UNAUDITED	ORIGINAL	AMENDED	PROJECTED	REQUESTED	(DECREASE)
<b>Dept 5215 - VICTIM'S ADVOCATE</b>					BUDGET	BUDGET	ACTIVITY	BUDGET	TO AMENDED
									BUDGET
001.5215.101200	SALARY	85,494	84,117	89,919	98,080	98,351	98,351	102,941	4.67%
001.5215.101400	OVERTIME			1,108			500	500	#DIV/0!
001.5215.102100	FICA/MEDICARE	6,378	6,277	6,810	6,800	6,800	6,797	7,875	15.81%
001.5215.102200	RETIREMENT	3,416	3,473	3,593	3,565	3,565	3,523	4,017	12.68%
001.5215.102300	LIFE & HEALTH INSURANCE	9,253	9,918	10,299	10,730	10,730	10,207	11,800	9.97%
001.5215.102400	WORKER'S COMPENSATION	3,301	2,437	1,785	2,200	2,200	2,277	2,619	19.05%
<b>TOTAL SALARIES &amp; BENEFITS</b>		<b>107,842</b>	<b>106,222</b>	<b>113,514</b>	<b>121,375</b>	<b>121,646</b>	<b>121,655</b>	<b>129,752</b>	<b>6.66%</b>
001.5215.304000	TRAVEL/TRAINING	15	200	2,597	6,000	6,000	2,573	6,000	0.00%
001.5215.304100	TELEPHONE	1,142	1,588	1,895	1,980	1,980	1,980	1,980	0.00%
001.5215.305100	OFFICE SUPPLIES	1,093	825	1,238	1,680	1,680	1,680	1,680	0.00%
001.5215.305200	OPERATING SUPPLIES	1,873	7,822	690	2,078	2,078	2,078	2,078	0.00%
001.5215.464100	VEHICLE REPAIRS & MAINTENANCE				250	250	250	250	0.00%
001.5215.464105	GASOLINE & DIESEL FUEL	316	408	581	600	600	600	600	0.00%
<b>TOAL OPERATING EXPENSES</b>		<b>4,439</b>	<b>10,843</b>	<b>7,001</b>	<b>12,588</b>	<b>12,588</b>	<b>9,161</b>	<b>12,588</b>	<b>0.00%</b>
<b>Totals for dept 5215 - VICTIM'S ADVOCATE</b>		<b>112,281</b>	<b>117,065</b>	<b>120,515</b>	<b>133,963</b>	<b>134,234</b>	<b>130,816</b>	<b>142,340</b>	<b>6.04%</b>

		2019-20	2020-21	2021-22	2022-23	2022-23	2022-23	2023-24	% INCREASE
		ACTIVITY	ACTIVITY	UNAUDITED	ORIGINAL	AMENDED	PROJECTED	REQUESTED	(DECREASE)
<b>Dept 5221 - FIRE DEPARTMENT</b>					BUDGET	BUDGET	ACTIVITY	BUDGET	TO AMENDED
									BUDGET
001.5221.101200	SALARY	541,283	536,830	509,578	661,545	659,957	585,542	661,265	0.20%
001.5221.101300	OTHER SALARIES & WAGES	54,459	25,513	22,077	26,500	26,500	27,065	26,500	0.00%
001.5221.101400	OVERTIME	58,319	66,878	91,170	58,000	58,000	105,000	68,000	17.24%
001.5221.101500	SPECIAL & INCENTIVE PAY	4,985	4,843	4,848	5,000	5,000	5,000	5,000	0.00%
001.5221.102100	FICA/MEDICARE	50,101	48,191	47,648	49,700	49,700	52,315	50,587	1.78%
001.5221.102200	RETIREMENT	64,793	127,574	67,207	78,300	78,300	65,515	74,789	-4.48%
001.5221.102300	LIFE & HEALTH INSURANCE	93,280	105,773	95,621	118,035	118,035	105,527	129,800	9.97%
001.5221.102400	WORKER'S COMPENSATION	23,839	24,779	26,666	30,000	30,000	31,044	35,701	19.00%
<b>TOTAL SALARIES &amp; BENEFITS</b>		<b>891,059</b>	<b>940,381</b>	<b>864,815</b>	<b>1,027,080</b>	<b>1,025,492</b>	<b>977,008</b>	<b>1,051,642</b>	<b>2.55%</b>
001.5221.303100	PROFESSIONAL SERVICES	7,749	6,425	5,000	7,200	8,788	5,000	6,000	-31.73%
001.5221.304000	TRAVEL/TRAINING	10,373	2,855	7,125	11,180	11,180	6,000	11,180	0.00%
001.5221.304100	TELEPHONE	3,247	3,727	4,504	4,550	4,550	4,500	4,600	1.10%
001.5221.304300	UTILITY SERVICES	13,210	14,005	13,773	14,000	14,000	14,000	14,000	0.00%
001.5221.304500	INSURANCE	5,130	4,687	5,116	8,976	8,976	8,527	10,788	20.19%
001.5221.304600	REPAIRS & MAINTENANCE	3,859	5,857	18,578	4,600	4,600	5,000	9,300	102.17%
001.5221.304601	R&M MACHINERY & EQUIPMENT	8,784	7,744	12,267	16,550	16,550	8,000	15,225	-8.01%
001.5221.304700	PRINTING & BINDING	721	119	124	800	800	200	800	0.00%
001.5221.304800	PROMOTIONAL ACTIVITIES	316		989	1,500	1,500	500	1,500	0.00%
001.5221.305100	OFFICE SUPPLIES	1,826	2,074	827	2,500	2,500	1,000	2,500	0.00%
001.5221.305200	OPERATING SUPPLIES	48,792	35,636	59,572	55,800	55,800	49,140	67,491	20.95%
001.5221.305400	MEMBRSHPS SUBSCRPTS DUES	6,285	6,750	9,770	11,540	11,540	11,000	48,777	322.68%
001.5221.464100	VEHICLE REPAIRS & MAINTENANCE	29,798	30,044	39,801	32,800	34,538	48,749	35,400	2.50%
001.5221.464105	GASOLINE & DIESEL FUEL	8,724	9,144	17,893	12,000	12,200	20,000	18,000	47.54%
001.5221.606401	EQUIPMENT LESS THAN \$5000	149,292		2,867	7,700	7,700	7,700	11,100	44.16%
<b>TOAL OPERATING EXPENSES</b>		<b>298,106</b>	<b>129,067</b>	<b>198,206</b>	<b>191,696</b>	<b>195,222</b>	<b>189,316</b>	<b>256,661</b>	<b>31.47%</b>
001.5221.606300	IMPROVEMENTS				6,000	5,800	5,101		-100.00%
001.5221.606400	CAPITALIZED EQUIPMENT	48,060		618,827	22,000	22,000	19,500	16,000	-27.27%
001.5221.909303.099	FIRE TRUCK RESERVE							100,000	#DIV/0!
001.5221.909308.100	FIRE SUPPORT EQUIPMENT RESERVE			14,641	49,167	49,167	49,167	49,167	0.00%
<b>TOTAL CAPITAL PROJECTS</b>		<b>48,060</b>	<b>0</b>	<b>633,468</b>	<b>77,167</b>	<b>76,967</b>	<b>73,768</b>	<b>165,167</b>	<b>114.59%</b>
<b>Totals for dept 5221 - FIRE DEPARTMENT</b>		<b>1,237,225</b>	<b>1,069,448</b>	<b>1,696,489</b>	<b>1,295,943</b>	<b>1,297,681</b>	<b>1,240,092</b>	<b>1,473,470</b>	<b>13.55%</b>

		2019-20	2020-21	2021-22	2022-23	2022-23	2022-23	2023-24	% INCREASE
		ACTIVITY	ACTIVITY	UNAUDITED	ORIGINAL	AMENDED	PROJECTED	REQUESTED	(DECREASE)
<b>Dept 5722 - BEACH DEPARTMENT</b>					BUDGET	BUDGET	ACTIVITY	BUDGET	TO AMENDED
									BUDGET
001.5722.101200	SALARY	28,894	46,166	57,541	54,651	55,659	55,417	64,975	16.74%
001.5722.101300	OTHER SALARIES & WAGES	180,730	137,904	130,786	149,892	149,892	148,687	173,306	15.62%
001.5722.101400	OVERTIME	9,333	9,057	2,740	7,000	7,000	7,000	7,000	0.00%
001.5722.102100	FICA/MEDICARE	16,025	13,544	13,423	14,300	14,384	14,133	18,271	27.02%
001.5722.102200	RETIREMENT	1,628	2,944	2,979	3,300	3,328	3,333	4,223	26.89%
001.5722.102300	LIFE & HEALTH INSURANCE	4,250	7,934	8,074	8,584	8,584	8,000	9,440	9.97%
001.5722.102400	WORKER'S COMPENSATION	7,335	7,312	6,568	8,200	8,200	8,485	9,759	19.01%
<b>TOTAL SALARIES &amp; BENEFITS</b>		<b>248,195</b>	<b>224,861</b>	<b>222,111</b>	<b>245,927</b>	<b>247,047</b>	<b>245,055</b>	<b>286,974</b>	<b>16.16%</b>
001.5722.303100	PROFESSIONAL SERVICES	915	760	720	1,500	1,590	1,500	1,500	-5.66%
001.5722.304000	TRAVEL/TRAINING	1,112	4,561	849	8,000	8,000	4,000	8,000	0.00%
001.5722.304100	TELEPHONE	478	495	439	600	600	600	600	0.00%
001.5722.304600	REPAIRS & MAINTENANCE	1,979	674	3,739	4,500	4,500	4,000	4,500	0.00%
001.5722.304601	R&M MACHINERY & EQUIPMENT	1,024		132	500	500		500	0.00%
001.5722.305100	OFFICE SUPPLIES							250	#DIV/0!
001.5722.305200	OPERATING SUPPLIES	18,224	16,336	13,657	16,000	16,000	15,000	16,000	0.00%
001.5722.305400	MEMBRSHPS SUBSCRPTS DUES	570	2,960	1,123	500	500	516	1,500	200.00%
001.5722.464100	VEHICLE REPAIRS & MAINTENANCE	2,263	9,829	6,482	6,500	6,500	6,500	6,500	0.00%
001.5722.464105	GASOLINE & DIESEL FUEL	131	245	2,548	1,500	1,500	3,813	4,000	166.67%
001.5722.606401	EQUIPMENT LESS THAN \$5000	4,079	3,403		4,500	4,500	4,500	5,850	30.00%
<b>TOAL OPERATING EXPENSES</b>		<b>30,775</b>	<b>39,263</b>	<b>29,689</b>	<b>44,100</b>	<b>44,190</b>	<b>40,429</b>	<b>49,200</b>	<b>11.34%</b>
001.5722.606300	IMPROVEMENTS							12,460	#DIV/0!
001.5722.606400	CAPITALIZED EQUIPMENT	6,422	18,067	11,421	15,000	15,000	15,000	9,500	-36.67%
001.5722.909312	RESERVE FOR DUNE PROTECTION				60,000	60,000	60,000	60,000	0.00%
<b>TOTAL CAPITAL PROJECTS</b>		<b>6,422</b>	<b>18,067</b>	<b>11,421</b>	<b>75,000</b>	<b>75,000</b>	<b>75,000</b>	<b>81,960</b>	<b>9.28%</b>
<b>Totals for dept 5722 - BEACH DEPARTMENT</b>		<b>285,392</b>	<b>282,191</b>	<b>263,221</b>	<b>365,027</b>	<b>366,237</b>	<b>360,484</b>	<b>418,134</b>	<b>14.17%</b>

		2019-20	2020-21	2021-22	2022-23	2022-23	2022-23	2023-24	% INCREASE
		ACTIVITY	ACTIVITY	UNAUDITED	ORIGINAL	AMENDED	PROJECTED	REQUESTED	(DECREASE)
<b>Dept 5241 - BUILDING &amp; ZONING</b>					BUDGET	BUDGET	ACTIVITY	BUDGET	TO AMENDED
									BUDGET
001.5241.101200	SALARY	116,705	92,324	106,653	123,643	123,899	84,311	88,844	-28.29%
001.5241.101300	OTHER SALARIES & WAGES	35,791	24,088	30,917	42,006	42,006	40,721	51,009	21.43%
001.5241.101400	OVERTIME	936	367	252	1,000	1,000	4,371	3,000	200.00%
001.5241.102100	FICA/MEDICARE	11,469	8,891	10,486	11,100	11,142	10,325	10,699	-3.98%
001.5241.102200	RETIREMENT	6,272	3,280	4,693	5,250	5,250	5,804	9,090	73.14%
001.5241.102300	LIFE & HEALTH INSURANCE	14,868	7,187	5,372	19,744	19,744	6,350	27,140	37.46%
001.5241.102400	WORKER'S COMPENSATION	1,760	203	178	225	225	233	268	19.11%
<b>TOTAL SALARIES &amp; BENEFITS</b>		<b>187,801</b>	<b>136,340</b>	<b>158,551</b>	<b>202,968</b>	<b>203,266</b>	<b>152,115</b>	<b>190,050</b>	<b>-6.50%</b>
001.5241.303100	PROFESSIONAL SERVICES	69,680	16,200	39,507	10,000	103,642	129,162	10,000	-90.35%
001.5241.303400	CONTRACTUAL SERVICES		628	747	1,300	1,300	939	1,300	0.00%
001.5241.304000	TRAVEL/TRAINING	204		2,017	4,000	2,304	1,500	5,000	117.01%
001.5241.304100	TELEPHONE	549	1,144	1,580	1,500	1,500	1,500	1,500	0.00%
001.5241.304600	REPAIRS & MAINTENANCE				500	500		500	0.00%
001.5241.304700	PRINTING & BINDING	284		990	1,000	1,000		1,000	0.00%
001.5241.305100	OFFICE SUPPLIES	1,183	1,027	360	1,000	1,000	1,000	1,500	50.00%
001.5241.305200	OPERATING SUPPLIES	1,109	848	956	1,000	1,000	600	1,500	50.00%
001.5241.305400	MEMBRSHPS SUBSCRPTS DUES	70	182	46	70	70	200	250	257.14%
001.5241.305800	POSTAGE	1,000	1,215	1,452	1,500	1,500	2,000	2,000	33.33%
001.5241.464100	VEHICLE REPAIRS & MAINTENANCE	1,311	389	866	400	400	86	600	50.00%
001.5241.464105	GASOLINE & DIESEL FUEL	972	1,160	1,228	1,700	1,700	1,500	2,000	17.65%
001.5241.606401	EQUIPMENT LESS THAN \$5000	3,110	2,245	1,271	1,500	1,500	4,800	2,000	33.33%
<b>TOAL OPERATING EXPENSES</b>		<b>79,472</b>	<b>25,038</b>	<b>51,020</b>	<b>25,470</b>	<b>117,416</b>	<b>143,287</b>	<b>29,150</b>	<b>-75.17%</b>
001.5241.606300	IMPROVEMENTS				19,500	19,500		173,000	787.18%
001.5241.606400	CAPITALIZED EQUIPMENT					1,696	1,696		-100.00%
<b>TOTAL CAPITAL PROJECTS</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>19,500</b>	<b>21,196</b>	<b>1,696</b>	<b>173,000</b>	<b>716.19%</b>
<b>Totals for dept 5241 - BUILDING &amp; ZONING</b>		<b>267,273</b>	<b>161,378</b>	<b>209,571</b>	<b>247,938</b>	<b>341,878</b>	<b>297,098</b>	<b>392,200</b>	<b>14.72%</b>

		2019-20	2020-21	2021-22	2022-23	2022-23	2022-23	2023-24	% INCREASE
		ACTIVITY	ACTIVITY	UNAUDITED	ORIGINAL	AMENDED	PROJECTED	REQUESTED	(DECREASE)
<b>Dept 5111 - COMMISSION</b>					BUDGET	BUDGET	ACTIVITY	BUDGET	TO AMENDED
									BUDGET
001.5111.101200	SALARY	50,958	51,978	53,486	57,521	57,521	57,015	60,151	4.57%
001.5111.102100	FICA/MEDICARE	3,898	3,976	4,092	4,100	4,100	4,361	4,602	12.24%
001.5111.102400	WORKERS COMP	110	61	57	70	70	72	84	20.00%
<b>TOTAL SALARIES &amp; BENEFITS</b>		<b>54,966</b>	<b>56,015</b>	<b>57,635</b>	<b>61,691</b>	<b>61,691</b>	<b>61,448</b>	<b>64,837</b>	<b>5.10%</b>
001.5111.303100	PROFESSIONAL SERVICES		1,750		1,500	1,000		1,500	50.00%
001.5111.304000	TRAVEL/TRAINING	3,769	6,484	13,486	9,500	10,000	9,000	17,275	72.75%
001.5111.304600	REPAIRS & MAINTENANCE	22	231	375	4,200	4,200	400	1,250	-70.24%
001.5111.304800	PROMOTIONAL ACTIVITIES	3,402	4,813	22,186	5,380	7,065	6,000	6,040	-14.51%
001.5111.305200	OPERATING SUPPLIES	4,684							#DIV/0!
001.5111.305400	MEMBRSHPS SUBSCRPTS DUES	1,814	1,752	759	1,350	1,350	2,330	1,350	0.00%
001.5111.305500	ELECTION EXPENSES	6,551	14,310	15,969	17,170	17,170	29,561	19,225	11.97%
001.5111.606401	EQUIPMENT LESS THAN \$5000	1,487	153		3,000	3,000	3,838	1,500	-50.00%
<b>TOAL OPERATING EXPENSES</b>		<b>21,729</b>	<b>29,493</b>	<b>52,775</b>	<b>42,100</b>	<b>43,785</b>	<b>51,129</b>	<b>48,140</b>	<b>9.95%</b>
<b>Totals for dept 5111 - COMMISSION</b>		<b>76,695</b>	<b>85,508</b>	<b>110,410</b>	<b>103,791</b>	<b>105,476</b>	<b>112,577</b>	<b>112,977</b>	<b>7.11%</b>

		2019-20 ACTIVITY	2020-21 ACTIVITY	2021-22 UNAUDITED	2022-23 ORIGINAL	2022-23 AMENDED	2022-23 PROJECTED	2023-24 REQUESTED	% INCREASE (DECREASE) TO AMENDED BUDGET
<b>Dept 5122 - EXECUTIVE</b>					BUDGET	BUDGET	ACTIVITY	BUDGET	
001.5122.101200	SALARY	123,002	137,223	114,661	131,799	132,032	267,418	165,988	25.72%
001.5122.101300	OTHER SALARIES & WAGES	4,402		1,449			3,512		#DIV/0!
001.5122.101400	OVERTIME			1,079			4,895	1,000	#DIV/0!
001.5122.101500	SPECIAL & INCENTIVE PAY						4,534		#DIV/0!
001.5122.102100	FICA/MEDICARE	9,389	9,387	8,429	8,400	8,421	15,269	12,698	50.79%
001.5122.102200	RETIREMENT	8,051	7,578	7,300	8,310	8,310	9,779	10,789	29.83%
001.5122.102300	LIFE & HEALTH INSURANCE	11,490	12,355	16,588	18,778	18,778	21,999	16,520	-12.02%
001.5122.102400	WORKER'S COMPENSATION	257	149	86	100	100	103	119	19.00%
<b>TOTAL SALARIES &amp; BENEFITS</b>		<b>156,591</b>	<b>166,692</b>	<b>149,592</b>	<b>167,387</b>	<b>167,641</b>	<b>327,509</b>	<b>207,114</b>	<b>23.55%</b>
001.5122.303100	PROFESSIONAL SERVICES		3,267			38	13		
001.5122.304000	TRAVEL/TRAINING	2,940	2,420	5,281	7,000	7,000	1,000	10,000	42.86%
001.5122.304100	TELEPHONE	2,380	1,367	1,851	2,300	2,300	2,000	2,300	0.00%
001.5122.304800	PROMOTIONAL ACTIVITIES	1,873		689	1,400	1,625	325	500	-69.23%
001.5122.305100	OFFICE SUPPLIES	335	751	187	800	800	8,000	800	0.00%
001.5122.305200	OPERATING SUPPLIES	76		410	1,300	1,387	1,000	1,000	-27.90%
001.5122.305400	MEMBRSHPS SUBSCRPTS DUES			1,667	1,800	1,800	1,800	1,800	0.00%
001.5122.606401	EQUIPMENT LESS THAN \$5000	1,886	2,934	4,080	1,000	1,000	1,000	1,500	50.00%
<b>TOAL OPERATING EXPENSES</b>		<b>9,490</b>	<b>10,739</b>	<b>14,165</b>	<b>15,600</b>	<b>15,950</b>	<b>15,138</b>	<b>17,900</b>	<b>12.23%</b>
<b>Totals for dept 5122 - EXECUTIVE</b>		<b>166,081</b>	<b>177,431</b>	<b>163,757</b>	<b>182,987</b>	<b>183,591</b>	<b>342,647</b>	<b>225,014</b>	<b>22.56%</b>

		2019-20 ACTIVITY	2020-21 ACTIVITY	2021-22 UNAUDITED	2022-23 ORIGINAL	2022-23 AMENDED	2022-23 PROJECTED	2023-24 REQUESTED	% INCREASE (DECREASE) TO AMENDED BUDGET
<b>Dept 5123 - CITY CLERK</b>					BUDGET	BUDGET	ACTIVITY	BUDGET	
001.5123.101200	SALARY	115,514	118,286	122,480	140,473	140,502	142,126	158,097	12.52%
001.5123.101300	OTHER SALARIES & WAGES	1,728					582		#DIV/0!
001.5123.101400	OVERTIME	131	74	840	150	150	1,331	500	233.33%
001.5123.102100	FICA/MEDICARE	8,753	8,662	9,118	9,300	9,321	10,888	12,094	29.75%
001.5123.102200	RETIREMENT	7,413	7,547	7,884	7,900	7,900	8,761	10,276	30.08%
001.5123.102300	LIFE & HEALTH INSURANCE	18,444	19,530	20,281	20,924	20,924	20,488	23,010	9.97%
001.5123.102400	WORKER'S COMPENSATION	220	122	107	130	130	135	155	19.23%
<b>TOTAL SALARIES &amp; BENEFITS</b>		<b>152,203</b>	<b>154,221</b>	<b>160,710</b>	<b>178,877</b>	<b>178,927</b>	<b>184,311</b>	<b>204,132</b>	<b>14.09%</b>
001.5123.303100	PROFESSIONAL SERVICES					242	139		
001.5123.303400	CONTRACTURAL SERVICES	12,379	12,884	21,039	30,098	30,098	16,000	18,345	-39.05%
001.5123.304000	TRAVEL/TRAINING	3,459	936	3,770	4,030	4,030	2,000	3,950	-1.99%
001.5123.304100	TELEPHONE	1,397	1,510	1,405	1,545	1,545	1,179	1,575	1.94%
001.5123.304600	REPAIRS & MAINTENANCE	5,777	5,297	28,325	9,006	9,006	309	19,500	116.52%
001.5123.304700	PRINTING & BINDING	5,092	3,833	4,544	12,000	10,059	3,516	6,000	-40.35%
001.5123.304901	LEGAL & PERSONAL NOTICES	21,672	10,911	19,439	14,750	14,750	8,638	15,200	3.05%
001.5123.305100	OFFICE SUPPLIES	702	858	938	1,150	1,150	700	1,150	0.00%
001.5123.305200	OPERATING SUPPLIES	3,913						1,060	#DIV/0!
001.5123.305400	MEMBRSHPS SUBSCRPTS DUES	16,238	30,284	44,582	56,001	56,001	50,000	64,355	14.92%
001.5123.606401	EQUIPMENT LESS THAN \$5000	2,478	2,520	2,308				3,700	#DIV/0!
<b>TOAL OPERATING EXPENSES</b>		<b>73,107</b>	<b>69,033</b>	<b>126,350</b>	<b>128,580</b>	<b>126,881</b>	<b>82,481</b>	<b>134,835</b>	<b>6.27%</b>
001.5123.606400	CAPITALIZED EQUIPMENT			45,415	48,500	57,795	45,000	43,500	-24.73%
<b>TOTAL CAPITAL PROJECTS</b>		<b>0</b>	<b>0</b>	<b>45,415</b>	<b>48,500</b>	<b>57,795</b>	<b>45,000</b>	<b>43,500</b>	<b>-24.73%</b>
<b>Totals for dept 5123 - CITY CLERK</b>		<b>225,310</b>	<b>223,254</b>	<b>332,475</b>	<b>355,957</b>	<b>363,603</b>	<b>311,792</b>	<b>382,467</b>	<b>5.19%</b>

		2019-20 ACTIVITY	2020-21 ACTIVITY	2021-22 UNAUDITED	2022-23 ORIGINAL BUDGET	2022-23 AMENDED BUDGET	2022-23 PROJECTED ACTIVITY	2023-24 REQUESTED BUDGET	% INCREASE (DECREASE) TO AMENDED BUDGET
<b>Dept 5124 - HUMAN RESOURCES</b>									
001.5124.101200	SALARY	70,912	52,960	54,590	60,694	60,908	61,258	113,814	86.86%
001.5124.102100	FICA/MEDICARE	5,261	3,923	4,070	4,200	4,222	4,597	8,707	106.23%
001.5124.102200	RETIREMENT	4,471	3,377	3,460	3,510	3,510	3,732	7,398	110.77%
001.5124.102300	LIFE & HEALTH INSURANCE	10,744	7,018	7,292	7,511	7,511	7,277	16,520	119.94%
001.5124.102400	WORKER'S COMPENSATION	165	89	71	100	100	103	219	119.00%
<b>TOTAL SALARIES &amp; BENEFITS</b>		<b>91,553</b>	<b>67,367</b>	<b>69,483</b>	<b>76,015</b>	<b>76,251</b>	<b>76,967</b>	<b>146,658</b>	<b>92.34%</b>
001.5124.303100	PROFESSIONAL SERVICES	6,017	9,064	12,811	16,000	16,069	13,000	17,000	5.79%
001.5124.304000	TRAVEL/TRAINING	3,271		4,196	11,000	11,000	4,000	7,800	-29.09%
001.5124.304100	TELEPHONE	939	860	832	960	960	960	1,000	4.17%
001.5124.304800	PROMOTIONAL ACTIVITIES	4,363	3,013	1,895	10,000	10,000	5,000	10,000	0.00%
001.5124.304901	LEGAL & PERSONAL NOTICES	2,739	2,197	1,136	3,000	3,000	3,000	4,000	33.33%
001.5124.305100	OFFICE SUPPLIES	430	358	304	600	600	600	600	0.00%
001.5124.305200	OPERATING SUPPLIES	808	806	783	1,600	1,600	1,500	1,500	-6.25%
001.5124.305400	MEMBRSHPS SUBSCRPTS DUES	483	274	284	300	300	500	700	133.33%
001.5124.606401	EQUIPMENT LESS THAN \$5000	3,642	2,120				967	6,000	#DIV/0!
<b>TOAL OPERATING EXPENSES</b>		<b>22,692</b>	<b>18,692</b>	<b>22,241</b>	<b>43,460</b>	<b>43,529</b>	<b>29,527</b>	<b>48,600</b>	<b>11.65%</b>
<b>Totals for dept 5124 - HUMAN RESOURCES</b>		<b>114,245</b>	<b>86,059</b>	<b>91,724</b>	<b>119,475</b>	<b>119,780</b>	<b>106,494</b>	<b>195,258</b>	<b>63.01%</b>

		2019-20	2020-21	2021-22	2022-23	2022-23	2022-23	2023-24	% INCREASE
		ACTIVITY	ACTIVITY	UNAUDITED	ORIGINAL	AMENDED	PROJECTED	REQUESTED	(DECREASE)
<b>Dept 5141 - LEGAL</b>					BUDGET	BUDGET	ACTIVITY	BUDGET	TO AMENDED
									BUDGET
001.5141.303400	CONTRACTUAL SERVICES	135,881	146,055	163,292	148,000	148,000	166,277	170,000	14.86%
001.5141.305600	JUDGMNTS, CLAIMS, & AWRDS	4,000	3,000	6,500	5,000	5,000	4,000	5,000	0.00%
001.5141.305800	CODE ENFORCEMENT	380	3,686	5,187	4,800	4,800	5,000	6,500	35.42%
001.5141.305900	SPECIAL COUNCIL	11,591	23,821		33,000	33,000	3,000	14,000	-57.58%
<b>Totals for dept 5141 - LEGAL</b>		<b>151,852</b>	<b>176,562</b>	<b>174,979</b>	<b>190,800</b>	<b>190,800</b>	<b>178,277</b>	<b>195,500</b>	<b>2.46%</b>

		2019-20	2020-21	2021-22	2022-23	2022-23	2022-23	2023-24	% INCREASE
		ACTIVITY	ACTIVITY	UNAUDITED	ORIGINAL	AMENDED	PROJECTED	REQUESTED	(DECREASE)
<b>Dept 5131 - FINANCE</b>					BUDGET	BUDGET	ACTIVITY	BUDGET	TO AMENDED
									BUDGET
001.5131.101200	SALARY	161,461	155,147	204,804	235,521	236,247	198,027	243,689	3.15%
001.5131.101300	OTHER SALARIES & WAGES	3,325	512	239			107		#DIV/0!
001.5131.101400	OVERTIME	1,473	1,065	4,361	1,500	1,500	6,200	4,000	166.67%
001.5131.102100	FICA/MEDICARE	12,517	11,607	15,837	15,700	15,786	16,300	18,642	18.09%
001.5131.102200	RETIREMENT	10,307	9,650	12,214	13,200	13,200	13,581	15,840	20.00%
001.5131.102300	LIFE & HEALTH INSURANCE	24,815	23,729	32,337	37,020	37,020	31,333	40,710	9.97%
001.5131.102400	WORKER'S COMPENSATION	385	203	161	195	195	202	233	19.49%
<b>TOTAL SALARIES &amp; BENEFITS</b>		<b>214,283</b>	<b>201,913</b>	<b>269,953</b>	<b>303,136</b>	<b>303,948</b>	<b>265,750</b>	<b>323,114</b>	<b>6.31%</b>
001.5131.303100	PROFESSIONAL SERVICES		12,774	49,943	5,000	5,395	20,000	5,000	-7.32%
001.5131.303200	AUDIT		2,500						#DIV/0!
001.5131.304000	TRAVEL/TRAINING	4,125	2,753	2,867	8,500	8,500	6,000	8,500	0.00%
001.5131.304100	TELEPHONE	2,028	2,153	2,641	4,000	4,000	3,000	3,500	-12.50%
001.5131.305100	OFFICE SUPPLIES	1,449	793	1,195	2,200	2,200	2,200	2,200	0.00%
001.5131.305200	OPERATING SUPPLIES	1,015	767	264	800	800	800	800	0.00%
001.5131.305400	MEMBRSHPS SUBSCRPTS DUES	130	195	130	240	240	500	860	258.33%
001.5131.606401	EQUIPMENT LESS THAN \$5000	10,699	2,245	2,191	6,000	6,000	6,000	4,500	-25.00%
<b>TOAL OPERATING EXPENSES</b>		<b>19,446</b>	<b>24,180</b>	<b>59,231</b>	<b>26,740</b>	<b>27,135</b>	<b>38,500</b>	<b>25,360</b>	<b>-6.54%</b>
<b>Totals for dept 5131 - FINANCE</b>		<b>233,729</b>	<b>226,093</b>	<b>329,184</b>	<b>329,876</b>	<b>331,083</b>	<b>304,250</b>	<b>348,474</b>	<b>5.25%</b>

		2019-20 ACTIVITY	2020-21 ACTIVITY	2021-22 UNAUDITED	2022-23 ORIGINAL BUDGET	2022-23 AMENDED BUDGET	2022-23 PROJECTED ACTIVITY	2023-24 REQUESTED BUDGET	% INCREASE (DECREASE) TO AMENDED BUDGET
<b>Dept 5192 - GENERAL GOVERNMENT</b>									
001.5192.101200	SALARY			462	2,500	2,500			-100.00%
001.5192.102100	FICA/MEDICARE			35	188	188			-100.00%
001.5192.102200	RETIREMENT			30	100	100			-100.00%
001.5192.102300	LIFE & HEALTH INSURANCE			7,444	11,235	11,235			-100.00%
001.5192.102400	WORKER'S COMPENSATION	3,877	1,515	3,016	4,000	4,000	4,299	4,921	23.03%
001.5192.102500	UNEMPLOYMENT COMPENSATION	449	275	381			233		#DIV/0!
<b>TOTAL SALARIES &amp; BENEFITS</b>		<b>4,326</b>	<b>1,790</b>	<b>11,368</b>	<b>18,023</b>	<b>18,023</b>	<b>4,532</b>	<b>4,921</b>	<b>-72.70%</b>
001.5192.303100	PROFESSIONAL SERVICES	55,215	96,402	294,089	60,700	915,186	876,500	156,200	-82.93%
001.5192.303200	AUDIT	31,600	33,417	33,855	35,000	35,000	35,000	39,430	12.66%
001.5192.303400	CONTRACTUAL SERVICES	62,681	62,274	62,441	90,300	91,497	75,000	106,625	16.53%
001.5192.303401	ANIMAL CONTROL-FLG H. SOC	13,714	14,802	15,186	17,200	17,200	15,000	17,800	3.49%
001.5192.303404	CONTRACTURAL - INTERLOCAL AGREEMENTS		4,250	3,250			2,250	3,000	#DIV/0!
001.5192.304100	TELEPHONE	13,504	12,051	10,928	12,300	12,300	12,000	13,500	9.76%
001.5192.304300	UTILITY SERVICES	38,894	40,112	33,688	35,500	55,500	38,000	40,000	-27.93%
001.5192.304400	RENTALS & LEASES	5,228	5,167	5,202	5,211	5,211	5,000	5,500	5.55%
001.5192.304500	INSURANCE	224,382	237,259	292,481	219,000	221,699	221,699	365,872	65.03%
001.5192.304600	REPAIRS & MAINTENANCE	615	2,888	5,750	2,850	70,837	45,200	2,977	-95.80%
001.5192.304700	PRINTING & BINDING	2,000	3,293	2,833	2,700	2,700	2,300	2,700	0.00%
001.5192.304800	PROMOTIONAL ACTIVITIES	59	11			13,000		2,000	-84.62%
001.5192.304900	OTHER CURRENT CHARGES	1,859	8,037	13,422	15,000	22,238	25,238	27,500	23.66%
001.5192.305100	OFFICE SUPPLIES	3,479	3,463	4,816	5,600	5,600	5,000	5,000	-10.71%
001.5192.305200	OPERATING SUPPLIES	18,848	8,841	432	725	1,275	1,875	725	-43.14%
001.5192.305400	MEMBRSHPS SUBSCRPTS DUES	2,094	116	143	2,950	2,950		3,200	8.47%
001.5192.305800	POSTAGE	3,661	4,341	2,837	5,850	5,850	3,000	3,000	-48.72%
001.5192.305801	BAD DEBT EXPENSE	3,663	(1,785)	(2)	1,000	1,000	1,000	1,000	0.00%
001.5192.606100	LAND PURCHASE			459,000					#DIV/0!
001.5192.606401	EQUIPMENT LESS THAN \$5000	1,275		1,150					#DIV/0!
<b>TOAL OPERATING EXPENSES</b>		<b>482,771</b>	<b>534,939</b>	<b>1,241,501</b>	<b>511,886</b>	<b>1,479,043</b>	<b>1,364,062</b>	<b>796,029</b>	<b>-46.18%</b>
001.5192.606300	IMPROVEMENTS			77,787	16,500	270,711	270,711		-100.00%
001.5192.909302	RESER. FOR CONTINGENCIES	20,199	6,170		84,947	84,947	84,947	84,947	0.00%
<b>TOTAL CAPITAL PROJECTS</b>		<b>20,199</b>	<b>6,170</b>	<b>77,787</b>	<b>101,447</b>	<b>355,658</b>	<b>355,658</b>	<b>84,947</b>	<b>-76.12%</b>
<b>Totals for dept 5192 - GENERAL GOVERNMENT</b>		<b>507,296</b>	<b>542,899</b>	<b>1,330,656</b>	<b>631,356</b>	<b>1,852,724</b>	<b>1,724,252</b>	<b>885,897</b>	<b>-52.18%</b>

		2019-20 ACTIVITY	2020-21 ACTIVITY	2021-22 UNAUDITED	2022-23 ORIGINAL	2022-23 AMENDED	2022-23 PROJECTED	2023-24 REQUESTED	% INCREASE (DECREASE) TO AMENDED BUDGET
<b>Dept 5191 - MAINTENANCE</b>					BUDGET	BUDGET	ACTIVITY	BUDGET	
001.5191.101200	SALARY	145,532	152,691	152,715	242,178	242,568	247,937	262,881	8.37%
001.5191.101300	OTHER SALARIES & WAGES			132			27		#DIV/0!
001.5191.101400	OVERTIME	1,893	748	1,157	2,400	2,400	2,753	3,000	25.00%
001.5191.101500	SPECIAL & INCENTIVE PAY	6,801	6,767	6,183	7,000	7,000	5,964	7,000	0.00%
001.5191.102100	FICA/MEDICARE	11,676	12,128	12,068	17,100	17,142	18,588	20,110	17.31%
001.5191.102200	RETIREMENT	9,407	9,801	9,555	14,200	14,200	15,749	17,087	20.33%
001.5191.102300	LIFE & HEALTH INSURANCE	36,931	40,525	35,701	62,237	62,237	63,569	68,440	9.97%
001.5191.102400	WORKER'S COMPENSATION	13,717	12,796	14,707	16,500	16,500	17,074	19,636	19.01%
<b>TOTAL SALARIES &amp; BENEFITS</b>		<b>225,957</b>	<b>235,456</b>	<b>232,218</b>	<b>361,615</b>	<b>362,047</b>	<b>371,661</b>	<b>398,154</b>	<b>9.97%</b>
001.5191.303100	PROFESSIONAL SERVICES	110			10,000	10,164	11,400	12,000	18.06%
001.5191.303400	CONTRACTUAL SERVICES	53,317	54,670	104,696	60,000	60,670	52,010	70,253	15.80%
001.5191.304000	TRAVEL/TRAINING							2,000	#DIV/0!
001.5191.304100	TELEPHONE	2,362	2,621	1,299	2,900	2,900	2,000	2,900	0.00%
001.5191.304300	UTILITY SERVICES	3,206	3,145	3,494	3,400	3,400	3,200	3,336	-1.88%
001.5191.304400	RENTALS & LEASES	2,306	2,290		2,500	2,730	400	500	-81.68%
001.5191.304600	REPAIRS & MAINTENANCE	38,702	118,991	29,797	40,000	92,253	65,159	44,100	-52.20%
001.5191.304602	DUNE WALKOVER REPAIRS & MAINTENANCE	5,946	4,935	3,563	5,000	64,301	10,783	5,000	-92.22%
001.5191.304800	PROMOTIONAL ACTIVITIES		322	276	1,100	1,100		500	-54.55%
001.5191.304901.527	LEGAL & PERSONAL NOTICES	364							#DIV/0!
001.5191.305200	OPERATING SUPPLIES	4,066	3,466	9,646	14,000	14,700	14,629	15,000	2.04%
001.5191.464100	VEHICLE REPAIRS & MAINTENANCE	713	759	2,317	2,500	2,500	2,500	3,000	20.00%
001.5191.464105	GASOLINE & DIESEL FUEL	4,149	4,795	6,832	5,500	5,500	6,500	6,000	9.09%
001.5191.606401	EQUIPMENT LESS THAN \$5000	532	9,616	4,237	5,000	4,770	4,770	7,000	46.75%
<b>TOAL OPERATING EXPENSES</b>		<b>115,773</b>	<b>205,610</b>	<b>166,157</b>	<b>151,900</b>	<b>264,988</b>	<b>173,351</b>	<b>171,589</b>	<b>-35.25%</b>
001.5191.606300	IMPROVEMENTS	467,104	227,933	69,316	466,862	466,862	427,232	10,000	-97.86%
001.5191.606400	CAPITALIZED EQUIPMENT	5,200	25,275	11,071	16,000	26,000	26,000	24,000	-7.69%
<b>TOTAL CAPITAL PROJECTS</b>		<b>472,304</b>	<b>253,208</b>	<b>80,387</b>	<b>482,862</b>	<b>492,862</b>	<b>453,232</b>	<b>34,000</b>	<b>-93.10%</b>
<b>Totals for dept 5191 - MAINTENANCE</b>		<b>814,034</b>	<b>694,274</b>	<b>478,762</b>	<b>996,377</b>	<b>1,119,897</b>	<b>998,244</b>	<b>603,743</b>	<b>-46.09%</b>

		2019-20 ACTIVITY	2020-21 ACTIVITY	2021-22 UNAUDITED	2022-23 ORIGINAL BUDGET	2022-23 AMENDED BUDGET	2022-23 PROJECTED ACTIVITY	2023-24 REQUESTED BUDGET	% INCREASE (DECREASE) TO AMENDED BUDGET
<b>Dept 5411 - ROADS &amp; STREETS</b>									
001.5411.101200	SALARY	35,825	42,288	33,515	44,749	44,695	38,000	50,657	13.34%
001.5411.101400	OVERTIME	323	554	560	1,000	1,000	1,000	1,000	0.00%
001.5411.102100	FICA/MEDICARE	2,744	3,258	2,598	3,200	3,200	3,000	3,875	21.09%
001.5411.102200	RETIREMENT	2,312	2,689	2,043	2,600	2,600	2,000	3,293	26.65%
001.5411.102300	LIFE & HEALTH INSURANCE	8,878	11,284	7,280	10,730	10,730	7,000	11,800	9.97%
001.5411.102400	WORKERS COMP	1,540	2,031	1,606	2,100	2,100	2,173	2,500	19.05%
<b>TOTAL SALARIES &amp; BENEFITS</b>		<b>51,622</b>	<b>62,104</b>	<b>47,602</b>	<b>64,379</b>	<b>64,325</b>	<b>53,173</b>	<b>73,125</b>	<b>13.68%</b>
001.5411.303100	PROFESSIONAL SERVICES				15,000	15,054	31	20,000	32.86%
001.5411.303400	CONTRACTUAL SERVICES	106,728	104,980			5,670	5,670		-100.00%
001.5411.304400	STREET LIGHTING	74,826	80,813	84,697	76,000	76,000	74,642	78,000	2.63%
001.5411.304401	RENTALS & LEASES	228	111		150	150			-100.00%
001.5411.304600	REPAIRS & MAINTENANCE ROADWAYS	148,051	172,820	8,765	235,782	251,379	231,650	337,550	34.28%
001.5411.304601	R&M MACHINERY & EQUIPMENT	89	32	361	1,000	1,000	2,000	2,000	100.00%
001.5411.305100	OFFICE SUPPLIES		228	300	300	300	3,000	1,000	233.33%
001.5411.305200	OPERATING SUPPLIES	5,591	2,966	5,242	7,000	7,000	6,000	7,000	0.00%
001.5411.305400	MEMBRSHPS SUBSCRPTS DUES	218	625		250	250		250	0.00%
001.5411.464100	VEHICLE REPAIRS & MAINTENANCE	394	121	356	1,400	1,400	1,000	1,400	0.00%
001.5411.464105	GASOLINE & DIESEL FUEL	3,174	3,604	5,714	5,500	5,500	5,059	5,500	0.00%
001.5411.606401	EQUIPMENT LESS THAN \$5000	8,540	762					2,000	#DIV/0!
<b>TOAL OPERATING EXPENSES</b>		<b>347,839</b>	<b>367,062</b>	<b>105,435</b>	<b>342,382</b>	<b>363,703</b>	<b>329,052</b>	<b>454,700</b>	<b>25.02%</b>
001.5411.606300	IMPROVEMENTS				45,000	45,000		25,000	-44.44%
001.5411.606400	CAPITALIZED EQUIPMENT				6,000	6,000	6,000		-100.00%
001.5411.707100	DEBT SERVICE PRINCIPAL	4,632	4,774	4,930	4,921	4,921	836		-100.00%
001.5411.707200	DEBT SERVICE INTEREST	415	273	117	126	126	6		-100.00%
<b>TOTAL CAPITAL PROJECTS</b>		<b>5,047</b>	<b>5,047</b>	<b>5,047</b>	<b>56,047</b>	<b>56,047</b>	<b>6,842</b>	<b>25,000</b>	<b>-55.39%</b>
<b>Totals for dept 5411 - ROADS &amp; STREETS</b>		<b>404,508</b>	<b>434,213</b>	<b>158,084</b>	<b>462,808</b>	<b>484,075</b>	<b>389,067</b>	<b>552,825</b>	<b>14.20%</b>

		2019-20	2020-21	2021-22	2022-23	2022-23	2022-23	2023-24	% INCREASE
		ACTIVITY	ACTIVITY	UNAUDITED	ORIGINAL	AMENDED	PROJECTED	REQUESTED	(DECREASE)
<b>Dept 5711 - LIBRARY</b>					BUDGET	BUDGET	ACTIVITY	BUDGET	TO AMENDED
									BUDGET
001.5711.101200	SALARY	68,938	66,198	76,345	106,051	106,347	93,067	112,207	5.51%
001.5711.101500	SPECIAL & INCENTIVE PAY						209		#DIV/0!
001.5711.102100	FICA/MEDICARE	4,934	4,689	5,448	6,900	6,941	6,705	8,584	23.67%
001.5711.102200	RETIREMENT	4,186	4,267	4,622	4,750	4,750	5,313	6,197	30.46%
001.5711.102300	LIFE & HEALTH INSURANCE	11,526	10,144	10,532	21,461	21,461	10,499	23,600	9.97%
001.5711.102400	WORKER'S COMPENSATION	165	89	64	125	125	129	149	19.20%
<b>TOTAL SALARIES &amp; BENEFITS</b>		<b>89,749</b>	<b>85,387</b>	<b>97,011</b>	<b>139,287</b>	<b>139,624</b>	<b>115,922</b>	<b>150,737</b>	<b>7.96%</b>
001.5711.303100	PROFESSIONAL SERVICES					246	82		-100.00%
001.5711.304000	TRAVEL/TRAINING				500	500	500	500	0.00%
001.5711.304100	TELEPHONE	2,741	2,943	1,082	3,100	3,100	500	500	-83.87%
001.5711.304300	UTILITY SERVICES	5,816	7,110	8,311	5,500	5,500	5,900	7,056	28.29%
001.5711.304400	RENTALS & LEASES	1,085	1,173	1,041	1,200	1,200	1,200	1,200	0.00%
001.5711.304600	REPAIRS & MAINTENANCE	1,360	1,243	1,441	1,500	4,719	4,511	1,500	-68.21%
001.5711.304800	PROMOTIONAL ACTIVITIES		350	576	350	350	250	250	-28.57%
001.5711.305100	OFFICE SUPPLIES		283	271	300	300	262	300	0.00%
001.5711.305200	OPERATING SUPPLIES	3,773	1,545	1,520	1,576	1,576	1,500	2,900	84.01%
001.5711.305201	MAGAZINES		785	859	1,650	1,650	1,200	1,500	-9.09%
001.5711.305400	MEMBRSHPS SUBSCRPTS DUES		420	420	420	420	420	420	0.00%
001.5711.606401	EQUIPMENT LESS THAN \$5000	1,357	2,480	3,610	1,200	830	830	1,000	20.48%
<b>TOAL OPERATING EXPENSES</b>		<b>16,132</b>	<b>18,332</b>	<b>19,131</b>	<b>17,296</b>	<b>20,391</b>	<b>17,155</b>	<b>17,126</b>	<b>-16.01%</b>
001.5711.606300	IMPROVEMENTS							16,800	#DIV/0!
001.5711.606400	CAPITALIZED EQUIPMENT	9,750	9,750	6,975	12,000	12,000	7,049	7,000	-41.67%
001.5711.606600	LIB. BOOKS & PUBLICATIONS	16,354	16,386	15,537	18,000	18,000	18,000	18,500	2.78%
<b>TOTAL CAPITAL PROJECTS</b>		<b>26,104</b>	<b>26,136</b>	<b>22,512</b>	<b>30,000</b>	<b>30,000</b>	<b>25,049</b>	<b>42,300</b>	<b>41.00%</b>
<b>Totals for dept 5711 - LIBRARY</b>		<b>131,985</b>	<b>129,855</b>	<b>138,654</b>	<b>186,583</b>	<b>190,015</b>	<b>158,126</b>	<b>210,163</b>	<b>10.60%</b>

		2019-20	2020-21	2021-22	2022-23	2022-23	2022-23	2023-24	% INCREASE
		ACTIVITY	ACTIVITY	UNAUDITED	ORIGINAL	AMENDED	PROJECTED	REQUESTED	(DECREASE)
<b>Dept 5712 - MUSEUM</b>					BUDGET	BUDGET	ACTIVITY	BUDGET	TO AMENDED
									BUDGET
001.5712.304100	TELEPHONE	210	239	220	240	240	300	300	25.00%
001.5712.304300	UTILITY SERVICES	2,985	3,111	3,243	3,600	3,600	3,600	3,500	-2.78%
001.5712.304400	RENTALS & LEASES				2,000	2,000	2,000	2,000	0.00%
001.5712.304600	REPAIRS & MAINTENANCE	1,125			3,000	3,000	1,000	2,000	-33.33%
001.5712.305400	MEMBRSHPS SUBSCRPTS DUES	1,500	1,500	1,500	1,500	1,500	1,500	1,500	0.00%
<b>Totals for dept 5712 - MUSEUM</b>		<b>5,820</b>	<b>4,850</b>	<b>4,963</b>	<b>10,340</b>	<b>10,340</b>	<b>8,400</b>	<b>9,300</b>	<b>-10.06%</b>

		2019-20 ACTIVITY	2020-21 ACTIVITY	2021-22 UNAUDITED	2022-23 ORIGINAL	2022-23 AMENDED	2022-23 PROJECTED	2023-24 REQUESTED	% INCREASE (DECREASE) TO AMENDED BUDGET
<b>Dept 5800 - RECREATION</b>					BUDGET	BUDGET	ACTIVITY	BUDGET	
001.5800.101200	SALARY	30,647	12,204	14,160	13,614	13,863	16,000	16,244	17.18%
001.5800.101300	OTHER SALARIES & WAGES	27,988					1,246		#DIV/0!
001.5800.101301	JR LIFEGUARD SALARY	120	5,546	7,600	9,800	9,800	9,800	10,400	6.12%
001.5800.101400	OVERTIME	608	1,308		1,200	1,200	1,200	1,200	0.00%
001.5800.102100	FICA/MEDICARE	3,748	1,150	1,349	1,675	1,696	1,906	2,043	20.46%
001.5800.102200	RETIREMENT	2,000	736	811	800	800	1,214	1,056	32.00%
001.5800.102300	LIFE & HEALTH INSURANCE	5,189	1,984	2,225	2,146	2,146	2,592	2,360	9.97%
001.5800.102400	WORKER'S COMPENSATION	565	244	428	550	550	569	655	19.09%
<b>TOTAL SALARIES &amp; BENEFITS</b>		<b>70,865</b>	<b>23,172</b>	<b>26,573</b>	<b>29,785</b>	<b>30,055</b>	<b>34,527</b>	<b>33,958</b>	<b>12.99%</b>
001.5800.303100	PROFESSIONAL SERVICES	16,384		74,393		22	1,245		-100.00%
001.5800.304100	TELEPHONE	1,030	1,138	1,260	1,200	1,200	1,200	1,200	0.00%
001.5800.304500	INSURANCE		684	684	750	750	750	750	0.00%
001.5800.304600	REPAIRS & MAINTENANCE	9,590	8,756	6,752	13,000	13,000	12,000	13,000	0.00%
001.5800.305100	OFFICE SUPPLIES							250	#DIV/0!
001.5800.305200	OPERATING SUPPLIES	10,269	1,595	7,444	45,300	51,853	30,000	14,350	-72.33%
001.5800.305201	JR LIFEGUARD OPERATING EXPENSE	602	1,159	80	2,500	2,500	2,500	2,500	0.00%
001.5800.464100	VEHICLE REPAIRS & MAINTENANCE							500	#DIV/0!
001.5800.464105	GASOLINE		147		500	500	500	500	0.00%
001.5800.606401	EQUIPMENT LESS THAN \$5000	2,290	2,461					2,500	#DIV/0!
<b>TOAL OPERATING EXPENSES</b>		<b>40,165</b>	<b>15,940</b>	<b>90,613</b>	<b>63,250</b>	<b>69,825</b>	<b>48,195</b>	<b>35,550</b>	<b>-49.09%</b>
001.5800.606300	IMPROVEMENTS			520,556	25,000	36,191	20,540	50,000	38.16%
<b>TOTAL CAPITAL PROJECTS</b>		<b>0</b>	<b>0</b>	<b>520,556</b>	<b>25,000</b>	<b>36,191</b>	<b>20,540</b>	<b>50,000</b>	<b>38.16%</b>
<b>Totals for dept 5800 - RECREATION</b>		<b>111,030</b>	<b>39,112</b>	<b>637,742</b>	<b>118,035</b>	<b>136,071</b>	<b>103,262</b>	<b>119,508</b>	<b>-12.17%</b>

	2019-20 ACTIVITY	2020-21 ACTIVITY	2021-22 ACTIVITY	2022-23 ADOPTED	2022-23 AMENDED	2022-23 PROJECTED	2023-24 REQUESTED	% INCREASE (DECREASE) TO AMENDED BUDGET
<b>UTILITY REVENUES</b>			UNAUDITED	BUDGET	BUDGET	ACTIVITY	BUDGET	

**Dept 3300 - INTERGOVERNMENTAL**

331101	FEDERAL/STATE GRANT-FEMA					86,523	86,523	3,550,525	4003.56%
331102	LEGISLATIVE GRANT	394,006				850,000	850,000		-100.00%
331103	SJRWM - TELEMETRY SOFTWARE	500,000	500,000		500,000	500,000			-100.00%
331105	CARES ACT	3,254							#DIV/0!
331108	ARPA FUNDS SPENT				1,417,500	1,640,765	1,640,765	200,000	-87.81%
<b>Totals for dept 3300 - INTERGOVERNMENTAL</b>		<b>897,260</b>	<b>500,000</b>	<b>-</b>	<b>1,917,500</b>	<b>3,077,288</b>	<b>2,577,288</b>	<b>3,750,525</b>	<b>21.88%</b>

**Dept 3400 - CHARGES FOR SERVICE**

343301	WATER SALES	1,027,950	1,012,281	1,167,774	1,300,000	1,385,816	1,386,000	1,495,000	7.88%
343302	WATER SERVICE BASE CHARGE	1,589,752	1,834,641	1,783,776	1,840,000	1,961,463	1,970,000	2,100,000	7.06%
343303	WATER METER CONNECTIONS	26,190	35,960	37,310	45,000	63,869	45,000	45,000	-29.54%
343305	ACCOUNT MAINT FEE	5,955	6,690	5,070	5,500	5,500	6,000	6,000	9.09%
343501	SEWAGE SERVICE	930,435	1,013,695	1,052,184	970,000	1,034,032	1,195,000	1,230,000	18.95%
343502	SEWER TAP/CONNECTION	38,000	76,606	42,287	50,000	50,000	48,000	50,000	0.00%
343503	SEWER INSPECTION	460	540	520	500	500	500	500	0.00%
343511	SEWER BASE FEES	1,046,768	1,199,645	1,176,919	1,263,400	1,346,374	1,356,000	1,440,000	6.95%
<b>Totals for dept 3400 - CHARGES FOR SERVICE</b>		<b>4,665,510</b>	<b>5,180,058</b>	<b>5,265,840</b>	<b>5,474,400</b>	<b>5,847,554</b>	<b>6,006,500</b>	<b>6,366,500</b>	<b>8.87%</b>

		2019-20	2020-21	2021-22	2022-23	2022-23	2022-23	2023-24	% INCREASE
		ACTIVITY	ACTIVITY	ACTIVITY	ADOPTED	AMENDED	PROJECTED	REQUESTED	(DECREASE)
<b>UTILITY REVENUES</b>				UNAUDITED	BUDGET	BUDGET	ACTIVITY	BUDGET	TO AMENDED
									BUDGET
<b>Dept 3500 - FINES &amp; FORFEITURES</b>									
354000	PENALTIES LOCAL ORDINANCE	20,334	44,327	48,332	37,000	37,000	56,000	60,000	62.16%
<b>Totals for dept 3500 - FINES &amp; FORFEITURES</b>		<b>20,334</b>	<b>44,327</b>	<b>48,332</b>	<b>37,000</b>	<b>37,000</b>	<b>56,000</b>	<b>60,000</b>	<b>62.16%</b>
<b>Dept 3600 - MISCELLANEOUS REVENUE</b>									
361100	INTEREST INCOME	2,930	5,145	4,252	4,000	4,000	4,500	5,000	25.00%
361101	SBA INTEREST INCOME	26,604	2,235	(313,932)	4,000	4,000	3,500	4,000	0.00%
361103	FL MUNICIPAL INVESTMENT INTEREST	147,179	(4,745)	(116,830)	10,000	10,000	100,000	100,000	900.00%
361104	INTEREST INCOME-MORNINGSIDE	7,054	5,477	(1,685)	4,000	4,000	30	50	-98.75%
363100	SPECIAL ASSESSMENTS		(11,832)	2,246					#DIV/0!
363204	WATER IMPACT FEES								#DIV/0!
363206	SEWER IMPACT FEES								#DIV/0!
369100	MISCELLANEOUS REVENUE	36,822	(2,309)	5,378	5,000	5,000	5,000	5,000	0.00%
369102	PASS THROUGH REVENUE					16,800			-100.00%
369200	INSURANCE PROCEEDS					134,360	130,610		-100.00%
384000	Other Funding Sources			223,978	8,200,000	8,200,000		6,325,000	-22.87%
402.3600.361101	SBA INTEREST INCOME		2,688	339,299			159,000	159,000	#DIV/0!
402.3600.361103	FL MUNICIPAL INVESTMENT INTEREST		(2,796)	(54,223)			48,000	48,000	#DIV/0!
402.3600.361104	INTEREST INCOME - MORNINGSIDE			4,177			150	150	#DIV/0!
402.3600.363204	WATER IMPACT FEES	96,507	129,818	271,180	150,000	199,325	150,000	199,325	0.00%
402.3600.363206	SEWER IMPACT FEES	86,433	196,065	608,363	190,000	190,000	175,000	190,000	0.00%
<b>Totals for dept 3600 - MISCELLANEOUS REVENUE</b>		<b>403,529</b>	<b>319,746</b>	<b>972,203</b>	<b>8,567,000</b>	<b>8,767,485</b>	<b>775,790</b>	<b>7,035,525</b>	<b>-19.75%</b>
<b>TOTAL UTILITY FUND REVENUES</b>		<b>5,986,633</b>	<b>6,044,131</b>	<b>6,286,375</b>	<b>15,995,900</b>	<b>17,729,327</b>	<b>9,415,578</b>	<b>17,212,550</b>	<b>-2.91%</b>

		2019-20	2020-21	2021-22	2022-23	2022-23	2022-23	2023-24	% INCREASE
		ACTIVITY	ACTIVITY	ACTIVITY	ADOPTED	AMENDED	PROJECTED	REQUESTED	(DECREASE)
<b>UTILITY EXPENDITURES</b>				UNAUDITED	BUDGET	BUDGET	ACTIVITY	BUDGET	TO AMENDED
									BUDGET
<b>Dept 5331 - WATER TREATMENT PLANT</b>									
401.5331.101200	SALARY	413,908	400,494	417,567	457,850	458,258	421,765	439,462	-4.10%
401.5331.101400	OVERTIME	13,940	10,548	18,586	13,000	13,000	14,232	13,000	0.00%
401.5331.101500	SPECIAL & INCENTIVE PAY	6,603	6,648	6,547	6,800	6,800	6,530	6,800	0.00%
401.5331.102100	FICA/MEDICARE	30,398	33,645	33,045	33,000	33,124	32,450	33,619	1.49%
401.5331.102200	RETIREMENT	(9,495)	26,474	22,567	24,300	24,300	23,503	26,403	8.65%
401.5331.102300	LIFE & HEALTH INSURANCE	70,134	74,171	63,220	88,204	88,204	65,214	82,600	-6.35%
401.5331.102400	WORKER'S COMPENSATION	15,844	16,492	13,194	17,750	17,750	18,368	21,124	19.01%
<b>TOTAL SALARIES &amp; BENEFITS</b>		<b>541,332</b>	<b>568,472</b>	<b>574,726</b>	<b>640,904</b>	<b>641,436</b>	<b>582,062</b>	<b>623,008</b>	<b>-2.87%</b>
401.5331.303100	PROFESSIONAL SERVICES		6,219	25,108	10,200	130,547	120,105	10,200	-92.19%
401.5331.304000	TRAVEL/TRAINING	789	3,019	1,810	9,500	9,500	2,000	8,825	-7.11%
401.5331.304100	TELEPHONE	3,136	6,270	4,084	6,000	6,000	6,000	6,300	5.00%
401.5331.304300	UTILITY SERVICES	69,434	79,241	87,604	78,000	82,048	87,000	83,000	1.16%
401.5331.304600	REPAIRS & MAINTENANCE	85,258	80,373	52,355	85,619	85,619	70,050	131,996	54.17%
401.5331.304900	OTHER CURRENT CHARGES						10		#DIV/0!
401.5331.305100	OFFICE SUPPLIES	1,481	948	869	1,700	1,700	1,000	1,700	0.00%
401.5331.305200	OPERATING SUPPLIES	64,475	17,992	59,440	103,400	99,352	56,232	102,800	3.47%
401.5331.305201	CHEMICALS		26,054						#DIV/0!
401.5331.305400	MEMBRSHPS SUBSCRPTS DUES	3,965	1,362	1,339	1,770	1,770	1,700	1,850	4.52%
401.5331.464100	VEHICLE REPAIRS & MAINTENANCE	761	551	1,143	1,400	1,400	1,400	1,400	0.00%
401.5331.464105	GASOLINE & DIESEL FUEL	2,152	2,760	3,391	5,500	5,500	5,500	5,500	0.00%
<b>TOTAL OPERATING EXPENSES</b>		<b>231,451</b>	<b>224,789</b>	<b>237,143</b>	<b>303,089</b>	<b>423,436</b>	<b>350,997</b>	<b>353,571</b>	<b>-16.50%</b>
401.5331.606300	IMPROVEMENTS		101	734,196	906,000	1,116,070	1,119,348	291,000	-73.93%
401.5331.606400	CAPITALIZED EQUIPMENT				110,000	157,260	47,260	85,000	-45.95%
401.5331.606401	EQUIPMENT LESS THAN \$5000	9,423	14,398	5,488	20,000	23,281	6,000	8,000	-65.64%
401.5331.909310.11	WTP CAPITAL RESERVE	12,185			50,000	50,000	50,000	50,000	0.00%
<b>TOTAL CAPITAL PROJECTS</b>		<b>21,608</b>	<b>14,499</b>	<b>739,684</b>	<b>1,086,000</b>	<b>1,346,611</b>	<b>1,222,608</b>	<b>434,000</b>	<b>-67.77%</b>
<b>Totals for dept 5331 - WATER TREATMENT PLANT</b>		<b>794,391</b>	<b>807,760</b>	<b>1,551,553</b>	<b>2,029,993</b>	<b>2,411,483</b>	<b>2,155,667</b>	<b>1,410,579</b>	<b>-41.51%</b>

		2019-20	2020-21	2021-22	2022-23	2022-23	2022-23	2023-24	% INCREASE
		ACTIVITY	ACTIVITY	ACTIVITY	ADOPTED	AMENDED	PROJECTED	REQUESTED	(DECREASE)
<b>UTILITY EXPENDITURES</b>				UNAUDITED	BUDGET	BUDGET	ACTIVITY	BUDGET	TO AMENDED
									BUDGET
<b>Dept 5332 - T&amp;D - WATER TRANSMISSION &amp; DISTRIBUTION</b>									
401.5332.101200	SALARY	155,445	164,172	233,613	263,055	264,434	210,149	236,180	-10.68%
401.5332.101400	OVERTIME	3,477	3,486	5,616	3,500	3,500	7,808	7,000	100.00%
401.5332.101500	SPECIAL & INCENTIVE PAY	6,030	4,355	8,180	13,500	13,500	9,186	9,000	-33.33%
401.5332.102100	FICA/MEDICARE	12,124	13,466	18,662	19,000	19,105	17,467	18,068	-5.43%
401.5332.102200	RETIREMENT	(8,374)	11,001	13,609	15,000	15,000	13,237	15,352	2.35%
401.5332.102300	LIFE & HEALTH INSURANCE	38,165	43,336	55,622	64,383	64,383	50,867	70,800	9.97%
<b>TOTAL SALARIES &amp; BENEFITS</b>		<b>206,867</b>	<b>239,816</b>	<b>335,302</b>	<b>378,438</b>	<b>379,922</b>	<b>308,714</b>	<b>356,400</b>	<b>-6.19%</b>
401.5332.102400	WORKER'S COMPENSATION	7,408	6,906	5,497	7,700	7,700	7,968	9,164	19.01%
401.5332.303100	PROFESSIONAL SERVICES	8,905	1,056	8,731	15,000	26,895	20,000	316,000	1074.94%
401.5332.304000	TRAVEL/TRAINING	50	610	107	1,000	1,000	500	1,000	0.00%
401.5332.304100	TELEPHONE	2,791	3,423	2,969	3,800	3,800	3,800	3,800	0.00%
401.5332.304300	UTILITY SERVICES	6,474	6,083	6,139	6,500	6,500	5,700	6,356	-2.22%
401.5332.304400	RENTALS & LEASES	228	111		125	125			-100.00%
401.5332.304600	REPAIRS & MAINTENANCE	314,024	95,557	56,198	75,000	136,440	134,471	200,000	46.58%
401.5332.304601	R&M MACHINERY & EQUIPMENT	1,264	3,013	730	3,000	3,000	7,000	10,000	233.33%
401.5332.305200	OPERATING SUPPLIES	2,382	4,397	6,264	6,500	6,500	10,904	6,500	0.00%
401.5332.464100	VEHICLE REPAIRS & MAINTENANCE	1,067	2,800	1,408	2,000	2,000	2,000	2,500	25.00%
401.5332.464105	GASOLINE & DIESEL FUEL	3,476	4,032	6,058	5,000	5,000	6,000	6,000	20.00%
<b>TOTAL OPERATING EXPENSES</b>		<b>348,069</b>	<b>127,988</b>	<b>94,101</b>	<b>125,625</b>	<b>198,960</b>	<b>198,343</b>	<b>561,320</b>	<b>182.13%</b>
401.5332.606300	IMPROVEMENTS		4,140	1,342,865		212,758	212,758	1,775,000	734.28%
401.5332.606400	CAPITALIZED EQUIPMENT			5,083					#DIV/0!
401.5332.606401	EQUIPMENT LESS THAN \$5000		1,643					2,000	#DIV/0!
401.5332.707100	DEBT SERVICE PRINCIPAL			4,930	4,800	4,800	836		-100.00%
401.5332.707200	DEBT SERVICE INTEREST	415	281	117	248	248	6		-100.00%
401.5332.909306	INFRASTRUCTURE RESERVE				300,000	245,529	245,529	300,000	22.19%
<b>TOTAL CAPITAL PROJECTS</b>		<b>415</b>	<b>6,064</b>	<b>1,352,995</b>	<b>305,048</b>	<b>463,335</b>	<b>459,129</b>	<b>2,077,000</b>	<b>348.27%</b>
<b>Totals for dept 5332 - T&amp;D - WATER TRANSMISSION &amp; DISTRIBUTION</b>		<b>555,351</b>	<b>373,868</b>	<b>1,782,398</b>	<b>809,111</b>	<b>1,042,217</b>	<b>966,186</b>	<b>2,994,720</b>	<b>187.34%</b>

		2019-20	2020-21	2021-22	2022-23	2022-23	2022-23	2023-24	% INCREASE
		ACTIVITY	ACTIVITY	ACTIVITY	ADOPTED	AMENDED	PROJECTED	REQUESTED	(DECREASE)
<b>UTILITY EXPENDITURES</b>				UNAUDITED	BUDGET	BUDGET	ACTIVITY	BUDGET	TO AMENDED
									BUDGET
<b>Dept 5351 - WASTE WATER TREATMENT PLANT</b>									
401.5351.101200	SALARY	197,356	161,096	172,340	226,479	226,569	185,883	228,463	0.84%
401.5351.101300	OTHER SALARIES & WAGES			58			19		#DIV/0!
401.5351.101400	OVERTIME	7,194	11,737	4,764	10,000	10,000	10,003	10,000	0.00%
401.5351.101500	SPECIAL & INCENTIVE PAY						468	10,000	#DIV/0!
401.5351.102100	FICA/MEDICARE	15,044	14,336	13,296	15,800	15,841	15,263	17,477	10.33%
401.5351.102200	RETIREMENT	(9,077)	11,532	10,256	12,800	12,800	12,000	14,850	16.02%
401.5351.102300	LIFE & HEALTH INSURANCE	27,737	26,500	31,521	45,282	45,282	32,432	47,200	4.24%
401.5351.102400	WORKER'S COMPENSATION	5,208	4,875	3,713	4,500	4,500	4,657	5,356	19.02%
<b>TOTAL SALARIES &amp; BENEFITS</b>		<b>243,462</b>	<b>230,076</b>	<b>235,948</b>	<b>314,861</b>	<b>314,992</b>	<b>260,725</b>	<b>333,346</b>	<b>5.83%</b>
401.5351.303005	SLUDGE REMOVAL	16,569	24,341	25,289	40,000	40,000	42,331	45,000	12.50%
401.5351.303100	PROFESSIONAL SERVICES	16,896	9,935	2,593	10,000	17,508	91,560	35,000	99.91%
401.5351.304000	TRAVEL/TRAINING	941	625	3,312	4,500	4,500	3,000	4,500	0.00%
401.5351.304100	TELEPHONE	3,655	3,854	4,070	4,300	4,300	3,700	4,300	0.00%
401.5351.304300	UTILITY SERVICES	52,016	48,026	57,674	57,500	57,500	50,000	55,540	-3.41%
401.5351.304400	RENTALS & LEASES					26,800	26,791	20,000	-25.37%
401.5351.304600	REPAIRS & MAINTENANCE	53,173	11,511	18,260	60,000	66,694	109,372	70,000	4.96%
401.5351.304601	R&M MACHINERY & EQUIPMENT	5,534	1,071	4,773	2,000	1,173	1,000	3,000	155.75%
401.5351.305100	OFFICE SUPPLIES	539	607	160	600	600	600	600	0.00%
401.5351.305200	OPERATING SUPPLIES	116,009	13,549	11,823	20,000	22,000	22,000	25,000	13.64%
401.5351.305201	CHEMICALS		83,613	73,324	100,000	100,000	80,000	110,000	10.00%
401.5351.305202	LAB TESTING		15,756	23,125	33,000	33,000	18,000	37,000	12.12%
401.5351.305400	MEMBRSHPS SUBSCRPTS DUES	6,150	6,480	6,145	13,000	7,000	10,000	18,000	157.14%
401.5351.464100	VEHICLE REPAIRS & MAINTENANCE	817	58	637	1,000	1,827	1,827	2,000	9.47%
401.5351.464105	GASOLINE & DIESEL FUEL	1,332	1,719	5,786	2,800	2,800	2,000	2,800	0.00%
<b>TOTAL OPERATING EXPENSES</b>		<b>273,631</b>	<b>221,145</b>	<b>236,971</b>	<b>348,700</b>	<b>385,702</b>	<b>462,181</b>	<b>432,740</b>	<b>12.20%</b>
401.5351.606200	BUILDING CONSTRUCTION				1,000,000	1,000,000	1,000,000	325,000	-67.50%
401.5351.606300	IMPROVEMENTS			257,895	7,200,000	8,866,083	1,666,083	7,689,625	-13.27%
401.5351.606400	CAPITALIZED EQUIPMENT							11,000	#DIV/0!
401.5351.606401	EQUIPMENT LESS THAN \$5000	171	410						#DIV/0!
<b>TOTAL CAPITAL PROJECTS</b>		<b>171</b>	<b>410</b>	<b>257,895</b>	<b>8,200,000</b>	<b>9,866,083</b>	<b>2,666,083</b>	<b>8,025,625</b>	<b>-18.65%</b>
<b>Totals for dept 5351 - WASTE WATER TREATMENT PLANT</b>									
		<b>517,264</b>	<b>451,631</b>	<b>730,814</b>	<b>8,863,561</b>	<b>10,566,777</b>	<b>3,388,989</b>	<b>8,791,711</b>	<b>-16.80%</b>

		2019-20	2020-21	2021-22	2022-23	2022-23	2022-23	2023-24	% INCREASE
		ACTIVITY	ACTIVITY	ACTIVITY	ADOPTED	AMENDED	PROJECTED	REQUESTED	(DECREASE)
<b>UTILITY EXPENDITURES</b>				UNAUDITED	BUDGET	BUDGET	ACTIVITY	BUDGET	TO AMENDED
									BUDGET
<b>Dept 5352 - SEWER COLLECTION</b>									
401.5352.101200	SALARY	37,045	42,108	35,116	46,583	46,524	30,000	50,657	8.88%
401.5352.101400	OVERTIME	323	554	560	1,000	1,000	1,000	1,000	0.00%
401.5352.102100	FICA/MEDICARE	2,744	3,390	2,721	3,300	3,300	2,200	3,875	17.42%
401.5352.102200	RETIREMENT	(2,252)	2,814	2,043	2,600	2,600	2,000	3,293	26.65%
401.5352.102300	LIFE & HEALTH INSURANCE	8,878	11,284	7,421	10,730	10,730	6,000	11,800	9.97%
401.5352.102400	WORKER'S COMPENSATION	2,567	2,031	1,642	2,100	2,100	2,173	2,500	19.05%
<b>TOTAL SALARIES &amp; BENEFITS</b>		<b>49,305</b>	<b>62,181</b>	<b>49,503</b>	<b>66,313</b>	<b>66,254</b>	<b>43,373</b>	<b>73,125</b>	<b>10.37%</b>
401.5352.303100	PROFESSIONAL SERVICES			9,735		65,419	158,595	20,000	-69.43%
401.5352.304100	TELEPHONE	26							#DIV/0!
401.5352.304400	RENTALS & LEASES	228	111		125	125			-100.00%
401.5352.304600	REPAIRS & MAINTENANCE	180,077	59,699	93,852	15,000	7,850	7,850	25,000	218.47%
401.5352.304601	R&M MACHINERY & EQUIPMENT	215	471	263	750	750	750	1,000	33.33%
401.5352.305200	OPERATING SUPPLIES	1,317	1,428	196	2,000	2,000	1,000	2,000	0.00%
<b>TOTAL OPERATING EXPENSES</b>		<b>181,863</b>	<b>61,709</b>	<b>104,046</b>	<b>17,875</b>	<b>76,144</b>	<b>168,195</b>	<b>48,000</b>	<b>-36.96%</b>
401.5352.606300	IMPROVEMENTS	37,865	23,830						#DIV/0!
401.5352.606302	SLIPLINING			1,485	750,000	750,000			-100.00%
401.5352.606400	CAPITALIZED EQUIPMENT							126,667	#DIV/0!
401.5352.707100	DEBT SERVICE PRINCIPAL			4,930	4,767	4,767	836		-100.00%
401.5352.707200	DEBT SERVICE INTEREST	415	281	117	281	281	6		-100.00%
401.5352.909306	RESERVE FOR SEWER INFRASTRUCTURE REPAIRS				300,000	300,000	300,000	300,000	0.00%
<b>TOTAL CAPITAL PROJECTS</b>		<b>38,280</b>	<b>24,111</b>	<b>6,532</b>	<b>1,055,048</b>	<b>1,055,048</b>	<b>300,842</b>	<b>426,667</b>	<b>-59.56%</b>
<b>Totals for dept 5352 - SEWER COLLECTION</b>		<b>269,448</b>	<b>148,001</b>	<b>160,081</b>	<b>1,139,236</b>	<b>1,197,446</b>	<b>512,410</b>	<b>547,792</b>	<b>-54.25%</b>

		2019-20	2020-21	2021-22	2022-23	2022-23	2022-23	2023-24	% INCREASE
		ACTIVITY	ACTIVITY	ACTIVITY	ADOPTED	AMENDED	PROJECTED	REQUESTED	(DECREASE)
<b>UTILITY EXPENDITURES</b>				UNAUDITED	BUDGET	BUDGET	ACTIVITY	BUDGET	TO AMENDED
									BUDGET
<b>Dept 5353 - LIFT STATION MAINTENANCE</b>									
401.5353.101200	SALARY	123,469	112,176	81,655	99,663	99,470	90,547	104,776	5.33%
401.5353.101400	OVERTIME	5,504	3,664	12,427	5,000	5,000	16,978	13,000	160.00%
401.5353.101500	SPECIAL & INCENTIVE PAY	6,801	6,663	6,710	7,000	7,000	6,600	7,000	0.00%
401.5353.102100	FICA/MEDICARE	10,016	9,775	7,634	7,500	7,500	8,644	8,015	6.87%
401.5353.102200	RETIREMENT	(1,338)	7,640	5,160	5,590	5,590	5,631	6,810	21.82%
401.5353.102300	LIFE & HEALTH INSURANCE	27,746	27,098	19,694	21,461	21,461	21,219	23,600	9.97%
401.5353.102400	WORKER'S COMPENSATION	3,521	2,762	2,213	3,000	3,000	3,104	3,570	19.00%
<b>TOTAL SALARIES &amp; BENEFITS</b>		<b>175,719</b>	<b>169,778</b>	<b>135,493</b>	<b>149,214</b>	<b>149,021</b>	<b>152,723</b>	<b>166,771</b>	<b>11.91%</b>
401.5353.303100	PROFESSIONAL SERVICES			762		239,999	318,660	182,700	-23.87%
401.5353.304000	TRAVEL/TRAINING	145		94	2,000	2,000		2,000	0.00%
401.5353.304100	TELEPHONE	923	899	866	1,050	1,050	1,050	1,050	0.00%
401.5353.304300	UTILITY SERVICES	20,469	21,865	26,961	25,000	25,000	25,000	27,936	11.74%
401.5353.304400	RENTALS & LEASES					10,000			-100.00%
401.5353.304600	REPAIRS & MAINTENANCE	14,281	31,943	27,590	200,000	121,453	70,750	192,000	58.09%
401.5353.304601	R&M MACHINERY & EQUIPMENT		1,090	56	2,500	2,500	2,000	2,500	0.00%
401.5353.305100	OFFICE SUPPLIES	124	118		300	300	300	300	0.00%
401.5353.305200	OPERATING SUPPLIES	21,826	10,861	2,526	6,000	6,240	5,240	16,000	156.41%
401.5353.464100	VEHICLE REPAIRS & MAINTENANCE	1,198	1,856	3,232	2,000	2,500	1,000	4,000	60.00%
401.5353.464105	GASOLINE & DIESEL FUEL	2,754	3,152	5,781	6,000	6,000	8,453	7,800	30.00%
<b>TOTAL OPERATING EXPENSES</b>		<b>61,720</b>	<b>71,784</b>	<b>67,868</b>	<b>244,850</b>	<b>417,042</b>	<b>432,453</b>	<b>436,286</b>	<b>4.61%</b>
401.5353.606300	IMPROVEMENTS			249,175	769,500	1,001,095	855,180	2,415,900	141.33%
401.5353.606400	CAPITALIZED EQUIPMENT				263,000	270,400	12,686	176,667	-34.66%
401.5353.606401	EQUIPMENT LESS THAN \$5000	15,475	1,000		5,000	5,000		2,000	-60.00%
<b>TOTAL CAPITAL PROJECTS</b>		<b>15,475</b>	<b>1,000</b>	<b>249,175</b>	<b>1,037,500</b>	<b>1,276,495</b>	<b>867,866</b>	<b>2,594,567</b>	<b>103.26%</b>
<b>Totals for dept 5353 - LIFT STATION MAINTENANCE</b>									
		<b>252,914</b>	<b>242,562</b>	<b>452,536</b>	<b>1,431,564</b>	<b>1,842,558</b>	<b>1,453,042</b>	<b>3,197,624</b>	<b>73.54%</b>

		2019-20	2020-21	2021-22	2022-23	2022-23	2022-23	2023-24	% INCREASE
		ACTIVITY	ACTIVITY	ACTIVITY	ADOPTED	AMENDED	PROJECTED	REQUESTED	(DECREASE)
<b>UTILITY EXPENDITURES</b>				UNAUDITED	BUDGET	BUDGET	ACTIVITY	BUDGET	TO AMENDED
									BUDGET
<b>Dept 5391 - FUND EXPENSE</b>									
401.5391.101200	SALARY	121,369	121,838	181,489	210,584	210,229	210,000	264,500	25.82%
401.5391.101300	OTHER SALARIES & WAGES							1,000	#DIV/0!
401.5391.101400	OVERTIME	337	581	4,946	500	500	4,500	5,000	900.00%
401.5391.102100	FICA/MEDICARE	8,764	9,583	13,723	14,300	14,300	15,186	20,234	41.50%
401.5391.102200	RETIREMENT	117,191	8,162	10,908	12,000	12,000	11,500	17,193	43.28%
401.5391.102300	LIFE & HEALTH INSURANCE	21,218	22,459	31,613	35,410	35,410	31,000	44,250	24.96%
401.5391.102400	WORKER'S COMPENSATION	246	143	186	260	260	269	310	19.23%
401.5391.102601	OPEB EXPENSE		40,961						#DIV/0!
<b>TOTAL SALARIES &amp; BENEFITS</b>		<b>269,125</b>	<b>203,727</b>	<b>242,865</b>	<b>273,054</b>	<b>272,699</b>	<b>272,455</b>	<b>352,487</b>	<b>29.26%</b>
401.5391.303100	PROFESSIONAL SERVICES	5,686	9,906	23,292	8,800	18,598	15,000	28,500	53.24%
402.5391.303100	PROFESSIONAL SERVICES - 402 FUND			31,102	0	57,821	57,821		-100.00%
401.5391.303200	AUDIT	6,000	8,846	17,706	15,000	15,000	20,000	20,956	39.71%
401.5391.303400	CONTRACTUAL SERVICES				33,750	33,750	25,000	45,951	36.15%
401.5391.304000	TRAVEL/TRAINING	1,055	208	83	5,000	5,000	1,000	5,000	0.00%
401.5391.304100	TELEPHONE	793	446	311	600	600	1,000	1,200	100.00%
401.5391.304500	INSURANCE	160,264	168,205	188,974	299,000	303,459	303,459	496,786	63.71%
401.5391.304700	PRINTING & BINDING	8,304	7,700	8,564	9,000	9,000	9,000	9,000	0.00%
401.5391.304900	OTHER CURRENT CHARGES	21,830	2,816	4,078	3,500	3,500	5,000	5,000	42.86%
401.5391.305100	OFFICE SUPPLIES	1,868	2,068	480	1,500	1,500	1,500	1,500	0.00%
401.5391.305200	OPERATING SUPPLIES	903	137	881	1,500	1,500	2,000	13,000	766.67%
401.5391.305400	MEMBRSHPS SUBSCRPTS DUES		513	546	400	400	400	2,000	400.00%
401.5391.305800	POSTAGE	12,313	11,946	12,172	15,000	15,000	15,000	15,000	0.00%
401.5391.305801	BAD DEBT EXPENSE	71,611	(33,426)	(35)	5,000	5,000	2,000	5,000	0.00%
<b>TOTAL OPERATING EXPENSES</b>		<b>290,627</b>	<b>179,365</b>	<b>288,154</b>	<b>398,050</b>	<b>470,128</b>	<b>458,180</b>	<b>648,893</b>	<b>38.02%</b>
401.5391.606300	IMPROVEMENTS				5,700	5,700	2,000		-100.00%
401.5391.606401	EQUIPMENT LESS THAN \$5000		1,150					1,000	#DIV/0!
401.5391.707106	SRF CREDIT LINE PRINCIPAL			405,477	394,912	394,912	394,912	427,463	8.24%
401.5391.707108	SRF WWTP PRINCIPAL			26,393	43,422	43,422	43,422	43,572	0.35%
401.5391.707204	SRF WWTP SERVICE FEE			17,859					#DIV/0!
401.5391.707207	DEBT SERVICE - INTEREST	78,972	68,624	46,993	70,838	70,838	70,838	38,288	-45.95%
401.5391.707208	SRF WWTP INTEREST			4,270	5,334	5,334	5,334	2,359	-55.77%
401.5391.809400	DEPRECIATION EXPENSE	924,693	998,687						#DIV/0!
<b>TOTAL CAPITAL PROJECTS</b>		<b>1,003,665</b>	<b>1,068,461</b>	<b>500,992</b>	<b>520,206</b>	<b>520,206</b>	<b>516,506</b>	<b>512,682</b>	<b>-1.45%</b>
<b>Totals for dept 5391 - FUND EXPENSE</b>		<b>1,563,417</b>	<b>1,451,553</b>	<b>1,032,011</b>	<b>1,191,310</b>	<b>1,263,033</b>	<b>1,247,141</b>	<b>1,514,062</b>	<b>19.88%</b>

	2019-20 ACTIVITY	2020-21 ACTIVITY	2021-22 ACTIVITY	2022-23 ADOPTED	2022-23 AMENDED	2022-23 PROJECTED	2023-24 REQUESTED	% INCREASE (DECREASE) TO AMENDED BUDGET
<i>UTILITY EXPENDITURES</i>			UNAUDITED	BUDGET	BUDGET	ACTIVITY	BUDGET	
<b>TOTAL UTILITY EXPENSES</b>	3,952,785	3,475,375	5,709,393	15,464,775	18,323,514	9,723,435	18,456,488	0.73%
<i>Revenues Over (Under) Expenditures</i>	2,033,848	2,568,756	576,982	531,125	(594,187)	(307,857)	(1,243,938)	109.35%

		2019-20 ACTIVITY	2020-21 ACTIVITY	2021-22 ACTIVITY	2022-23 ADOPTED	2022-23 AMENDED	2022-23 PROJECTED	2023-24 REQUESTED	% INCREASE (DECREASE) TO AMENDED BUDGET
<b>SANITATION REVENUES</b>				UNAUDITED	BUDGET	BUDGET	ACTIVITY	BUDGET	
<b>Dept 3300 - INTERGOVERNMENTAL</b>									
403.3300.331101	FEDERAL/STATE GRANT-FEMA	24,352	2,478			80,863	135,000		-100.00%
403.3300.331105.214	CARES ACT	17,265							#DIV/0!
403.3300.331108	ARPA FUNDS SPENT					2,070	2,070		-100.00%
<b>Totals for dept 3300 - INTERGOVERNMENTAL</b>		<b>41,617</b>	<b>2,478</b>	<b>-</b>	<b>-</b>	<b>82,933</b>	<b>137,070</b>	<b>-</b>	<b>-100.00%</b>
<b>Dept 3400 - CHARGES FOR SERVICE</b>									
403.3400.343303	SPECIAL PICKUPS	3,500	4,267	1,440	3,500	3,500	2,000	2,200	-37.14%
403.3400.343306	RECYCLING FEES	1,638	3,911	8,583	6,500	6,500	8,000	9,000	38.46%
403.3400.343401	GARBAGE FEES	1,180,982	1,295,864	FALSE	1,345,000	1,415,050	1,435,000	1,549,800	9.52%
403.3400.343402	RECYCLED GLASS SALES			1,595	25,000	25,000	3,500	4,000	-84.00%
<b>Totals for dept 3400 - CHARGES FOR SERVICE</b>		<b>1,186,120</b>	<b>1,304,042</b>	<b>11,618</b>	<b>1,380,000</b>	<b>1,450,050</b>	<b>1,448,500</b>	<b>1,565,000</b>	<b>7.93%</b>
<b>Dept 3500 - FINES &amp; FORFEITURES</b>									
403.3500.354000	PENALTIES LOCAL ORDINANCE	4,485	9,274	9,149	9,000	9,000	12,500	13,750	52.78%
<b>Totals for dept 3500 - FINES &amp; FORFEITURES</b>		<b>4,485</b>	<b>9,274</b>	<b>9,149</b>	<b>9,000</b>	<b>9,000</b>	<b>12,500</b>	<b>13,750</b>	<b>52.78%</b>
<b>Dept 3600 - MISCELLANEOUS REVENUE</b>									
403.3600.361100	INTEREST INCOME	993	1,312	937	1,000	1,000	1,100	1,100	10.00%
403.3600.361101	SBA INTEREST INCOME	6,319	840	4,597	1,000	1,000	24,000	24,000	2300.00%
403.3600.361103	FL MUNICIPAL INVESTMENT INTEREST	18,324	(1,128)	(21,285)	1,000	1,000	20,000	20,000	1900.00%
403.3600.369100	MISCELLANEOUS REVENUE	29,097	9,599	10,748	10,000	10,000	11,500	12,000	20.00%
403.3670.367100	ROLL OFF LICENSE	8,200	6,300	7,400	6,300	6,300	4,500	5,400	-14.29%
<b>Totals for dept 3600 - MISCELLANEOUS REVENUE</b>		<b>62,933</b>	<b>16,923</b>	<b>2,397</b>	<b>19,300</b>	<b>19,300</b>	<b>61,100</b>	<b>62,500</b>	<b>223.83%</b>
<b>TOTAL SANITATION FUND REVENUES</b>		<b>1,295,155</b>	<b>1,332,717</b>	<b>23,164</b>	<b>1,408,300</b>	<b>1,561,283</b>	<b>1,659,170</b>	<b>1,641,250</b>	<b>5.12%</b>

SANITATION EXPENDITURES		2019-20	2020-21	2021-22	2022-23	2022-23	2022-23	2023-24	% INCREASE
		ACTIVITY	ACTIVITY	ACTIVITY	ADOPTED	AMENDED	PROJECTED	REQUESTED	(DECREASE) TO AMENDED BUDGET
				UNAUDITED	BUDGET	BUDGET	ACTIVITY	BUDGET	BUDGET
<b>Dept 5341 - REFUSE COLLECTION</b>									
403.5341.101200	SALARY	242,109	214,444	267,979	327,770	329,091	331,247	356,579	8.35%
403.5341.101300	OTHER SALARIES & WAGES	7,148					520		#DIV/0!
403.5341.101400	OVERTIME	32,877	28,262	35,508	30,000	30,000	35,066	40,000	33.33%
403.5341.101500	SPECIAL & INCENTIVE PAY			759			928		#DIV/0!
403.5341.102100	FICA/MEDICARE	19,979	19,150	22,773	24,778	24,925	26,606	27,278	9.44%
403.5341.102200	RETIREMENT	(12,546)	14,864	16,323	18,775	18,775	19,695	23,178	23.45%
403.5341.102300	LIFE & HEALTH INSURANCE	52,255	55,160	63,485	75,113	75,113	72,795	82,600	9.97%
403.5341.102400	WORKER'S COMPENSATION	14,364	13,161	11,066	17,125	17,125	17,721	20,380	19.01%
<b>TOTAL SALARIES &amp; BENEFITS</b>		<b>356,186</b>	<b>345,041</b>	<b>417,893</b>	<b>493,561</b>	<b>495,029</b>	<b>504,578</b>	<b>550,015</b>	<b>11.11%</b>
403.5341.303100	PROFESSIONAL SERVICES	245,964	268,466	323,591	320,000	391,817	492,014	278,000	-29.05%
403.5341.303400	CONTRACTUAL SERVICES						855	1,000	#DIV/0!
403.5341.303401	RECYCLE TIPPING FEES	24,415	4,288						#DIV/0!
403.5341.303402	LANDFILL FEES	214,062	246,638	240,190	260,000	261,968	203,000	250,000	-4.57%
403.5341.303403	YARD TIPPING FEES	45,209	34,009	28,119	40,000	40,000	23,000	40,000	0.00%
403.5341.303405	CONSTRUCTION & DEMO						3,827		#DIV/0!
403.5341.304000	TRAVEL/TRAINING		94	1,173	800	800	800	1,200	50.00%
403.5341.304100	TELEPHONE	3,005	2,890	4,345	4,000	4,000	4,000	4,720	18.00%
403.5341.304300	UTILITY SERVICES	5,273	5,714	5,067	8,200	8,200	8,000	6,928	-15.51%
403.5341.304600	REPAIRS & MAINTENANCE	2,896		5,289	6,500	5,390	5,390	5,000	-7.24%
403.5341.304601	R&M MACHINERY & EQUIPMENT	1,640	2,278	2,457	5,000	5,000	6,500	5,000	0.00%
403.5341.304800	PROMOTIONAL ACTIVITIES	95	113	1,276	1,500	1,500		1,500	0.00%
403.5341.304900	OTHER CURRENT CHARGES	144	5,093	(78)					#DIV/0!
403.5341.305100	OFFICE SUPPLIES	694		126	600	600	400	600	0.00%
403.5341.305200	OPERATING SUPPLIES	40,843	28,025	40,524	41,000	47,790	46,280	52,500	9.86%
403.5341.464100	VEHICLE REPAIRS & MAINTENANCE	98,423	49,834	47,504	38,000	38,000	38,000	40,000	5.26%
403.5341.464105	GASOLINE & DIESEL FUEL	49,937	50,461	85,456	82,000	84,000	82,000	82,000	-2.38%
<b>TOTAL OPERATING EXPENSES</b>		<b>732,600</b>	<b>697,903</b>	<b>785,039</b>	<b>807,600</b>	<b>889,065</b>	<b>914,066</b>	<b>768,448</b>	<b>-13.57%</b>
403.5341.606300	IMPROVEMENTS			5,842	5,000	5,000	321	33,000	560.00%
403.5341.606400	CAPITALIZED EQUIPMENT			233,422	25,000	25,000	25,000		-100.00%
403.5341.606401	EQUIPMENT LESS THAN \$5000		3,837		2,700	2,700	1,000	1,500	-44.44%
403.5341.606402	SANITATION TRUCKS		(1)			195,450	195,450	250,000	27.91%
<b>TOTAL CAPITAL PROJECTS</b>		<b>0</b>	<b>3,836</b>	<b>239,264</b>	<b>32,700</b>	<b>228,150</b>	<b>221,771</b>	<b>284,500</b>	<b>24.70%</b>
<b>Totals for dept 5341 - REFUSE COLLECTION</b>		<b>1,088,786</b>	<b>1,046,780</b>	<b>1,442,196</b>	<b>1,333,861</b>	<b>1,612,244</b>	<b>1,640,415</b>	<b>1,602,963</b>	<b>-0.58%</b>

		2019-20 ACTIVITY	2020-21 ACTIVITY	2021-22 ACTIVITY	2022-23 ADOPTED	2022-23 AMENDED	2022-23 PROJECTED	2023-24 REQUESTED	% INCREASE (DECREASE) TO AMENDED BUDGET
<b>SANITATION EXPENDITURES</b>				UNAUDITED	BUDGET	BUDGET	ACTIVITY	BUDGET	
<b>Dept 5391 - SANITATION FUND EXPENSE</b>									
403.5391.101200	SALARY	33,710	39,629	70,021	82,571	82,443	78,140	80,832	-1.95%
403.5391.101400	OVERTIME	116	184	1,166	250	250	1,000	1,000	300.00%
403.5391.102100	FICA/MEDICARE	2,752	2,974	5,282	5,700	5,700	5,900	6,184	8.49%
403.5391.102200	RETIREMENT	29,840	2,518	4,198	4,800	4,800	4,400	5,254	9.46%
403.5391.102300	LIFE & HEALTH INSURANCE	6,017	6,259	11,867	13,467	13,467	12,000	12,390	-8.00%
403.5391.102400	WORKER'S COMPENSATION	147	81	93	130	130	135	155	19.23%
403.5391.102601	OPEB EXPENSE		10,524						#DIV/0!
<b>TOTAL SALARIES &amp; BENEFITS</b>		<b>72,582</b>	<b>62,169</b>	<b>92,627</b>	<b>106,918</b>	<b>106,790</b>	<b>101,575</b>	<b>105,815</b>	<b>-0.91%</b>
403.5391.303100	PROFESSIONAL SERVICES					128		9,500	7321.88%
403.5391.303200	AUDIT	2,800	4,163	5,448	7,000	7,000	7,000	7,000	0.00%
403.5391.303400	CONTRACTUAL SERVICES				11,750	11,750	11,750	13,995	19.11%
403.5391.304300	UTILITY SERVICES	487							#DIV/0!
403.5391.304500	INSURANCE	22,530	25,017	29,200	41,900	42,517	42,517	69,638	63.79%
403.5391.305200.214	OPERATING SUPPLIES	241							#DIV/0!
403.5391.305801	BAD DEBT EXPENSE	20,252	(9,763)	(26)	3,000	3,000	1,000	3,000	0.00%
<b>TOTAL OPERATING EXPENSES</b>		<b>46,310</b>	<b>19,417</b>	<b>34,622</b>	<b>63,650</b>	<b>64,395</b>	<b>62,267</b>	<b>103,133</b>	<b>60.16%</b>
403.5391.606300	IMPROVEMENTS				5,700	5,700	5,700		-100.00%
403.5391.707207	DEBT SERVICE - INTEREST	12,209	8,422	5,738	1,521	1,521	1,521		-100.00%
403.5391.707208	DEBT SERVICE PRINCIPAL			132,405	102,086	102,086	102,086		-100.00%
403.5391.809400	DEPRECIATION EXPENSE	150,429	104,052						#DIV/0!
<b>TOTAL CAPITAL PROJECTS</b>		<b>162,638</b>	<b>112,474</b>	<b>138,143</b>	<b>109,307</b>	<b>109,307</b>	<b>109,307</b>	<b>0</b>	<b>-100.00%</b>
<b>Totals for dept 5391 - FUND EXPENSE</b>		<b>281,530</b>	<b>194,060</b>	<b>265,392</b>	<b>279,875</b>	<b>280,492</b>	<b>273,149</b>	<b>208,948</b>	<b>-25.51%</b>
<b>TOTAL SANITATION EXPENDITURES</b>		<b>1,370,316</b>	<b>1,240,840</b>	<b>1,707,588</b>	<b>1,613,736</b>	<b>1,892,736</b>	<b>1,913,564</b>	<b>1,811,911</b>	<b>-4.27%</b>
<b>Revenues Over (Under) Expenditures</b>		<b>(75,161)</b>	<b>91,877</b>	<b>(1,684,424)</b>	<b>(205,436)</b>	<b>(331,453)</b>	<b>(254,394)</b>	<b>(170,661)</b>	<b>-48.51%</b>

		2019-20	2020-21	2021-22	2022-23	2022-23	2022-23	2023-24	% INCREASE
		ACTIVITY	ACTIVITY	ACTIVITY	ADOPTED	AMENDED	PROJECTED	REQUESTED	(DECREASE)
<b>STORMWATER</b>				UNAUDITED	BUDGET	BUDGET	ACTIVITY	BUDGET	TO AMENDED
									BUDGET
<b>Dept 3300 - INTERGOVERNMENTAL</b>									
405.3300.331101	FEDERAL/STATE GRANT-FEMA					1,238	1,238	2,121,000	171224.72%
405.3300.334308	GRANT SJRWM	500,000							#DIV/0!
405.3300.334309	STATE GRNT-PHYS ENVIRONME				100,000	100,000	100,000		-100.00%
<b>Totals for dept 3300 - INTERGOVERNMENTAL</b>		<b>500,000</b>			<b>100,000</b>	<b>101,238</b>	<b>101,238</b>	<b>2,121,000</b>	<b>1995.06%</b>
<b>Dept 3400 - CHARGES FOR SERVICE</b>									
405.3400.343402	STORMWATER FEES	474,946	536,532	515,504	735,000	735,000	735,000	790,000	7.48%
405.3400.354000	PENALTIES LOCAL ORDINANCE	1,682	4,170	4,093	4,000	4,000	6,400	7,000	75.00%
<b>Totals for dept 3400 - CHARGES FOR SERVICE</b>		<b>476,628</b>	<b>540,702</b>	<b>519,597</b>	<b>739,000</b>	<b>739,000</b>	<b>741,400</b>	<b>797,000</b>	<b>7.85%</b>
<b>Dept 3600 - MISCELLANEOUS REVENUE</b>									
									#DIV/0!
									#DIV/0!
405.3600.361100	INTEREST INCOME	344	532	445	350	350	800	800	128.57%
405.3600.361101	SBA INTEREST INCOME	1,197	159	871	150	150	4,671	5,000	3233.33%
405.3600.369100	MISCELLANEOUS REVENUE	21	(109)						#DIV/0!
405.3600.384000	Other Funding Sources			9,930					#DIV/0!
<b>Totals for dept 3600 - MISCELLANEOUS REVENUE</b>		<b>1,562</b>	<b>582</b>	<b>11,246</b>	<b>500</b>	<b>500</b>	<b>5,471</b>	<b>5,800</b>	<b>1060.00%</b>

		2019-20	2020-21	2021-22	2022-23	2022-23	2022-23	2023-24	% INCREASE
		ACTIVITY	ACTIVITY	ACTIVITY	ADOPTED	AMENDED	PROJECTED	REQUESTED	(DECREASE)
<b>STORMWATER</b>				UNAUDITED	BUDGET	BUDGET	ACTIVITY	BUDGET	TO AMENDED
									BUDGET
<b>TOTAL STORMWATER FUND REVENUES</b>		<b>978,190</b>	<b>541,284</b>	<b>530,843</b>	<b>839,500</b>	<b>840,738</b>	<b>848,109</b>	<b>2,923,800</b>	<b>247.77%</b>
<b>Dept 5391 - STORMWATER FUND EXPENSE</b>									
405.5391.101200	SALARY	60,863	61,859	53,726	113,582	113,582	92,088	173,527	52.78%
405.5391.101400	OVERTIME	335	572	657	1,000	1,000	1,000	1,000	0.00%
405.5391.102100	FICA/MEDICARE	4,497	5,084	4,136	8,100	8,100	7,100	13,275	63.89%
405.5391.102200	RETIREMENT	2,976	4,222	3,209	6,800	6,800	5,326	11,279	65.87%
405.5391.102300	LIFE & HEALTH INSURANCE	11,147	12,999	8,343	24,841	24,841	15,000	34,810	40.13%
405.5391.102400	WORKER'S COMPENSATION	2,567	2,031	1,428	3,500	3,500	3,622	4,166	19.03%
405.5391.102601	OPEB EXPENSE		1,990						#DIV/0!
<b>TOTAL SALARIES &amp; BENEFITS</b>		<b>82,385</b>	<b>88,757</b>	<b>71,499</b>	<b>157,823</b>	<b>157,823</b>	<b>124,136</b>	<b>238,057</b>	<b>50.84%</b>
405.5391.303100	PROFESSIONAL SERVICES		5,832	66,135	130,000	153,040	246,224	254,190	66.09%
405.5391.303200	AUDIT	4,000	5,724	7,491	6,500	6,500	8,000	8,866	36.40%
405.5391.304000	TRAVEL/TRAINING	100		24	1,000	1,000	1,000	5,000	400.00%
405.5391.304400	RENTALS & LEASES	228	111			10,000	10,000		-100.00%
405.5391.304600	REPAIRS & MAINTENANCE		6,050	8,825	89,800	128,644	9,778	290,400	125.74%
405.5391.304700	PRINTING & BINDING							9,000	#DIV/0!
405.5391.304800	PROMOTIONAL ACTIVITIES							6,000	#DIV/0!
405.5391.305100	OFFICE SUPPLIES							1,500	#DIV/0!
405.5391.305200	OPERATING SUPPLIES	842	953	1,275	9,500	7,804	2,787	13,000	66.58%
405.5391.305400	MEMBRSHPS SUBSCRPTS DUES			279	1,000	1,000	1,000	2,000	100.00%
405.5391.305801	BAD DEBT EXPENSE	7,633	(4,025)	(8)	750	750	750	750	0.00%
<b>TOTAL OPERATING EXPENSES</b>		<b>12,803</b>	<b>14,645</b>	<b>84,021</b>	<b>238,550</b>	<b>308,738</b>	<b>279,539</b>	<b>590,706</b>	<b>91.33%</b>
405.5391.606300	IMPROVEMENTS			9,343	306,760	257,916	290,292	2,690,000	942.98%
405.5391.606400	CAPITALIZED EQUIPMENT					1,697	1,697	161,667	9426.64%
405.5391.606401	EQUIPMENT LESS THAN \$5000			418	3,000	3,000	3,496	1,000	-66.67%
405.5391.707100	DEBT SERVICE PRINCIPAL			4,930	4,746	4,746	836		-100.00%
405.5391.707200	DEBT SERVICE INTEREST	415	281	117	281	281	6		-100.00%
405.5391.707206	DEBT SERVICE PRINCIPAL			97,000	97,000	97,000	97,000	99,000	2.06%
405.5391.707207	DEBT SERVICE - INTEREST	26,110	23,782	21,404	21,404	21,404	21,404	17,698	-17.31%
405.5391.809400	DEPRECIATION EXPENSE	145,780	114,057						#DIV/0!
<b>TOTAL CAPITAL PROJECTS</b>		<b>172,305</b>	<b>138,120</b>	<b>133,212</b>	<b>433,191</b>	<b>386,044</b>	<b>414,731</b>	<b>2,969,365</b>	<b>669.18%</b>
<b>Totals for dept 5391 - FUND EXPENSE</b>		<b>267,493</b>	<b>241,522</b>	<b>288,732</b>	<b>829,564</b>	<b>852,605</b>	<b>818,406</b>	<b>3,798,128</b>	<b>345.47%</b>
<b>Revenues Over (Under) Expenditures</b>		<b>710,697</b>	<b>299,762</b>	<b>242,111</b>	<b>9,936</b>	<b>(11,867)</b>	<b>29,703</b>	<b>(874,328)</b>	<b>7267.73%</b>

	2019-20 ACTIVITY	2020-21 ACTIVITY	2021-22 UNAUDITED	2022-23 ORIGINAL BUDGET	2022-23 AMENDED BUDGET	2022-23 PROJECTED ACTIVITY	2023-24 REQUESTED BUDGET	% INCREASE (DECREASE) TO AMENDED BUDGET
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**BUILDING CODE INSPECTION**

**ESTIMATED REVENUES**

**Dept 3200 - LICENSE & PERMITS**

102.3200.321101	BUILDING PERMITS	216,592	251,079	374,740	375,000	375,000	575,000	425,000	13.33%
102.3200.321102	EDUCATION FEES (RESTRICTED)	7,188	7,970	8,547	9,500	9,500	12,000	12,000	26.32%
102.3200.321103	TECHNOLOGY FEE (RESTRICTED)	7,182	7,959	8,545	9,500	9,500	14,000	14,000	47.37%
102.3200.321104	REINSPECTIONS FEES	9,105	11,095	12,210	10,000	10,000	13,000	13,000	30.00%
102.3200.321107	Plan Review Fees	11,679	12,696	56,808	40,000	40,000	70,000	50,000	25.00%
<b>Totals for dept 3200 - LICENSE &amp; PERMITS</b>		<b>251,746</b>	<b>290,799</b>	<b>460,850</b>	<b>444,000</b>	<b>444,000</b>	<b>684,000</b>	<b>514,000</b>	<b>15.77%</b>

**Dept 3300 - INTERGOVERNMENTAL**

102.3300.331108	ARPA FUNDS SPENT					888	888		-100.00%
<b>Totals for dept 3300 - INTERGOVERNMENTAL</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>888</b>	<b>888</b>	<b>0</b>	<b>-100.00%</b>

**Dept 3600 - MISCELLANEOUS REVENUE**

102.3600.369100	MISCELLANEOUS REVENUE	4,598	20						#DIV/0!
102.3600.369102	PASS THROUGH REVENUE			9,338		7,500	35,000	35,000	366.67%
102.3600.384102	OTHER FUNDING SOURCE- TECHNOLOGY FEE			3,970					#DIV/0!
<b>Totals for dept 3600 - MISCELLANEOUS REVENUE</b>		<b>4,598</b>	<b>20</b>	<b>13,308</b>		<b>7,500</b>	<b>35,000</b>	<b>35,000</b>	<b>366.67%</b>

<b>TOTAL ESTIMATED REVENUES</b>		<b>256,344</b>	<b>290,819</b>	<b>474,158</b>	<b>444,000</b>	<b>452,388</b>	<b>719,888</b>	<b>549,000</b>	<b>21.36%</b>
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**Dept 5242 - BUILDING CODE INSPECTION**

102.5242.101200	SALARY	189,888	185,286	233,939	312,105	312,930	282,797	350,231	11.92%
102.5242.101300	OTHER SALARIES & WAGES			256			676		#DIV/0!
102.5242.101400	OVERTIME	1,181	1,506	284	1,500	1,500	800	1,500	0.00%
102.5242.102100	FICA/MEDICARE	13,394	13,752	16,747	20,600	20,663	17,758	26,793	29.67%
102.5242.102200	RETIREMENT	11,205	10,668	13,193	16,200	16,200	16,000	21,099	30.24%
102.5242.102300	LIFE & HEALTH INSURANCE	28,316	29,128	34,292	48,287	48,287	48,397	56,050	16.08%
102.5242.102400	WORKER'S COMPENSATION	3,594	3,250	2,642	3,900	3,900	4,036	4,642	19.03%
<b>TOTAL SALARIES &amp; BENEFITS</b>		<b>247,578</b>	<b>243,590</b>	<b>301,353</b>	<b>402,592</b>	<b>403,480</b>	<b>370,464</b>	<b>460,315</b>	<b>14.09%</b>
102.5242.303100	PROFESSIONAL SERVICES	495	6,390	1,600	16,000	23,500	10,000	16,000	-31.91%
102.5242.303400	CONTRACTUAL SERVICES	1,076	89	1,302	9,000	9,000	6,000	9,316	3.51%
102.5242.304000	TRAVEL/TRAINING	4,741	8,566	6,306	9,000	8,200	2,000	9,000	9.76%
102.5242.304100	TELEPHONE	4,638	4,569	4,154	5,500	5,500	5,000	5,500	0.00%
102.5242.304300	UTILITY SERVICES	5,114	5,246	6,415	5,700	5,700	7,000	7,032	23.37%
102.5242.304400	RENTALS & LEASES	2,278	4,403	4,859	4,850	4,850	4,850	4,850	0.00%

		2019-20 ACTIVITY	2020-21 ACTIVITY	2021-22 UNAUDITED	2022-23 ORIGINAL BUDGET	2022-23 AMENDED BUDGET	2022-23 PROJECTED ACTIVITY	2023-24 REQUESTED BUDGET	% INCREASE (DECREASE) TO AMENDED BUDGET
<b>BUILDING CODE INSPECTION</b>									
102.5242.304500	INSURANCE				1,700	1,700	1,694	2,820	65.88%
102.5242.304600	REPAIRS & MAINTENANCE	25		150	8,000	6,091	2,000	8,000	31.34%
102.5242.304900	OTHER CURRENT CHARGES		1,096						#DIV/0!
102.5242.305100	OFFICE SUPPLIES	796	1,154	1,268	1,200	1,200	1,000	1,200	0.00%
102.5242.305200	OPERATING SUPPLIES	3,252	1,504	2,605	2,500	2,500	2,500	3,000	20.00%
102.5242.305400	MEMBRSHPS SUBSCRPTS DUES	225	392	591	300	300	300	500	66.67%
102.5242.305800	POSTAGE		55	1,973	2,000	2,000	750	750	-62.50%
102.5242.464100	VEHICLE REPAIRS & MAINTENANCE	1,184	559	528	1,200	1,200	1,013	1,500	25.00%
102.5242.464105	GASOLINE & DIESEL FUEL	2,373	2,786	5,069	5,000	5,000	6,700	7,000	40.00%
102.5242.606401	EQUIP LESS THAN \$5000	5,512	180	4,970	1,000	1,800	1,800	6,000	233.33%
<b>TOAL OPERATING EXPENSES</b>		<b>31,709</b>	<b>36,989</b>	<b>41,790</b>	<b>72,950</b>	<b>78,541</b>	<b>52,607</b>	<b>82,468</b>	<b>5.00%</b>
102.5242.606300	IMPROVEMENTS				2,100	2,100	5,000	2,100	0.00%
102.5242.606400	CAPITALIZED EQUIPMENT	32,017			40,000	41,909	41,909	50,000	19.31%
<b>TOTAL CAPITAL PROJECTS</b>		<b>32,017</b>	<b>0</b>	<b>0</b>	<b>42,100</b>	<b>44,009</b>	<b>46,909</b>	<b>52,100</b>	<b>18.38%</b>
<b>Totals for dept 5242 - BUILDING CODE INSPECTION</b>		<b>311,304</b>	<b>280,579</b>	<b>343,143</b>	<b>517,642</b>	<b>526,030</b>	<b>469,980</b>	<b>594,883</b>	<b>13.09%</b>
<b>Revenues Over (Under) Expenditures</b>		<b>(54,960)</b>	<b>10,240</b>	<b>131,015</b>	<b>(73,642)</b>	<b>(73,642)</b>	<b>249,908</b>	<b>(45,883)</b>	<b>-37.69%</b>

PIER	2019-20	2020-21	2021-22	2022-23	2022-23	2022-23	2023-24	% INCREASE
	ACTIVITY	ACTIVITY	UNAUDITED	ORIGINAL	AMENDED	PROJECTED	REQUESTED	(DECREASE)
				BUDGET	BUDGET	ACTIVITY	BUDGET	TO AMENDED
								BUDGET

**ESTIMATED REVENUES**

**Dept 3300 - INTERGOVERNMENTAL**

103.3300.331101	FEDERAL/STATE GRANT-FEMA				831,250	1,001,597	826,597		-100.00%
103.3300.331105.214	CARES ACT	1,077							#DIV/0!
103.3300.331108	ARPA FUNDS SPENT					1,762	1,762		-100.00%
103.3300.334305	STATE GRANT -TDC	90,436	59,564						#DIV/0!
103.3300.337210	MISC GRANTS		3,405	5,000					#DIV/0!
<b>Totals for dept 3300 - INTERGOVERNMENTAL</b>		<b>91,513</b>	<b>62,969</b>	<b>5,000</b>	<b>831,250</b>	<b>1,003,359</b>	<b>828,359</b>	<b>0</b>	<b>-100.00%</b>

**Dept 3400 - CHARGES FOR SERVICE**

103.3400.347200	PIER TICKET SALES	123,162	198,659	207,402	100,000	100,000	(2,459)		-100.00%
103.3400.347202	BAIT SHOP SALES - BAIT	59,927	93,223	114,423	40,000	40,000	12,024		-100.00%
103.3400.347203	Bait Shop Rentals	7,800	15,407	15,270	7,000	7,000	91		-100.00%
103.3400.347204	T-SHIRTS BAIT SHOP	5,260	9,668	13,909	5,000	5,000	5,620		-100.00%
<b>Totals for dept 3400 - CHARGES FOR SERVICE</b>		<b>196,149</b>	<b>316,957</b>	<b>351,004</b>	<b>152,000</b>	<b>152,000</b>	<b>15,276</b>	<b>0</b>	<b>-100.00%</b>

**Dept 3600 - MISCELLANEOUS REVENUE**

103.3600.362100	PIER RENTAL	98,170	140,871	151,814	120,000	120,000	140,000	137,100	14.25%
103.3600.369100	MISCELLANEOUS REVENUE						780		#DIV/0!
103.3600.369200	INSURANCE PROCEEDS						485,750		#DIV/0!
<b>Totals for dept 3600 - MISCELLANEOUS REVENUE</b>		<b>98,170</b>	<b>140,871</b>	<b>151,814</b>	<b>120,000</b>	<b>120,000</b>	<b>626,530</b>	<b>137,100</b>	<b>14.25%</b>

<b>TOTAL ESTIMATED REVENUES</b>		<b>385,832</b>	<b>520,797</b>	<b>507,818</b>	<b>1,103,250</b>	<b>1,275,359</b>	<b>1,470,165</b>	<b>137,100</b>	<b>-89.25%</b>
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**Dept 5725 - BAIT SHOP**

103.5725.101200	SALARY	111,902	99,468	125,276	78,016	79,653	71,834		-100.00%
103.5725.101400	OVERTIME	10,987	3,384	7,901	3,000	3,000	5,094		-100.00%
103.5725.102100	FICA/MEDICARE	9,894	8,432	10,188	4,800	4,925	5,884		-100.00%
103.5725.102200	RETIREMENT	3,054	2,206	2,302	1,225	1,225	1,941		-100.00%
103.5725.102300	LIFE & HEALTH INSURANCE	9,250	9,901	10,480	5,365	5,365	7,777		-100.00%
103.5725.102400	WORKER'S COMPENSATION	330	162	143	165	165	171		-100.00%
<b>TOTAL SALARIES &amp; BENEFITS</b>		<b>145,417</b>	<b>123,553</b>	<b>156,290</b>	<b>92,571</b>	<b>94,333</b>	<b>92,701</b>	<b>0</b>	<b>-100.00%</b>
103.5725.102601	OPEB EXPENSE		1,897						
103.5725.303100	PROFESSIONAL SERVICES	3,288		32,632	950,000	1,113,198	1,113,198		-100.00%
103.5725.303400	CONTRACTUAL SERVICES	3,050			5,850	5,850	6,811	100	-98.29%
103.5725.304000	TRAVEL TRAINING				1,000	1,000			-100.00%
103.5725.304100	TELEPHONE	2,869	3,338	3,151	1,902	1,902	1,686		-100.00%

		2019-20	2020-21	2021-22	2022-23	2022-23	2022-23	2023-24	% INCREASE
		ACTIVITY	ACTIVITY	UNAUDITED	ORIGINAL	AMENDED	PROJECTED	REQUESTED	(DECREASE)
<b>PIER</b>					BUDGET	BUDGET	ACTIVITY	BUDGET	TO AMENDED
									BUDGET
103.5725.304300	UTILITY SERVICES	12,348	14,145	18,098	7,583	7,583	12,000	11,500	51.66%
103.5725.304400	RENTALS & LEASES	12,633		26,365	7,000	7,000	5,000	5,000	-28.57%
103.5725.304500	INSURANCE	203,530	216,358	161,125	93,908	88,908	98,786	107,500	20.91%
103.5725.304600	REPAIRS & MAINTENANCE	3,054	26,716	2,068	5,000	11,296	11,996	8,000	-29.18%
103.5725.304900	OTHER CURRENT CHARGES	3,493	6,553	8,564	4,083	4,083	1,000		-100.00%
103.5725.305100	OFFICE SUPPLIES	153			100	100			-100.00%
103.5725.305200	OPERATING SUPPLIES	40,833	51,212	72,337	15,750	15,750	13,000	5,000	-68.25%
103.5725.305400	MEMBRSHPS SUBSCRPTS DUES	1,131	931	1,958	1,100	1,100	951		-100.00%
103.5725.606200	BUILDING CONSTRUCTION-PIER			100,697		319,762	322,518		-100.00%
103.5725.606401	EQUIPMENT LESS THAN \$5000	2,080	210		2,350	2,350	1,208		-100.00%
103.5725.809400	DEPRECIATION EXPENSE	113,396	103,290						#DIV/0!
<b>TOAL OPERATING EXPENSES</b>		<b>401,858</b>	<b>424,650</b>	<b>426,995</b>	<b>1,095,626</b>	<b>1,579,882</b>	<b>1,588,154</b>	<b>137,100</b>	<b>-91.32%</b>
<b>Totals for dept 5725 - BAIT SHOP</b>		<b>547,275</b>	<b>548,203</b>	<b>583,285</b>	<b>1,188,197</b>	<b>1,674,215</b>	<b>1,680,855</b>	<b>137,100</b>	<b>-91.81%</b>
<b>Revenues Over (Under) Expenditures</b>		<b>(161,443)</b>	<b>(27,406)</b>	<b>(75,467)</b>	<b>(84,947)</b>	<b>(398,856)</b>	<b>(210,690)</b>	<b>0</b>	<b>-100.00%</b>

		2019-20 ACTIVITY	2020-21 ACTIVITY	2021-22 ACTIVITY	2022-23 ADOPTED	2022-23 AMENDED	2022-23 PROJECTED	2023-24 REQUESTED	% INCREASE (DECREASE) TO AMENDED BUDGET
<b>CRA</b>				UNAUDITED	BUDGET	BUDGET	ACTIVITY	BUDGET	
<b>Dept 3100 - AD VALOREM, SALES AND USE TAXES</b>									
101.3100.311100	AD VALOREM TAXES	124,432	129,096	149,875	184,778	184,778	185,910	221,165	19.69%
101.3100.311300	CRA-AD VALOREM TAXES(COUNTY)	181,234	198,309	222,038	275,632	275,632	270,185	313,173	13.62%
101.3100.311400	CRA-AD VALOREM TAXES(EFMCD)	5,630	5,822	7,120	8,052	8,052	10,171	11,749	45.91%
<b>Totals for dept 3100 - AD VALOREM, SALES AND USE TAXES</b>		<b>311,296</b>	<b>333,227</b>	<b>379,033</b>	<b>468,462</b>	<b>468,462</b>	<b>466,266</b>	<b>546,087</b>	<b>16.57%</b>
<b>Dept 3300 - INTERGOVERNMENTAL</b>									
101.3300.331107	FRDAP GRANT				170,000	170,000		170,000	0.00%
<b>Totals for dept 3300 - INTERGOVERNMENTAL</b>		<b>-</b>	<b>-</b>	<b>-</b>	<b>170,000</b>	<b>170,000</b>	<b>-</b>	<b>170,000</b>	<b>0.00%</b>
<b>Dept 3400 - CHARGES FOR SERVICE</b>									
101.3400.347501	FIRST FRIDAY REVENUE 25%			2,823	2,500	2,500			-100.00%
<b>Totals for dept 3400 - CHARGES FOR SERVICE</b>		<b>-</b>	<b>-</b>	<b>2,823</b>	<b>2,500</b>	<b>2,500</b>	<b>-</b>	<b>-</b>	<b>-100.00%</b>
<b>Dept 3600 - MISCELLANEOUS REVENUE</b>									
101.3600.334393	CRA TRANSFER FROM FUND BALANCE				515,570	515,570	515,570	420,802	-18.38%
<b>Totals for dept 3600 - MISCELLANEOUS REVENUE</b>		<b>-</b>	<b>-</b>	<b>-</b>	<b>515,570</b>	<b>515,570</b>	<b>515,570</b>	<b>420,802</b>	<b>-18.38%</b>
<b>TOTAL CRA FUND REVENUES</b>		<b>311,296</b>	<b>333,227</b>	<b>381,856</b>	<b>1,156,532</b>	<b>1,156,532</b>	<b>981,836</b>	<b>1,136,889</b>	<b>-1.70%</b>

	2019-20 ACTIVITY	2020-21 ACTIVITY	2021-22 ACTIVITY	2022-23 ADOPTED	2022-23 AMENDED	2022-23 PROJECTED	2023-24 REQUESTED	% INCREASE (DECREASE) TO AMENDED BUDGET
<b>CRA</b>			UNAUDITED	BUDGET	BUDGET	ACTIVITY	BUDGET	

**Dept 5391 - FUND EXPENSE**

101.5391.101200	SALARY			62,868	160,309	160,309	93,989	120,478	-24.85%
101.5391.101400	OVERTIME				1,000	1,000	452	1,000	0.00%
101.5391.102100	FICA/MEDICARE			4,748	8,000	8,000	7,641	9,217	15.21%
101.5391.102200	RETIREMENT			4,066	6,800	6,800	6,500	7,831	15.16%
101.5391.102300	LIFE & HEALTH INSURANCE			13,902	34,337	34,337	22,000	25,960	-24.40%
101.5391.102400	WORKER'S COMPENSATION			1,071	1,300	1,300	1,345	1,548	19.08%
<b>TOTAL SALARIES &amp; BENEFITS</b>		<b>0</b>	<b>0</b>	<b>86,655</b>	<b>211,746</b>	<b>211,746</b>	<b>131,927</b>	<b>166,034</b>	<b>-21.59%</b>
101.5391.303100	PROFESSIONAL SERVICES			1,020	13,000	13,000	797	10,000	-23.08%
101.5391.303200	AUDIT	4,000	5,000	5,200	5,000	5,000	5,000	6,200	24.00%
101.5391.303400	CONTRACTUAL SERVICES	67,690	67,690	32,022	7,500	7,500	7,000	8,459	12.79%
101.5391.304000	TRAVEL/TRAINING			2,451	4,000	4,000	3,000	4,000	0.00%
101.5391.304100	TELEPHONE			372	600	600	600	600	0.00%
101.5391.304300	UTILITIES	5,870	5,207	5,315	26,500	6,500	6,000	6,500	0.00%
101.5391.304600	REPAIRS & MAINTENANCE	21,103	4,679	1,127	30,000	15,000		15,000	0.00%
101.5391.304700	PRINTING & BINDING				2,500	2,500	1,500	2,500	0.00%
101.5391.304800	PROMOTIONAL ACTIVITIES			506	20,000	10,000	10,000	2,000	-80.00%
101.5391.304901	LEGAL & PERSONAL NOTICES			277	500	500		1,500	200.00%
101.5391.305100	OFFICE SUPPLIES			751	700	700	471	700	0.00%
101.5391.305200	OPERATING SUPPLIES			1,224	15,000	15,000	195	1,500	-90.00%
101.5391.305400	MEMBRSHPS SUBSCRPTS DUES	175	175	1,491	1,700	1,700	1,457	1,700	0.00%
<b>TOTAL OPERATING EXPENSES</b>		<b>98,838</b>	<b>82,751</b>	<b>51,756</b>	<b>127,000</b>	<b>82,000</b>	<b>36,020</b>	<b>60,659</b>	<b>-26.03%</b>

		2019-20	2020-21	2021-22	2022-23	2022-23	2022-23	2023-24	% INCREASE
		ACTIVITY	ACTIVITY	ACTIVITY	ADOPTED	AMENDED	PROJECTED	REQUESTED	(DECREASE)
<b>CRA</b>				UNAUDITED	BUDGET	BUDGET	ACTIVITY	BUDGET	TO AMENDED
									BUDGET
101.5391.606300	IMPROVEMENTS	128,460			624,000	624,000	394,018	740,000	18.59%
101.5391.606303	SMALL BUSINESS BEAUTIFICATION			2,809		20,771	18,327		-100.00%
101.5391.606400	CAPITALIZED EQUIPMENT			3,271	54,250	69,315	15,065		-100.00%
101.5391.606401	EQUIPMENT LESS THAN \$5000			12,616	5,000	5,000	420	1,000	-80.00%
101.5391.707200	INTEREST LOAN FROM GENERAL FUND	593							#DIV/0!
101.5391.707206	DEBT SERVICE PRINCIPAL		118,000	61,000	61,000	61,000	61,000	63,000	3.28%
101.5391.707207	DEBT SERVICE - INTEREST	8,261	23,314	13,536	13,536	13,536	13,536	11,196	-17.29%
101.5391.808201	SMALL REDEVELOPMENT DISTRICT GRANT				40,000	60,000	60,000	50,000	-16.67%
101.5391.808204	LARGE REDEVELOPMENT INCENTIVE GRANT				20,000	45,000	45,000	45,000	0.00%
<b>TOTAL CAPITAL PROJECTS</b>		<b>137,314</b>	<b>141,314</b>	<b>93,232</b>	<b>817,786</b>	<b>898,622</b>	<b>607,366</b>	<b>910,196</b>	<b>1.29%</b>
<b>Totals for dept 5391 - FUND EXPENSE</b>		<b>236,152</b>	<b>224,065</b>	<b>231,643</b>	<b>1,156,532</b>	<b>1,192,368</b>	<b>775,313</b>	<b>1,136,889</b>	<b>-4.65%</b>
<b>Revenues Over (Under) Expenditures</b>		<b>75,144</b>	<b>109,162</b>	<b>150,213</b>	<b>-</b>	<b>(35,836)</b>	<b>206,523</b>	<b>(0)</b>	<b>-100.00%</b>

Fund	Department	Project or Equipment Description for Current Year	Funding Grant/Reserves/ Etc.	TOTAL PROJECT 5 YEAR BUDGET	BUDGET FY 23/24	BUDGET FY 24/25	BUDGET FY25/26	Budget FY26/27	Budget FY27/28
CRA	CRA	City Parking Lots	CRA	300,000	300,000				
CRA	CRA	Wickline Playground	CRA Fund/FRDAP Grant 50/50 Match	340,000	340,000				
CRA	CRA	Thermoplastic Crosswalks	CRA Fund	412,000	100,000		312,000		
CRA	CRA	Wickline Playground Future Improvements	CRA Fund/FRDAP Grant 50/50 Match	300,000		300,000			
<b>CRA Total</b>				<b>\$ 1,352,000</b>	<b>\$ 740,000</b>	<b>\$ 300,000</b>	<b>\$ 312,000</b>	<b>\$ 0</b>	<b>\$ 0</b>
BCI	Building Code Inspection	Building Official Vehicle	BCI Fund	0					
BCI	Building Code Inspection	Building Inspector Vehicle	BCI Fund	50,000	50,000				
<b>BCI Totals</b>				<b>\$ 50,000</b>	<b>\$ 50,000</b>	<b>\$ 0</b>	<b>\$ 0</b>	<b>\$ 0</b>	<b>\$ 0</b>
General	Beach	Vehicles (Ocean Rescue Truck , ATV, Utility ATV)	Unrestricted General Fund	86,500	9,500.00	48,500	9,500	9,500	9,500
General	Beach	Dune Protection Reserve	Unrestricted General Fund	300,000	60,000	60,000	60,000	60,000	60,000
General	Beach	Shop Overhead Doors	Unrestricted General Fund	12,460	12,460.00				
<b>Beach Total</b>				<b>\$ 398,960</b>	<b>\$ 81,960</b>	<b>\$ 108,500</b>	<b>\$ 69,500</b>	<b>\$ 69,500</b>	<b>\$ 69,500</b>
General	General Government	City Hall Design and Relocation Assessment	Unrestricted General Fund	25,000	25,000				
<b>Commission Total</b>				<b>\$ 25,000</b>	<b>\$ 25,000</b>	<b>\$ 0</b>	<b>\$ 0</b>	<b>\$ 0</b>	<b>\$ 0</b>
General	City Clerk	Fire Wall and Core Switch Redundancy	Unrestricted General Fund	30,000	30,000				
General	City Clerk	Laserfiche Server	Unrestricted General Fund	13500	13,500				
General	City Clerk	Redesign Rewire for Presentation in Commission Chambers	Unrestricted General Fund	\$ 90,000		\$ 90,000			
General	City Clerk	New Server	Unrestricted General Fund	30,000			30,000		
<b>City Clerk Total</b>				<b>\$ 163,500</b>	<b>\$ 43,500</b>	<b>\$ 90,000</b>	<b>\$ 30,000</b>	<b>\$ 0</b>	<b>\$ 0</b>
General	Fire Dept.	Fire Truck Reserve	Infrastructure Surtax	500,000	100,000	100,000	100,000	100,000	100,000
General	Fire Dept.	Radio Reserve	Unrestricted General Fund	80,000	16,000	16,000	16,000	16,000	16,000
General	Fire Dept.	Air Pack Replacement Reserve	Unrestricted General Fund	100,000	20,000	20,000	20,000	20,000	20,000
General	Fire Dept.	Fire Equipment Reserve	Unrestricted General Fund	145,835	29,167	29,167	29,167	29,167	29,167
<b>Fire Dept. Total</b>				<b>\$ 825,835</b>	<b>\$ 165,167</b>				
General	Library	Shelving	Unrestricted General Fund	35,000	7,000	7,000	7,000	7,000	7,000
General	Library	Bathroom Renovations	Unrestricted General Fund	50,000				50,000	
General	Library	Water Intrusion Repairs	Unrestricted General Fund	16,800	16,800				
General	Library	Interior LED Lighting	Unrestricted General Fund	10,000		10,000			
<b>Library Total</b>				<b>\$ 111,800</b>	<b>\$ 23,800</b>	<b>\$ 17,000</b>	<b>\$ 7,000</b>	<b>\$ 57,000</b>	<b>\$ 7,000</b>
General	Maintenance	2018 Service Truck Replacement F250 (2)	Unrestricted General Fund	70,000		70,000			
General	Maintenance	Air Conditioning Units	Unrestricted General Fund	120,000	24,000	24,000	24,000	24,000	24,000
General	Maintenance	Ground Clearing & Fencing S. 3rd St - 5th St. - Land Trade Agreement	Unrestricted General Fund	25,000		25,000			
<b>Maintenance Total</b>				<b>\$ 215,000</b>	<b>\$ 24,000</b>	<b>\$ 119,000</b>	<b>\$ 24,000</b>	<b>\$ 24,000</b>	<b>\$ 24,000</b>
General	Planning/Zoning	Code Inspector Vehicle	Unrestricted General Fund	45,000		\$ 45,000			
General	Planning/Zoning	Wickline Renovations	Unrestricted General Fund	155,000	\$ 155,000				
General	Planning/Zoning	Paint Building	Unrestricted General Fund	36,000	\$ 18,000				\$ 18,000

Fund	Department	Project or Equipment Description for Current Year	Funding Grant/Reserves/ Etc.	TOTAL PROJECT 5 YEAR BUDGET	BUDGET FY 23/24	BUDGET FY 24/25	BUDGET FY25/26	Budget FY26/27	Budget FY27/28
General	Planning/Zoning	Computer Equipment / Tablets ?	Unrestricted General Fund	35,000		\$ 15,000			\$ 20,000
	<b>Planning/Zoning Total</b>			<b>\$ 271,000</b>	<b>\$ 173,000</b>	<b>\$ 60,000</b>	<b>\$0</b>	<b>\$0</b>	<b>\$ 38,000</b>
General	Police	Citywide Cameras	Reserve Fund	260,000	65,000	65,000	65,000	65,000	
General	Police	Axon Body Cameras	Reserve Fund	50,000	25,000	25,000			
General	Police	Taser Reserve	Reserve Fund				20,000	20,000	
General	Police	Vehicles	Unrestricted General Fund	635,000	127,000	127,000	127,000	127,000	127,000
General	Police	Replacement Radio Reserve	Reserve Fund	70,000	14,000	14,000	14,000	14,000	14,000
General	Police	Sign at Police Department	Unrestricted General Fund	5,000	5,000				
	<b>Police Total</b>			<b>\$ 1,100,000</b>	<b>\$ 256,000</b>	<b>\$ 251,000</b>	<b>\$ 226,000</b>	<b>\$ 226,000</b>	<b>\$ 141,000</b>
General	Roads/Bridges	Paving & Striping Reserve	Local Option Fuel Tax/Reserve Fund	600,000	120,000	120,000	120,000	120,000	120,000
General	Roads/Bridges	Street Lighting	Reserve for Street Lighting (FDOT) - Bridge Lights	297,550	57,550	60,000	60,000	60,000	60,000
General	Roads/Bridges	Multi-Modal - Sidewalks	Unrestricted General Fund	125,000	25,000	25,000	25,000	25,000	25,000
General	Roads/Bridges	Stop Bars White Line Stop Signs (Proposal)	Decision Module	0					
	<b>Roads/Bridges Total</b>			<b>\$ 1,022,550</b>	<b>\$ 202,550</b>	<b>\$ 205,000</b>	<b>\$ 205,000</b>	<b>\$ 205,000</b>	<b>\$ 205,000</b>
General	Recreation	Tennis Courts Improvement	Unrestricted General Fund	50,000		\$ 50,000			
General	Recreation	Park Improvements Reserve	Reserve Fund	250,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000
	<b>Recreation</b>			<b>\$ 300,000</b>	<b>\$ 50,000</b>	<b>\$ 100,000</b>	<b>\$ 50,000</b>	<b>\$ 50,000</b>	<b>\$ 50,000</b>
Sanitation	Sanitation	Building Repairs	Sanitation Fund	3,000	3,000				
Sanitation	Sanitation	Awning Big Blue	Sanitation Reserves	30,000	30,000				
Sanitation	Sanitation	Vehicles	Sanitation Reserves	750,000	250,000		250,000		250,000
	<b>Sanitation Total</b>			<b>\$ 783,000</b>	<b>\$ 283,000</b>	<b>\$0</b>	<b>\$ 250,000</b>	<b>\$0</b>	<b>\$ 250,000</b>
Utility	Lift Station Maintenance	Bypass Pump on Trailer	Unrestricted Utility Fund	60,000		60,000			
Utility	Lift Station Maintenance	Cellular Monitors - Auto Dialers	Unrestricted Utility Fund	75,000	15,000	15,000	15,000	15,000	15,000
Utility	Lift Station Maintenance	Large Pumps	Reserve Fund	195,000	35,000	40,000	40,000	40,000	40,000
Utility	Lift Station Maintenance	Pump Station Rebuilds - Existing WWTP LS	Reserve Fund	1,125,000	225,000	225,000	225,000	225,000	225,000
Utility	Lift Station Maintenance	Wet Well Rehabs	Reserve Fund	400,000	80,000	80,000	80,000	80,000	80,000
Utility	Lift Station Maintenance	Lift Stations Rebuild - ARPA PS-01, PS-05, PS-08, LS-01, LE-05, LS-07	ARPA	200,000	200,000				
Utility	Lift Station Maintenance	Lift Stations	HNWAG Grant	2,260,900	1,860,900	400,000			
	<b>Lift Station Maintenance Total</b>			<b>\$ 4,315,900</b>	<b>\$ 2,415,900</b>	<b>\$ 820,000</b>	<b>\$ 360,000</b>	<b>\$ 360,000</b>	<b>\$ 360,000</b>
Utility	Sewer Collections & Transmission	Sewer Rehab	Transmission Infrastructure Reserve Fund	1,500,000	300,000	300,000	300,000	300,000	300,000
Utility	Sewer Collections & Transmission	Crew Truck Replacement	Unrestricted Utility Fund	40,000			40,000		
Utility	Sewer Collections & Transmission	Sewer Lateral Slip Lining # 3	SIRWMD Cost Share Grant SJR \$500,000 City \$ 250,000	1,000,000		1,000,000			
	<b>Sewer Collections &amp; Transmission Total</b>			<b>\$ 2,540,000</b>	<b>\$300,000</b>	<b>\$1,300,000</b>	<b>\$340,000</b>	<b>\$300,000</b>	<b>\$300,000</b>
Utility	Wastewater Plant	Service Truck Replacement	Unrestricted Utility Fund	30,000			30,000		
Utility	Wastewater Plant	WWTP - New Plant - Placeholder Loan	SRF Loan	16,000,000	6,000,000	8,000,000	2,000,000		
Utility	Wastewater Plant	Retaining Wall - East Side of WWTF	SRF Loan	325,000	325,000				

Fund	Department	Project or Equipment Description for Current Year	Funding Grant/Reserves/ Etc.	TOTAL PROJECT 5 YEAR BUDGET	BUDGET FY 23/24	BUDGET FY 24/25	BUDGET FY25/26	Budget FY26/27	Budget FY27/28
Utility	Wastewater Plant	Replace ATV	Unrestricted Utility Fund	11,000	11,000				
Utility	Wastewater Plant	Flow Equalization Basin/Master Lift Station	HNWAG Grant	2,189,625	1,689,625	500,000			
	<b>Wastewater Plant Total</b>			<b>\$ 18,555,625</b>	<b>\$ 8,025,625</b>	<b>\$ 8,500,000</b>	<b>\$ 2,030,000</b>	<b>\$ 0</b>	<b>\$ 0</b>
Utility	T & D Department	Water Service Truck	Unrestricted Utility Fund	35,000			35,000		
Utility	T & D Department	Water System Rehab/Replace Reserve	Infrastructure Reserve Fund	1,500,000	300,000	300,000	300,000	300,000	300,000
Utility	T & D Department	Fire Hydrant Replacement	Unrestricted Utility Fund	300,000	60,000	60,000	60,000	60,000	60,000
Utility	T & D Department	Meter Truck Replacement	Unrestricted Utility Fund	30,000			30,000		
Utility	T & D Department	Potable Water River Crossing Design	Unrestricted Utility Fund	150,000	150,000				
Utility	T & D Department	Potable Water River Crossing Construction	Unrestricted Utility Fund	3,600,000		1,800,000		1,800,000	
Utility	T & D Department	16" Main Running Down Lambert Ave.	Unrestricted Utility Fund	1,500,000	1,500,000				
Utility	T & D Department	13th, 14th & 15th Abandon Lines Cut / Cap	Unrestricted Utility Fund	125,000	125,000				
Utility	T & D Department	16" Main Running Down Lambert Ave. - Design	Unrestricted Utility Fund	150,000	\$150,000				
Utility	T & D Department	Replacement S. Central Water Line	Unrestricted Utility Fund	2,500,000		2,500,000			
Utility	T & D Department	Meter Reader Golf Cart - Replacement	Unrestricted Utility Fund	6,500		6,500			
Utility	T & D Department	New Citywide Maps Updated GIS	Unrestricted Utility Fund	150,000	150,000				
	<b>T &amp; D Department</b>			<b>\$ 10,046,500</b>	<b>\$ 2,435,000</b>	<b>\$ 4,666,500</b>	<b>\$ 425,000</b>	<b>\$ 2,160,000</b>	<b>\$ 360,000</b>
Utility	Water Production	1 MG Tank Design Decision Module	Unrestricted Utility Fund	0					
Utility	Water Production	1 MG Tank Construction Decision Module	Unrestricted Utility Fund	0					
Utility	Water Production	Land Purchase for 1 MG Tank Decision Module	Unrestricted Utility Fund	0					
Utility	Water Production	Replacement Vehicles	Unrestricted Utility Fund	150,000	75,000	75,000			
Utility	Water Production	Well 14 & 15 Landscaping	Unrestricted Utility Fund	14,000	14,000				
Utility	Water Production	Raw Water Main Expansion / Relocation	Unrestricted Utility Fund	65,000	65,000				
Utility	Water Production	Acid Tanks	Unrestricted Utility Fund	60,000	60,000				
Utility	Water Production	Well Meters	Unrestricted Utility Fund	25,000			25,000		
Utility	Water Production	WTP Reserve	Unrestricted Utility Fund	250,000	50,000	50,000	50,000	50,000	50,000
Utility	Water Production	Extended Shed	Unrestricted Utility Fund	6,000	6,000				
Utility	Water Production	Bypass For Plant High Service Pumps	Unrestricted Utility Fund	20,000	20,000				
Utility	Water Production	Telemetry Program	Unrestricted Utility Fund	20,000	20,000				
Utility	Water Production	Plant HS Pump # 2 (Sole Source)	Unrestricted Utility Fund	0					
Utility	Water Production	Demo Old Concrete Basins	Unrestricted Utility Fund	70,000	70,000				
Utility	Water Production	Caustic System Replacement	Unrestricted Utility Fund	10,000	10,000				
Utility	Water Production	Stabilization Well 13 Road	Unrestricted Utility Fund	20,000	20,000				

Fund	Department	Project or Equipment Description for Current Year	Funding Grant/Reserves/ Etc.	TOTAL PROJECT 5 YEAR BUDGET	BUDGET FY 23/24	BUDGET FY 24/25	BUDGET FY25/26	Budget FY26/27	Budget FY27/28
Utility	Water Production	Train Manifold Replacement	Unrestricted Utility Fund	6,000	6,000				
Utility	Water Production	PLC	Unrestricted Utility Fund	10,000	10,000				
	<b>Water Production Total</b>			<b>\$ 726,000</b>	<b>\$ 426,000</b>	<b>\$ 125,000</b>	<b>\$ 75,000</b>	<b>\$ 50,000</b>	<b>\$ 50,000</b>
Storm Water	Engineering/ Stormwater	Stormwater Improvements South Flagler Avenue Rte. 100-S 7th City Share	HMPG 4486 Grant Fed 75%/State 15%/City 10%	690,000	690,000				
Storm Water	Engineering/ Stormwater	Back Flow Preventers on Southwest Area of Town	Stormwater Funds	500,000		500,000			
Storm Water	City-Wide Engineering/ Stormwater	Sea Level Rise Resultant Projects	Seek Grant(s)	5,000,000	2,000,000	2,000,000	1,000,000		
Storm Water	City-Wide Engineering/ Stormwater	S. Flagler Avenue Pond Dredge Cleanout	Stormwater Funds	200,600	200,600				
Storm Water	City-Wide Engineering/ Stormwater	Slip Lining Phase 4	Stormwater Funds / Seek Grant	1,000,000		1,000,000			
Storm Water	City-Wide Engineering/ Stormwater	Replacement Vehicle Joyce		35,000	35,000				
	<b>Engineering Total</b>			<b>\$ 7,425,600</b>	<b>\$ 2,925,600</b>	<b>\$ 3,500,000</b>	<b>\$ 1,000,000</b>	<b>\$0</b>	<b>\$0</b>
	<b>Grant Total</b>			<b>\$ 50,228,270</b>	<b>\$ 18,646,102</b>	<b>\$ 20,327,167</b>	<b>\$ 5,568,667</b>	<b>\$ 3,666,667</b>	<b>\$ 2,019,667</b>

## 5 Year Capital Plan by FUND

Fund	TOTAL PROJECT 5 YEAR BUDGET	BUDGET FY 23/24	BUDGET FY 24/25	BUDGET 25/26	BUDGET 26/27	BUDGET 27/28
<b>CRA</b>	<b>\$ 1,352,000</b>	<b>\$ 740,000</b>	<b>\$ 300,000</b>	<b>\$ 312,000</b>	<b>\$ 0</b>	<b>\$ 0</b>
<b>Building Code Inspection</b>	<b>\$ 50,000</b>	<b>\$ 50,000</b>	<b>\$ 0</b>	<b>\$ 0</b>	<b>\$ 0</b>	<b>\$ 0</b>
<b>General</b>	<b>\$ 4,433,645</b>	<b>\$ 1,044,977</b>	<b>\$ 1,115,667</b>	<b>\$ 776,667</b>	<b>\$ 796,667</b>	<b>\$ 699,667</b>
<b>Sanitation</b>	<b>\$ 783,000</b>	<b>\$ 283,000</b>	<b>\$ 0</b>	<b>\$ 250,000</b>	<b>\$ 0</b>	<b>\$ 250,000</b>
<b>Storm Water</b>	<b>\$ 7,425,600</b>	<b>\$ 2,925,600</b>	<b>\$ 3,500,000</b>	<b>\$ 1,000,000</b>	<b>\$0</b>	<b>\$0</b>
<b>Utility</b>	<b>\$ 36,184,025</b>	<b>\$ 13,602,525</b>	<b>\$ 15,411,500</b>	<b>\$ 3,230,000</b>	<b>\$ 2,870,000</b>	<b>\$ 1,070,000</b>
<b>Total</b>	<b>\$ 50,228,270</b>	<b>\$ 18,646,102</b>	<b>\$ 20,327,167</b>	<b>\$ 5,568,667</b>	<b>\$ 3,666,667</b>	<b>\$ 2,019,667</b>

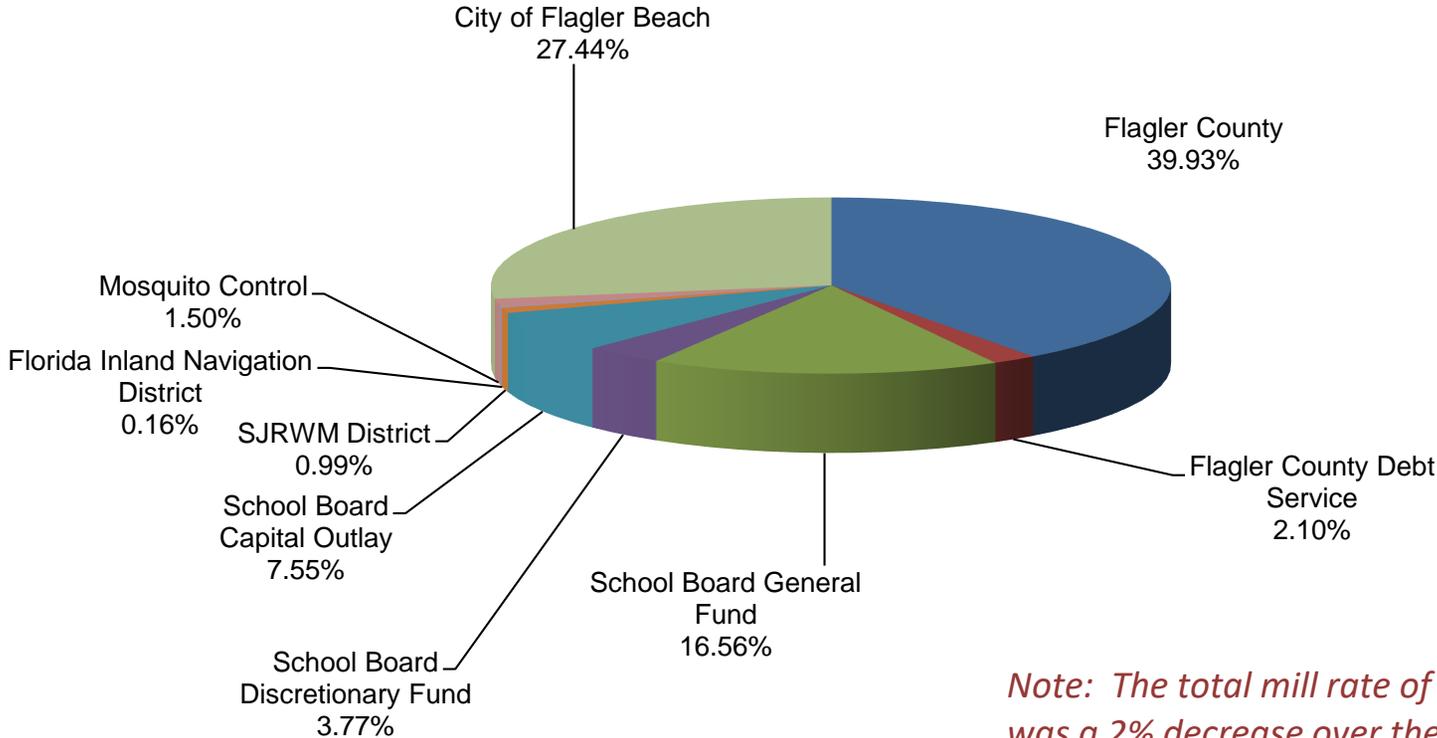
**NOTE: This document includes an estimate of \$16 million for the WWTP improvements, which is anticipated to begin construction in 23/24**

**The project will be paid with a State Revolving Fund Loan**

**The loan is already secured; when the project is awarded a budget amendment will be made**

**Does not include Decision Modules**

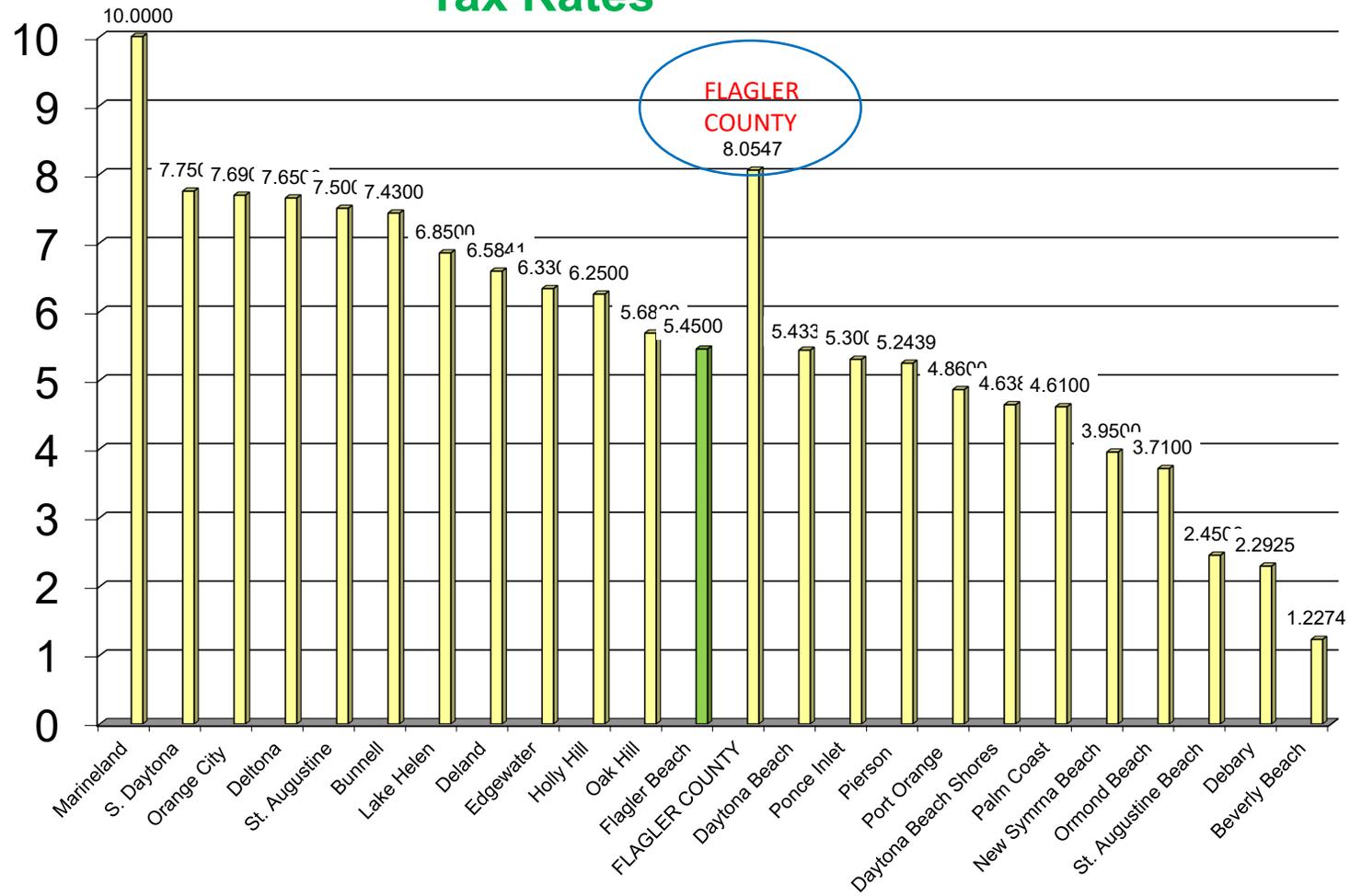
## Total Property Taxes by Taxing Authority (2022 Tax Rates - 19.8691 Mills to Flagler Beach Resident)



*Note: The total mill rate of 19.8691 was a 2% decrease over the 2021 Tax Year*

■ Flagler County	■ Flagler County Debt Service	■ School Board General Fund
■ School Board Discretionary Fund	■ School Board Capital Outlay	■ SJRWM District
■ Florida Inland Navigation District	■ Mosquito Control	■ City of Flagler Beach

# Comparing Flagler Beach Neighboring Cities 2022 Tax Rates



# Flagler Beach Property Taxes paid to Flagler County Budget Year 2022/23

*(County Information from Dept of Revenue Website)*

Taxable Value Flagler County	\$	12,691,459,996
Flagler County Mil Rate - General Fund		8.0547
<b>Flagler County Taxes @ 95%</b>	<b>\$</b>	<b>97,114,608</b>

Flagler Beach - Taxable Value	\$	962,827,428
Flagler County Mil Rate - General Fund		8.0547

**Amount of Taxes paid to Flagler County by Flagler Beach  
Commercial and Residential Properties \$ 7,367,522**

<b>% of Flagler Beach support to County General Fund</b>	<b>7.59%</b>
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Contributions from Flagler County

TIF funding for CRA District From Flagler County <i>(this payment is required by State Statute)</i>	\$	270,185
Lifeguard Program Support		87,285
<b>Total Dollar Support</b>	<b>\$</b>	<b>357,470</b>

Payments to Flagler County

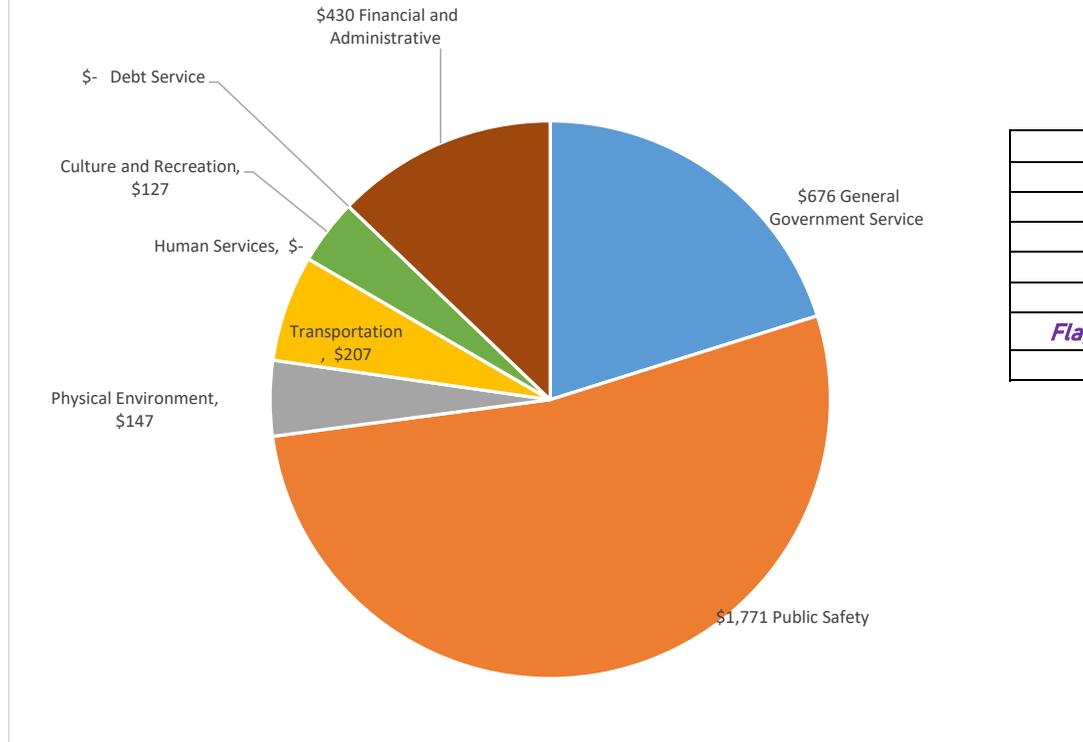
Flagler County IT Support	\$	125,000
Flagler Beach Police and Fire CAD Fees and Network User Fees for Radio System	\$	25,301
Overtime Paid to Flagler County Sheriffs (based on 20/21 expenditures)		27,000
<b>Estimated amount to be paid to Flagler County</b>	<b>\$</b>	<b>177,301</b>

<p><b>Note: Increase for IT Services to \$131,625 and Radio Support to \$84,000 for 23/24 Budget Year by Flagler County. This represents an increase of 44% for Flagler Beach Taxpayers.</b></p>	<p><b>\$ 215,625</b></p>
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**23/24 Budget  
Property Values**

	<b>22/23 Final</b>	<b>23/24 Prelim</b>	<b>\$ Inc/(Dec) Prelim Values</b>	<b>\$ Inc/(Dec) 23/24 Prelim vs Final Values</b>	<b>% Inc/(Dec) 23/24 Prelim vs Final Values</b>
Flagler County	\$962,827,428	\$1,045,493,051	\$115,493,051	\$82,665,623	8.6%
CRA	\$60,061,577	\$65,726,550	\$10,726,550	\$5,664,973	9.4%
Volusia County	\$11,370,568	\$4,316,178	(\$7,054,390)	(\$7,054,390)	-62.0%
<b>Total</b>	<u>\$1,034,259,573</u>	<u>\$1,115,535,779</u>	<u>\$119,165,211</u>	<u>\$81,276,206</u>	<u>7.9%</u>

### How a Tax Bill of \$3,357 Supports the General Fund



### Residential Property Information

	2023	2022	Increase
<i>Just Market</i>	1,069,532	1,017,067	5.16%
<b>Assessed Value</b>	649,503	630,585	3.00%
<i>Exempt Value</i>	50,000	50,000	
<b>Taxable Value</b>	599,503	580,585	3.26%
<b>Flagler Beach Tax Bill</b>	\$ 3,357	\$ 3,164	<b>\$ 193</b> increase from prior year
	@5.60 mils	@5.45 mils	

<b>Just Market Value</b>	is a value assigned by the Property Appraiser and is generally well below actual Market Value.
<b>Assessed Value</b>	is the amount assigned by the Property Appraiser to calculate property tax
<b>Exempt Value</b>	usually this is the Homestead Exemption, which through Save our Homes, limits the increase of the Assessed Value to 3%
<b>Taxable Value</b>	Assessed Value, less any exemptions
<b>Flagler Beach Tax Bill</b>	is calculated by multiplying the Taxable Value by the Proposed Mil Rate, tentatively set at 5.6000, which is a 2.75% increase over last years' mil rate

<b>General Government Service</b>	20%	Commissioners, Legal Services, Maintenance Department and General Government
<b>Public Safety</b>	53%	Police Department, Fire Department, VOCA and Beach Safety (Lifeguard Program)
<b>Physical Environment</b>	4%	Planning and Zoning
<b>Transportation</b>	6%	Roads and Bridges (Public Works Department)
<b>Human Services</b>	0%	The City does not currently provide this service
<b>Culture and Recreation</b>	4%	Library, Museum and Recreation Department
<b>Debt Service</b>	0%	The City has maintained a zero Debt Service (no loans) in the General Fund for many, many years.
<b>Financial and Administrative</b>	13%	Executive (City Manager), City Clerk Office, Finance Department and Human Resources Department

## Rates and Definitions for 2023/24 Budget

<i>Description</i>	<i>Rate</i>	<i>Definition</i>	<i>Vote</i>
Prior Year Operating Millage	<b>5.4500</b>	2022/23 Rate	Majority
Current Year Rolled Back Rate	<b>5.0712</b>	Produces Same amount of revenue as Prior Year Operating Millage	Majority
Rate Proposed for setting of Tentative Mill Rate	<b>5.6000</b>	Proposed by city manager for 2023/24 Budget	
Majority Vote Maximum Millage	<b>5.2152</b>	Calculated based on an adjusted current roll back rate of 5.0712. This is the highest amount we can impose with a majority vote and includes a adjustment for per capita growth in personal income. The increase for this year is 2.84%	Majority
2/3 Vote Maximum Millage	<b>5.7367</b>	Maximum levy allowed is a 10% increase over the Maximum Millage and requires 2/3 Vote	2/3 vote (4 of our 5 commissioners)

1/10 of a Mill increase generates \$99,732 for the General Fund

Difference from Proposed Mill Rate to Prior Year Operating Rate is an increase of \$0.15 per \$1000 of taxable property value

Overall, Taxable Property Values Increased 7.9% from 2022 Values.

Flagler Beach Property increased 12.38% from 2021 Values

The increase in Taxable Property Values is almost 5% less this year

The Proposed Tentative Mil Rate of 5.6000 represents a 2.75% increase to the rate from Budget Year 2022-2023



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	GENERAL	SANITATION	UTILITY	CRA	PIER	BCI	STORMWATER	1/10th of a Mil - General Fund Increase
<b>Decision Models Funded in Budget</b>								
Grants Administrator	\$28,500	\$9,500	\$28,500				\$28,500	0.0000286
City Hall Space Plans	\$25,000							0.0000251
Compensation (COLA & Step Plan)	\$182,762	\$20,685	\$71,459	\$6,502		\$18,902	\$9,365	0.0001833
Human Resources Asst.	\$44,800	\$5,760	\$12,800				\$640	0.0000449
Paving Dirt Streets	\$20,000							0.0000201
Vac Truck			\$253,333				\$126,667	-
Intercoastal Waterway Crossing Design			\$150,000					-
Intercoastal Waterway Crossing Construction			\$1,800,000					-
Water Main Lambert Ave Design			\$150,000					-
Water Main Lambert Ave Construction			\$1,500,000					-
ClearGov Software	\$21,387	\$1,380	\$9,659	\$690		\$690	\$690	0.0000214
Cell Phone Initiative	\$9,126							0.0000092
Less Lethal Shotguns	\$15,650							0.0000157
<b>Total</b>	<b>\$347,225</b>	<b>\$37,325</b>	<b>\$3,975,751</b>	<b>\$7,192</b>	<b>\$0</b>	<b>\$19,592</b>	<b>\$165,862</b>	<b>0.0003482</b>
<b>Decision Models Not Funded in Budget</b>								
4th of July	\$20,000							0.0000201
Asst. City Manager	\$98,000	\$12,600	\$28,000				\$1,400	0.0000983
Civil Engineer	\$7,750		\$113,150				\$34,100	0.0000078
Beach Sand Fencing	\$230,000							0.0002306
Civil Space Citizen Engagement Survey Platform	\$5,000							0.0000050
City Parking Lot Improvements				\$1,517,940				-
ForeRunner Software							\$19,000	-
Bike Path/Sidewalk	\$135,000							0.0001354
Paramedic Incentive	\$16,892							0.0000169
Human Resource Software	\$8,400	\$1,080	\$2,400				\$120	0.0000084
Life Scans	\$34,650	\$4,455	\$9,900				\$495	0.0000347
Police Staff Increase	\$267,750							0.0002685
Citywide Stop Bar Repairing	\$69,080							0.0000693
Sewer Connect Oak Street			\$80,000					-
FTE Recycling Operator		\$49,000						-
Add WTP Operator and change Part Time Position to Full Time			\$90,000					-
Land Acquisition WTP			\$25,000					-
Million Gallon Tank			\$2,200,000					-
<b>Total</b>	<b>\$892,522</b>	<b>\$67,135</b>	<b>\$2,548,450</b>	<b>\$1,517,940</b>	<b>\$0</b>	<b>\$0</b>	<b>\$55,115</b>	<b>0.0008949</b>
<b>Grand Total All Decision Models</b>	<b>\$1,239,747</b>	<b>\$104,460</b>	<b>\$6,524,201</b>	<b>\$1,525,132</b>	<b>\$0</b>	<b>\$19,592</b>	<b>\$220,977</b>	<b>0.0012431</b>

## Grants Administrator (New Position)

Environmental changes have had a major impact on Flagler Beach. A series of severe storms over several years is requiring the application for and administration of multiple grants totaling millions of dollars in revenue. Each of these grants have complex compliance requirements that extend over multiple years. In addition there are multiple grants related to sustainability, resilience and infrastructure improvement that the city is eligible for but require extensive administrative investment in order to apply for and then administer. In the past the city has been unable to apply for grants e.g. TPO, because administrative capability to apply for a complex grant did not exist.

**\$95,000 salary, fringe and support costs**

As a coastal city Flagler Beach, is projected to continue experiencing, severe environmental conditions that require revenue exploration through federal and state grants. After grant application and then grant award, compliance administration will be essential. Compliance needs to be monitored centrally through one office.

To prepare for the future in Fy 22/23 the City Commission approved contracting with a grant consulting firm for the writing of a grants administration policy. This policy will be the guide for how grants will be applied for and administered in the future. In essence this policy will move grants administration from a decentralized to a more centralized process. The policy will also establish more centralized compliance guidelines that will require centralized management review and coordination.

This position could be either an employee or contracted through a consultant. If this position is funded the decision to hire a grants administrator or contract with a consulting firm will rest with the new city manager.

### **Policy Goal**

Goal is to maximize available revenues and to improve the overall coordination of grants application, administration, and compliance.

### **Strategic Plan Priority**

Five strategic priorities are addressed through this position. They include:

Developing resiliency plan for city wide resources.

Protect and preserve beaches and parks.

Develop short/long term infrastructure plan.

Develop multi-modal transportation plan.

Increase revenue stream to decrease cost burden of City of Flagler Beach

### **Funding Source**

Funding will be divided between all funds where grants are currently being administered.

## City Hall Architectural Program

In 2008, Flagler Beach completed a new City Hall space needs analysis/programming study. This study concluded that the City of Flagler Beach had outgrown its present facilities due to growth in staff and services. It appears this study was the catalyst for the city Building Department, Planning and Zoning locating in the Wickline Building. City Hall remained in its current location with some interior modifications made to accommodate existing staff.

<b>\$25,000</b> <b>Consultant</b>
--------------------------------------

The FY 23/24 budget proposes the addition of several staff that, if approved, should be located in City Hall. Current city operations require more space than is available in the current building. Additional staff would need to be located in space outside the current city hall. This would lead to tremendous inefficiency and coordination problems between staff working on common assignments but divided by location.

Another major change that impacts city hall is the coming addition of the Margaritaville Compass Hotel in downtown Flagler Beach. This hotel will result in a new business environment in the downtown. The current city hall is located in prime commercial space that could be redeveloped to compliment the hotel as well as assist in transforming the entire commercial area of the downtown. As the city owns the property housing the current city hall the sale of this property could constitute a substantial percentage of the cost required by the construction of a new city hall.

This program will be to fund a study that will complete an analysis for long term city office space needs, to identify possible locations where the city hall could be located, identify building content with respect to departments, and to provide conceptual drawing of a possible new city hall and or a reconstructed city hall at its current location.

### **Policy Goal**

Goal is to meet the future space needs of city government and to enhance the development of downtown Flagler Beach.

### **Strategic Plan Priority**

Build effective communication and education with citizens. Current city hall requires disconnected offices and no convenient positive location to which citizens can access communication with employees.

Recruit & maintain qualified staff -Current city hall has structural and utility issues that are negative incentives to employees. It also does not facilitate coordinated communication.

Develop short/long-term infrastructure plan to meet future growth requirements and redevelopment. Vacating the current city hall will open significant economic opportunities in the downtown.

### **Funding Source**

Funding is from the General Fund. If this program is approved and completed the city will need to subsequently fund the architectural design for the new city hall or reconstructed city hall.

## **Cost of Living Increase**

Historically the City has prepared a budget Decision Module for the annual cost of living increase and it has been added to the budget by the City Commission during the budget workshop. For FY 23/24 the cost of living increase for employees has been included within the proposed budget that is presented to the City Commission. While the cost of living increase is discussed in this Decision Module, it is for information so that the Commission understands the basis for the expense that is included in the FY 23/24 budget.

**COLA increase: \$239,418**

**Step Plan Increase: \$70,257**

Last year the Commission approved a cost of living comparable to that provided by Flagler County. For FY 23/24, the Flagler County budget will propose a 5.3 cost of living increase. This percentage was found for the difference in the March Bureau of Labor Statistics CPI for urban consumers in the South comparing the months March 2022 and March 2023.

However the May CPI shows an increase in the CPI of 4.4% between 2022 and 2023. Another factor is the CPI percentage is gradually decreasing as 2023 progresses. Therefore, for FY 23/24 the budget reflects a cost of living increase of 4.4%. As the CPI is decreasing as the year progresses this percentage reflecting the mid point of the year is likely the most representative cost of living increase for 2023.

In addition to the cost of living increase employees will receive a 2.5% step increase as provided for by the city compensation plan. This provides progression through the pay schedule and ensures there is not pay compression between employees with differing length of tenure. This has also been included in the FY 23/24 proposed budget

## **Policy Goal**

Goal is to ensure employees have equitable salary adjustments based on the cost of living.

## **Strategic Plan Priority**

Recruit and maintain qualified staff.

## **Funding Source**

Funding will be divided between all funds where employees are assigned.

## Human Resources Assistant

The City's employees are its most important asset in accomplishing its varied goals and objectives. The efficiency and effectiveness with which the City services are delivered to the public depends, in a large part, on the quality and motivation of the workforce providing those services. The Human Resources/ Risk Management Department is comprised of the following functional areas: Recruitment and Hiring, Training and Development, Employee Relations, Compensation and Benefits and Risk Management. The City currently has 127 positions: 90 full-time, 17 part-time and 20 seasonal positions. We propose adding a Full-time Human Resources Assistant to assist in accomplishing goals of this department and focus on the following areas: Creating Enhanced Training Programs, Employee Incentive Programs, Recruitment, Record Keeping, Wellness Programs and expanding the Employee Assistant Program (EAP) and awareness.

<b>Total: \$64,000</b>
<b>FTE \$59,000</b>
<b>(Estimated Salary and Benefits)</b>
<b>\$5,000 (Estimated Equipment Cost)</b>

### **Policy Goal:**

Assist in accomplishing goals and responding to the changing work environment and comply with increasing employment law standards, federal and state mandates, insurance requirements and focus on the City's efforts to attract, develop and retain a diverse and productive workforce.

### **Strategic Plan:**

One of the Strategic Priorities that the Mayor and Commission determined is to recruit and maintain a qualified staff.

### **Funding:**

Will be split across the following funds: General, Utility, Sanitation and Stormwater.

## Paving Dirt Streets

There are five public unpaved streets in the City. Staff is working with a contractor to calculate an estimate for one of those streets, Bryan Street. An estimate for Bryan Street can be applied to the other unpaved streets for an estimate of cost.

**\$20,000**

### **Policy Goal:**

Paving Bryan Street will prevent further washouts on the road and make the street more accessible to residents, the City, and contractors. This will help reduce Roads & Streets' time and materials in maintaining the road as it currently exists.

### **Strategic Plan Priority:**

Residents identified addressing drainage/flooding as a top priority in the 2022 survey for Strategic Planning. This project will address some of the drainage issues on the road and allow another access point for the water to drain.

### **Funding Source:**

The funding for construction would come from the General Fund and be allocated out of Improvements within the Roads and Streets budget. The Commission would need to decide whether an assessment should be applied to cover the property owners to cover a portion of the cost. The request funding would only cover engineering cost and potential costs associated with determining and establishing an assessment.

## Combi Vacuum & Jetting Vehicle

**\$380,000**

This truck is a combi- Jetting and Vacuum vehicle designed for the removal of clogged sewage, cleaning lift stations, stormwater structures and manholes. It is capable of vacuuming sludge, wastewater, and half solid waste inside their sludge tank by strong vacuum force created by means of a vacuum pump. Combination sewer jetting and vacuum vehicles include a positive displacement vacuum pump and a high-pressure water pump. Jetting and vacuuming vehicles are installed with a self-contained water supply as the water source for the high-pressure pump and a cylindrical debris tank for the collection of materials vacuumed.

These vehicles can perform high-pressure flushing of sewer pipes and removing of solid and liquid waste from the sewer manholes. Combi Jetting & Vacuum Equipment can be used with both functioning features or separately depending on incidents.

### Features are:

- Saves money and time cleaning out lift stations, manholes and stormwater structures.
- Saves on man-hours of labor.
- Contains a 6" diameter hose.
- Can perform the required work at four to five times the current capabilities.
- Could have eliminated over \$8,000 in contractor costs for just cleaning out lift stations.

### Policy Goal:

To provide better service to the City's residents and to become more efficient and cost effective. To improve on stormwater and wastewater maintenance and to respond faster to unforeseen issues involving T&D failures.

### Strategic Plan Priority:

In the 2022 Strategic Planning, the Commission expressed the need to develop short/long term infrastructure plan. The vehicle will enhance the effectiveness of the City's stormwater infrastructure.

### Funding Source:

The funding would come from the Stormwater and Utilities Funds.

# 16 Inch Intracoastal Waterway Crossing Design

## Background:

The City of Flagler Beach currently has one Intracoastal Water crossing distributing water to the beachside of town. The purpose of the 16 inch Intercoastal River Crossing is to connect to a 16 Inch Main on the north end of town.

<p><b>Estimated</b> <b>150,000</b> <b>Resiliency Grant</b></p>
--

## Policy Goals:

The goal is to have Mead and Hunt design the 16 Inch Intracoastal Waterway Crossing to connect to the north end of town. This would give the City a redundant system by having two river crossings and a loop system for better water quality.

## Strategic Plan Priority:

This falls in line with the City's sixth priority of developing short/long-term infrastructure plan to meet future growth requirements and redevelopment.

## Funding Source:

We could acquire funding through the State Resiliency Grant.

## **16 Inch Intracoastal Waterway Crossing Construction**

### **Background:**

The City of Flagler Beach currently has one Intracoastal Waterway crossing distributing water to the beachside of town. The purpose of constructing the 16 inch Intracoastal Waterway is to connect to a 16 inch main on the north end of town, giving the City a redundant system.

### **Policy Goals:**

The goal is to Construct the 16” Intercoastal River Crossing to connect to the north end of town. This would give the City a redundant system by having two river crossings and a loop system for better water quality.

### **Strategic Plan Priority:**

This project falls in line with the City’s Strategic goal to develop short/long-term infrastructure plan to meet future growth requirements and redevelopment.

### **Funding Source:**

We could acquire funding through the State Resiliency Grant.

<p><b>Estimated</b> <b>1,800,000</b> <b>Resiliency Grant</b></p>
--

## **16 Inch Water Main Down Lambert Avenue Design**

### **Background:**

The City of Flagler Beach currently has one Intracoastal Waterway crossing distributing water to the beach side of town. The purpose of the 16” Main down Lambert Ave is to connect to a 16” Intercoastal River crossing on the north end of town.

<p><b>Estimated 150,000 Resiliency Grant</b></p>
--

### **Policy Goals:**

The goal is to have Mead and Hunt design the 16” Main down Lambert Ave. to connect to a second Intracoastal Waterway crossing. This would give the City a redundant system by having two river crossings and a loop system for better water quality.

### **Strategic Plan Priority:**

This falls in line with the City’s sixth priority of developing short/long-term infrastructure plan to meet future growth requirements and redevelopment.

### **Funding Source:**

We could acquire funding through the State Resiliency Grant.

## **16 Inch Main Down Lambert Avenue Construction**

### **Background:**

The City of Flagler Beach currently has one Intracoastal Waterway crossing distributing water to the beach side of town. The purpose of the 16 inch main down Lambert Avenue is to supply water to a 16 inch Intercoastal Waterway crossing on the north end of town.

### **Policy Goals:**

The goal is to construct the 16 inch main down Lambert Avenue to connect to a second Intracoastal crossing. This would give the City a redundant system by having two river crossings and a loop system for better water quality.

### **Strategic Plan Priority:**

This project falls in line with the City's Strategic goal to develop short/long-term infrastructure plan to meet future growth requirements and redevelopment.

### **Funding Source:**

We could acquire funding through the State Resiliency Grant.

<p><b>Estimated</b> <b>1,500,000</b> <b>Resiliency Grant</b></p>
--

## ClearGov Budget Cycle Management Software

**\$34,496 Initially**  
**\$ 26,845 Annually**

### **Background:**

ClearGov is a software tool that is user friendly that assists local governments with budgeting, capital planning, project tracking and resident communication.

**Recommended Solutions:** see attachment for description of each solution

*Operational and Personnel Budgeting*

*Capital Budgeting and Project Tracking*

*Digital Budget Book*

*ClearPlans*

*Transparency*

### **Policy Goal:**

To increase budget, capital, project education and organizational transparency.

### **Strategic Plan Priority:**

Building effective communication and education with residents. This software will also assist with the priority of building intergovernmental bridges to enhance long term sustainability.

**Funding:** This would be an annual license split between all funds. The one time setup fee will be \$7,650 with an annual subscription service fee of \$26,845.

### **Attachments:**

1. Summary of Solutions
2. Pricing
3. Implementation Plan

## Mission

ClearGov's mission is to create easy-to-use, modern software that helps local governments budget better. We believe that every local government should have the opportunity to leverage technology to operate more efficiently and communicate more effectively. We pursue this mission by carefully designing solutions that are clear, collaborative, compelling and cost-effective to fuel better budgeting and drive community support.

## Solutions Overview

Based on our conversations with Flagler Beach and our understanding of your key needs and objectives, we are proposing the following ClearGov solutions:

### ClearGov Operational Budgeting

- A robust, yet simple-to-use budgeting solution that is specifically tailored to the needs of local governments to streamline the budgeting process.
- Enables finance teams to easily collaborate in real time
- Eliminates spreadsheet errors
- Provides visual dashboards for all funds summary and budget to actuals
- Enables end-of-year projections and fund balance analytics

### ClearGov Personnel Budgeting

- A filterable personnel dashboard provides a birds-eye view of your headcount budget and enables you to visually compare unlimited personnel budgeting scenarios
- Automated workflows streamline position and reclassification requests
- Create salary and benefits plans for up to 20 years
- Analyze the effects of salary/benefit adjustments for more informed union negotiations
- Create and export custom reports to share your personnel budget internally and externally

### ClearGov Capital Budgeting

- Utilize built-in templates to easily create customized capital request forms
- Automated workflows collect, organize and present capital requests in an intuitive dashboard with the ability to filter by department, funding source, request type and more
- Leverage capital request template forms and create custom forms
- Create unlimited multi-year scenario plans to optimize capital utilization
- Score and rank capital requests based on custom criteria to prioritize requests

### ClearGov Digital Budget Book

- The easiest and fastest way to build an award-winning budget book
- Automatically generates a professionally formatted template that's pre-populated with your financials, capital request data, charts, and more
- Let's you and your team work collaboratively to fill in the details
- Built to GFOA guidelines, optimized to ADA standards and designed to be mobile-friendly

### ClearGov ClearPlans

- An elegant solution that streamlines the process for building, executing and managing any kind of local government plan.
- Create and track progress on strategic plans, comprehensive plans, economic development plans, climate action plans, ARPA plans, infrastructure capital plans, etc.
- Automated workflows to create and collaborate on focus areas, goals and action items.

- Connect your strategic objectives directly to your budget.
- The ClearPlans Dashboard summarizes progress to date and highlights upcoming action items.

### ClearGov Transparency

- Transforms complex government financials into easy-to-understand infographics
- Publishes fiscal information in a uniquely compelling way that drives understanding and support throughout your community
- Includes simple but powerful tools that enable you to offer residents a window into capital projects and department performance

## Investment

ClearGov offers solutions that are affordable for local governments of all shapes and sizes. A summary of your investment in the ClearGov Solutions proposed herein includes:

<b>Setup Service Fees (One time investment)</b>	
<b>Setup Fee: Includes</b> - Full activation and setup; Data onboarding; Client training	<b>\$10,800</b>
<b>Setup Bundle Discount:</b>	<b>(\$3,150)</b>
<b>Total Setup Service Fees</b>	<b>\$7,650</b>

<b>Annual Subscription Service Fees (Annual investment)</b>	
<b>ClearGov Operational Budgeting</b>	<b>\$9,100</b>
<b>ClearGov Personnel Budgeting</b>	<b>\$8,300</b>
<b>ClearGov Capital Budgeting</b>	<b>\$6,200</b>
<b>ClearGov Digital Budget Book</b>	<b>\$5,200</b>
<b>ClearGov Clear Plans</b>	<b>\$5,200</b>
<b>ClearGov Transparency</b>	<b>\$4,500</b>
<b>Bundle Discount</b>	<b>(\$11,655)</b>
<b>Total Annual Subscription Service Fees</b>	<b>\$26,845</b>

## Implementation Plan

You will be assigned an Implementation Manager (IM), who will develop a plan to get your team up and running that is based on your specific goals and timeline. The ClearGov Onboarding Process will have a big impact on your overall success with our platform, and as such, it is a team effort between you and ClearGov that includes three key components:

### General Ledger Data Mapping

- A ClearGov Data Onboarding Consultant will format, upload and map your financial data (i.e. revenue and expense data). Your role is to provide us with a complete set of data files as well as guidance on how you would like to view the data, and to review and provide feedback along the way. This is the most important onboarding step as it enables the full use of the budgeting applications.

## Training

- Our products are designed to be intuitive and easy to use, but ClearGov provides a robust set of self-directed training resources, as well as custom workshops to share best practices and help you get the most from our solutions.

## Configuration

- Once trained, you can easily configure the ClearGov platform to meet your specific needs - for example - by customizing capital request forms; creating wage schedules; selecting the panels to include in your Transparency Center; etc.

## Timeframe

- We have learned that different customers have different priorities, so the onboarding process usually takes between 60 - 90 days. If you have a specific deadline, please let me or your Implementation Manager know, and we'll get back to you quickly to let you know if it's possible, as well as what needs to happen - by when - to achieve that deadline.

## Conclusion

In the pages that follow, we'll explain how and why ClearGov solutions not only offer the best value for Flagler Beach, but also make your day-to-day operations more efficient, productive, and impactful.

ClearGov is committed to helping local governments like yours "make democracy work better". And while that may sound lofty, "democracy" is simply what you do every day. We just want to help you do it in a modern, data-driven way — a way that makes your job easier, lightens your load, showcases all the good work that you do, and ultimately helps you better serve your community.

ClearGov already works with hundreds of local governments across the country, and we'd be delighted to welcome Flagler Beach into the fold. If you have questions or concerns as you review this proposal, please do not hesitate to reach out. Thank you for your consideration.

## Police Department (ALL SWORN) Cell Phone Initiative

**\$9,126**

The Flagler Beach Police Department is seeking the implementation of a new cell phone initiative to leverage new 5G technology recently introduced to the City of Flagler Beach. This initiative will upgrade current processes which will save Officer's time, City monies, and offer a better end product to both our citizens and employees.

### ALL-SWORN City Issued Cellphone Initiative:

The City currently issues cell phones (smartphones) for the Chief of Police, Police Captain and the Detective, while it issues cell phones (antiquated flip style, non-smartphones) to the four (4) Sergeants. All other sworn Officers use their personal cell phones for job related activities, which in itself, presents a situation of potential liability to the City and the individual Officer(s).

The City of Flagler Beach has just been upgraded to full 5G Verizon cellular availability through modernized equipment and the installation of additional "micro-towers". These Verizon upgrades are scheduled to continue well into 2025.

With this upgrade, Officers will be able to utilize various applications on these new smartphones to enhance productivity, resourcefulness, and gain access to databases which cannot be accessed via a "civilian" phone. These phones would also be placed on Verizon's Frontline network specifically engineered for First Responders. Verizon's Frontline network gives First Responders priority over all civilian cell phones guaranteeing availability and usage during crisis and natural disasters situations.

Along with the new cell phone initiative, we would need to purchase eighteen (18) Mobile Device Manager licenses (MDM). The MDM software would allow administrators to restrict various websites (Tik-Tok, Facebook, Netflix, etc.) preventing the

- 18 New iPhone 11's **(FREE)**
- New Service **\$720.00 Monthly**  
**\$8,640 Annually**
- Mobile Device Manager Licenses **\$486 Annually**

employee from accessing unwanted content and remain in compliance with Criminal Justice Information Services (CJIS) mandate where all work-related data transmitted or stored on a device needs to be encrypted. The MDM also allows the administrator to scrutinize the cell phones usage to ensure it is not being used inappropriately; remote deactivations and remote “wiping” of all data should the device become lost/stolen. Our current IT services provider is familiar with this implementation and currently uses MDM software on their systems.

**Policy Goal:**

To provide all sworn Officers with newly available technology which will enhance efficiency, productivity and save time. Each Officer would be able to access various databases and remote features which could prove beneficial in investigations by providing real-time feedback and resources which could greatly increase Officer safety. This incentive will also meet our City’s vision of becoming more resilient with regards to technology.

**Strategic Plan Priority:**

Leverage new 5G cell technology recently brought to Flagler Beach to save Officer’s time, City monies, and offer a better end product to both our citizens and employees to remain consistent with the recent Strategic Planning Citizen’s Survey which identified public safety as the number one priority.

**Funding:**

Annual-reoccurring cost increase to Police Department budget.



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## Review and Complete Purchase

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For all other customers, click below to convert your quote to an order.

**Convert Quote to Order**

QUOTE #	QUOTE DATE	QUOTE REFERENCE	CUSTOMER #	GRAND TOTAL
NJDL673	4/20/2023	MERAKI SME	9701601	\$486.00

QUOTE DETAILS				
ITEM	QTY	CDW#	UNIT PRICE	EXT. PRICE
Cisco Meraki Systems Manager Enterprise - subscription license (1 year) - 1 Mfg. Part#: LIC-SME-1YR UNSPSC: 43232804 Electronic distribution - NO MEDIA Contract: Florida Cisco NASPO ValuePoint AR3227 (AR3227 43220000-NASPO-19-)	18	3597875	\$27.00	\$486.00

<b>SUBTOTAL</b>	\$486.00
<b>SHIPPING</b>	\$0.00
<b>SALES TAX</b>	\$0.00
<b>GRAND TOTAL</b>	<b>\$486.00</b>

PURCHASER BILLING INFO	DELIVER TO
<b>Billing Address:</b> CITY OF FLAGLER BEACH ACCOUNTS PAYABLE 105 S 2ND ST FLAGLER BEACH, FL 32136-3672 <b>Phone:</b> (386) 517-2000 <b>Payment Terms:</b> Net 30 Days-Govt State/Local	<b>Shipping Address:</b> CITY OF FLAGLER BEACH CITY OF FLAGLER BEACH 105 S 2ND ST FLAGLER BEACH, FL 32136-3672 <b>Phone:</b> (386) 517-2000 <b>Shipping Method:</b> ELECTRONIC DISTRIBUTION
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## Verizon Wireless Service Proposal

### Voice/Data State of Florida Contract DMS 10/11-0082

#### RECOMMENDED SERVICE PLAN

Required Plan	# Units	Rate Description	Minutes Included/Data	Nights & Weekends	Mobile To Mobile	Total Cost	Total Cost After Discount
16807	18	4G Custom Unlimited Smartphone with MBP	Unlimited			\$39.99	\$ 719.82
						MRC:	\$ 719.82

#### RECOMMENDED EQUIPMENT

Recommended Equipment	# Units	Device Description	Retail Phone Pricing Price Per Unit	Total Price	Unit Price After Discount
Apple iPhone 11 64gb	18		\$0.00		\$ 0.00
				<b>Total:</b>	\$0.00

					<b>Total : \$ 279.93</b>
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## Police Department Less-Lethal Deployment Shotguns

**\$15,650**

The Flagler Beach Police Department is respectfully requesting the purchase and implementation of a new “Less-than-Lethal” shotgun initiative to add to our “tool box” of Less-than-Lethal options. The requested equipment can greatly assist our Officers in successfully resolving rapidly developing, hostile and volatile situations in place of a lethal force option.

- 12 Remington 870 Shotguns  
**\$7,050**

### **Less Lethal Shotgun Deployment Initiative:**

The Flagler Beach Police Department currently has two (2) Less-than-Lethal options available to our Officers. The first option is the Department issued ASP Baton; a collapsible “night-stick” used as an impact weapon to specific “high nerve cluster” portions of the body (arms and legs). The second option is the Department issued Taser. The Taser and ASP Baton have proven to be very effective in the Law Enforcement community, however, they pose limitations and restrictions of use. Two (2) of the major restrictions to the use of the ASP Baton and the Taser, where a non-lethal situation presents itself, is;

- 12 Flashlight Laser Foregrips  
**\$2,100**
- Less Lethal Munitions  
**\$2,500**
- Hard Storage Cases  
**\$1,500**
- Less-Lethal Training  
**\$2,500**

1. the requirement for close quarters between the Officer and the subject, and,
2. follow up usage.

A shotgun deploying Less-than-Lethal munitions weapon negates the distance limitations of the ASP and Taser by allowing deployment at a far greater distance, along with rapid follow-up use.

In the demanding world of Law Enforcement, there is little to now room for error. By implementing a Less-than-Lethal shotgun initiative this would provide our Officers with a third Less-than-Lethal option, to successfully resolve high risk situations, specifically those where a person is armed with a knife or firearm

(suicide scenario). The purchase of this equipment would tactically increase the odds of a successful (non-lethal) outcome, while maintaining and reinforcing a Law Enforcement Officers greatest responsibility; the protection of life. With the use of a Less-than-Lethal shotgun, an Officer can maintain a significant distance from an armed subject (far greater than the distance needed to use a Taser or ASP) and have a highly accurate, highly efficient delivery method of a Less-than-Lethal munition to end the encounter, ensuring greater protection to the Officer and the suspect; without the loss of a human life.

In addition to above, a Less-than-Lethal shotgun deployment system is a very versatile platform which can take advantage of many different, engagement specific, munitions. They can be used for crowd control in riot situations launching a variety of rubber projectiles, beanbag rounds, gas rounds, smoke, distraction devices and many others. While our equipment will be dedicated as Less-than-Lethal shotguns on a regular “day-to-day” basis, they are fully capable of firing standard shotgun shells when confronted by lethal force scenarios.

**Policy Goal:**

To provide all sworn Patrol Officers with a Less-than-Lethal shotgun, with appropriate munitions (beanbag and rubber projectiles) to be better equipped them to handle a situation where a non-lethal encounter can be resolved with a greatly diminished threat to human life.

**Strategic Plan Priority:**

To provide the Police Department a specific platform to assist in scenarios where a Less-than-Lethal option can be utilized to resolve the issue greatly diminishing the threat to human life. This technology has been available and in use for many years throughout the Law Enforcement community. In today’s era of policing, with high public scrutiny, the community expects Law Enforcement to have, and utilize, less lethal options to protect and

preserve human life. This being consistent with the recent Strategic Planning Citizen's Survey which identified public safety as the number one priority.

**Funding:**

One time cost increase to Police Department budget. (Ongoing maintenance and additional munitions can come from existing ammunition/ firearms budget)

## Fourth of July Fireworks and Ancillary Expenses

<b>\$20,000</b>
-----------------

### Background:

The City of Flagler Beach holds an Annual Fourth of July celebration that usually includes a Fireworks Display. The Fireworks have not been held in a few years due to COVID 19 distance issues, and the condition of the pier (firing location). Staff researched options for fireworks display in other locations within our city but it was not feasible due to lack of an adequate fall-out radius to meet the requirements of fire safety guidelines for a public display. This year, the city joined in with the County and Palm Coast for the show at the airport. \$10,000 was paid to the City of Palm Coast for the Fireworks, \$5,000 was paid to the Flagler Beach Rotary for the parade coordination, \$1,000 was paid to Flagler REACT for parade safety/road closures, \$1,000 was paid to COPS for additional police presence provided during the holiday and adjoining busy beach weekend, and lastly \$1,000 was paid to Surf 97.3 Radio /Vern Shank for hosting the entertainment and family activities that are planned for Veterans Park on the Fourth.

### Looking ahead:

Due to the planned Pier demolition and reconstruction, the Commission needs to decide how they wish to proceed with this holiday event until the 25/26 budget year. This year's event falls on a Tuesday, next year on a Thursday, which is usually less of a demand on the safety departments. Note below that in 2025 and 2026 the date is on a Friday and Saturday. If the pier is reopened or constructed enough in 2025 that we could hold the fireworks display the visitor count to our beach will likely be record breaking. Safety Operations (Police, Fire, Lifeguards), Sanitation and Maintenance departments will be heavily tasked and forecast to have significant overtime for the holiday weekend. It is also forecast that we would go back to the bus shuttle service from the mainland to the island for the fireworks.

**July 04, 2024** *Thursday*

**July 04, 2025** *Friday*

**July 04, 2026** *Saturday*

### Recommended Solutions:

Maintain funding to co-sponsor united entity approach for a county-wide fireworks display	\$10k
Maintain funding to support family friendly activities and entertainment in Veterans Park	\$2k
Maintain funding for temporary restroom facilities for the event	\$2k
Maintain funding for overtime in safety departments, sanitation, and maintenance for event	\$3k
Maintain funding for donations to NFP groups that support the event	\$3k

### Policy Goal:

To continue with the holiday tradition of a parade and family activities in Veterans Park.

### Strategic Plan Priority:

N/A. However, it does fall in line with our Vision Statement "Maintaining our old Florida heritage and small-town charm".

**Funding:** This is a General Fund expense.

### Attachments:

1. N/A

## **Assistant City Manager(New Position)**

While the City of Flagler Beach is a city of 5,000 residents its government services and operations are reflective of a full service city. The operations and services provided by Flagler Beach are those

**\$140,000 salary, fringe and support costs**

typically found in a government of much larger size. In addition as a coastal city Flagler Beach is experiencing, and is projected to continue experiencing, severe environmental conditions that require extensive and wide ranging coordination with several federal and state agencies. This coordination requires financial expertise and integration of local operations with state and federal programs. From a staff support perspective the City has historically utilized fewer support and administrative staff than what is necessary to effectively operate a full service city. This leads to the city manager possessing a span of management control that makes them less effective in providing proper oversight of city operations. Currently the manager has a span of control for 13 people. Adding an assistant city manager will allow the manager to more adequately manage city operations and services. His/her span of control will be reduced to approximately seven positions. With a reduced span of control the city manager can invest more time in intergovernmental relations, staff development, and citizen contact.

### **Policy Goal**

Goal is to meet improve the overall management of city services, programs, and operations.

### **Strategic Plan Priority**

Recruit and maintain qualified staff

### **Funding Source**

Funding will be divided between all funds supporting the city budget to include the General Fund.

## **Civil Engineer (P.E.)**

Environmental changes have had a major impact on Flagler Beach. The series of severe storms is requiring the design and administration of multiple and very complex projects costing millions of dollars

**\$155,000 salary, fringes,  
support costs**

and requiring innovative out-of-the-box engineering design solutions. Currently the City is administering 14 grants providing multiple engineering projects that cost millions of dollars. These grants include engineering costs that could be allocated to funding a significant portion of this position, if the position has PE credentials. Each of the grants administered through the city have complex technical engineering compliance requirements that extend over multiple years. In addition there are multiple grants related to sustainability, resilience and infrastructure improvement that the city is eligible for but require extensive administrative investment and engineering expertise in order to apply for and then administer. As a coastal city Flagler Beach, is projected to continue experiencing, severe environmental conditions that will require the city to have an engineer with PE certification in order to complete required plans and evaluate completed engineering projects. While exact reimbursement through grants is unknown it is projected that much of the cost incurred by an engineer PE will be recovered through grants administered.

### **Policy Goal:**

The goal of the survey is to build the city human resource capability so complex engineering issues can be addressed and the city spend less money on consulting fees that support city administrative and operational actions.

### **Strategic Plan Priority:**

Develop resiliency plan for citywide resources to ensure sustainability

Build effective communication and education with citizens

Develop short/long-term infrastructure plan to meet future growth requirements and redevelopment

Develop multi-modal transportation plan to alleviate traffic and pedestrian conflict

### **Funding Source**

Funding will be divided between all funds where grants are currently being administered. Grants should support 50-75% of all costs associated with this position.

## Beach Sand Fencing

The City Commission has established a policy goal of installing sand fencing as a means of protecting the dunes which serve as a protector of the beach.

By whom and when sand fencing should be installed is the operative question. Responsibility for beach restoration is divided between the Corps of

Engineers and Flagler County. At this point, the Corps and County both plan to install sand fencing in their area of responsibility, covering from the area south, close to Gamble Rodgers Park, to approximately 7<sup>th</sup> St N. The project limits are still in flux and may be expanded based upon the appropriation of restoration funds Flagler County received from FEMA. There is also a gap in project responsibility from N 4<sup>th</sup> St to N 7<sup>th</sup> St. Construction will occur in early to mid 2024.

**Estimated installation  
for 14,401 linear ft  
\$230,000 not including  
the fencing.**

Any sandfencing that is installed before the renourishment project commences will be removed in early 2024 in preparation fo the beach renourishment. After the beach renourishment project is completed, sand fencing will be installed as part of the renourishment project.

An element of the restoration project is the re-construction of the dunes. Florida DOT has obligated sandfencing that will be provided to the City. FDOT has also referred the City to the FDOT contractor for installation of sandfencing using the FDOT contract price. If the sandfencing is bid with the Corps-County project, a more favorable unit price may be obtained.

### Policy Goal

Goal is to provide protection to the sand dunes which provide protection to A1A and those properties bordering the road.

### Strategic Plan Priority

Develop resiliency plan for city wide resources to ensure sustainability.

### Funding Source

General Fund.

## Civil Space Citizen Engagement Survey Platform

**\$5,000**

In FY 21/22, the City of Flagler Beach purchased the Civil Space platform from Zen City, which allowed us to conduct interactive online surveys with Flagler Beach residents, and to analyze survey results. The City conducted a survey to hear from residents on the City's strategic plan, which received 391 unique resident responses. The Mayor and City Commission used the survey data to guide the 2022 Strategic Planning retreat. We also conducted a resident survey on how to improve Wickline Park, which received 258 unique resident responses.

Zen City has offered us a \$5,000 annual package, which would include three (3) surveys. In FY23/24 we could use the platform either for strategic planning, to gather resident input on flooding observations and concerns, to inform grant applications, or for other opportunities for resident feedback that arise.

The attachments to this module show how the survey landing pages appeared for the Strategic Planning and Wickline Park surveys and how the data from these surveys were summarized.

### **Policy Goal:**

The goal of the survey is to allow residents to have a greater voice in guiding City of Flagler Beach policy, programs, and spending.

### **Strategic Plan Priority:**

This proposal aligns with the Mayor and City Commission's strategic priority to "Build effective communication and education with citizens.

### **Funding Source:**

This would be a \$5,000 expense from the General Fund for FY 23/24. If it is successful in FY 23/24, it could be also be considered for a recurring expense.

- Cost of three (3) surveys over one year.

### **Attachments:**

- Attachment A: Strategic Planning Survey Home Page Image
- Attachment B: Wickline Park Survey Home Page Image
- Attachment C: 2022 Resident Survey Results Summary for Strategic Planning
- Attachment D: Wickline Park Survey Results Summary & Graphics

## Further Improvements to City Parking Lots

In FY 21-22, the Commission approved the resurfacing of five city public parking lots using crushed shell surfaces. Per direction of the City Commission, the cost of \$62,000 was paid out of General Fund Reserves. These lots could be further improved using porous surface treatments such as porous concrete, open-cell pavers, or porous asphalt.

Use of these more stable surfaces could also allow additional spaces in the existing parking lots due to better organization and striping. This Decision Module provides the Commission with some alternative choices to upgrade the parking lots to more durable, longer lasting surfaces that are close to 100% permeable. These surfaces would better manage stormwater runoff, eliminate the need for detention/retention, and reduce the maintenance that is required for the existing shell.

Provided for support is a breakdown of the costs to each lot for the different surfaces if the Commission desires to upgrade the lots in phases.

### Policy Goal:

Ensure high-quality parking options for City residents and visitors in the CRA area.

### Funding:

CRA Funds (\$300,000 budgeted in this year already for resurfacing only with turf block)

### Other Funding:

Possible TDC Grant, Stormwater Funds or a combination of all three.

**\$311,157  
to  
\$967,940 without  
bathrooms**

**\$861,157 to  
\$1,517,940  
With bathrooms**

### Options:

- Leave existing crushed shell
- Install Open-Cell Pavers (Turf Block) for \$311,157
- Install Permeable Asphalt for \$685,646
- Install Permeable Concrete for \$732,695
- Install Permeable Pavers for \$967,940

### PARKING LOTS WITH BATHROOMS

- Upon doing some research each one stall bathroom would cost approximately \$70,000 plus the cost of a concrete pad and utility connections of approximately \$20,000 each.
- The total per bathroom would be \$110,000 each. We have five parking lots so the total cost is \$550,000.



**Cost Estimates**

Lot Number	LOT LOCATION	Area of Crushed Shell (SY)	Misc. Contractor Costs	Tire Stops and Striping	Add Open-Cell Pavers #8 Rock Infill	Total if Surface is Open-Cell Pavers	Add Pervious Asphalt Topping and Striping	Total if Surface is Pervious Asphalt	Add Pervious Concrete Topping and Striping	Total if Surface is Pervious Concrete	Add Pervious Pavers Topping and Striping	Total if Surface is Pervious Pavers
1	34 Regular Spaces, 2 HD/CP Spaces	1,763	\$3,143	\$3,325	\$96,965	\$100,108	\$222,138	\$228,606	\$238,005	\$244,473	\$317,340	\$323,808
2	18 Regular Spaces, 2 HD/CP Spaces	928	\$1,891	\$3,325	\$51,040	\$56,256	\$116,928	\$122,144	\$125,280	\$130,496	\$167,040	\$172,256
3	27 Regular Spaces, 2 HD/CP Spaces	784	\$1,674	\$3,325	\$43,102	\$48,101	\$98,742	\$103,741	\$105,795	\$110,794	\$141,060	\$146,059
4	22 Regular Spaces, 2 HD/CP Spaces	864	\$1,795	\$3,325	\$47,520	\$52,640	\$108,864	\$113,984	\$116,640	\$121,760	\$155,520	\$160,640
5	South 5th & South Daytona 21 Regular Spaces, 1 HD/CP Space	889	\$1,832	\$3,325	\$48,895	\$54,052	\$112,014	\$117,171	\$120,015	\$125,172	\$160,020	\$165,177
	<b>With Bathrooms</b>					\$550,000		\$550,000		\$550,000		\$550,000
	<b>Totals</b>					<b>\$861,157</b>		<b>\$1,235,646</b>		<b>\$1,282,695</b>		<b>\$1,517,940</b>

5,228 S SY 15.00% \$95.00 EA \$55.00 SY \$126.00 SY \$135.00 SY \$180.00 SY

Note: 3" Crushed Shell: 1 CY covt

## ForeRunner Software

Forerunner is a one-stop shop for all the City's NFIP workflows. This program allows significant efficiency and public awareness of the following vital program components:

- Flood Zone Determination
- Base Flood Requirements and Non-compliance
- LOMA/LOMR Tracking
- Elevation Certificates and Error Detection
- Substantial Improvement Tracking
- Preliminary Damage Assessments
- Repetitive Loss Properties (Not open to Public) Optional module
- Substantial Damage Estimates
- Benefit-Cost Analysis
- Grant Applications
- Offers up to 738 Points in CRS Rating (Could Advance the City to Class 5 Standing)
- Compile all Current and Historic Flood Datasets onto a Per-Property Dashboard
- Waivered \$8,000 one-time setup cost

This program is on a public flood website that makes it easy to communicate data and documents.

### **Policy Goal:**

Builds an effective communication and education platform for elected officials and the citizens.

**Funding:** Stormwater Funds

**\$17,500 per year  
+ \$1,500 for two  
licenses**

### Options:

- Additional modules as they become available
- Discounted Repetitive Loss Module \$3,000/yr.

**Bike Path/Sidewalk  
Along S. Flagler Avenue  
Rte. 100 to S. 7<sup>th</sup> Street**

**\$108,000 -  
\$135,000**

The stretch of South Flagler Avenue between Rte. 100 and South 7<sup>th</sup> Street has never had a safe way for pedestrians to walk. It is very common to see residents walking in the middle of the street or on the grassy areas on the west side of the road. With the road width only 20 feet wide, it presents a hazard to pedestrians and motorist alike.

This proposed project would construct a 6' wide by 4" thick sidewalk along the entire west side of S. Flagler Avenue.

There is currently a proposed grant to add a curb and gutter system along this same route. This is a cost-share HMGP mitigation grant and sidewalks are not authorized with Federal mitigation grant money. Constructing the sidewalk in conjunction with the curb and gutter would be the ideal time to do this work.

The cost to design this is included in Professional Services request.

**Policy Goal:**

Provide for a safe pedestrian walkway along 1,500 LF of South Flagler Avenue.

**Funding:** General Fund Unrestricted Reserves.

Options:

- Add repairing the access road to the fuel depot with new gravel \$35,000
- Add only repairing the first 50 feet \$7,500



98

FLAGLER AVE

211.99

178.7

5,236 sq ft

178.3

36.85

Clear

feet  
sq ft

415.8  
5,236

Length:  
Area:

## Paramedic Incentive-Flagler Beach Fire Department

**\$16,892**

The Flagler Beach Fire Department is seeking a Paramedic Incentive in the hopes of transitioning to an ALS (Advanced Life Support) department. By doing so, it would provide a better service to our citizens, visitors, and employees.

### Paramedic Incentive

The discussion of transitioning the department to ALS (Advanced Life Support) has come up several times. I still believe the department's reality will be becoming an ALS agency in the future. This time is still uncertain and can only be supported by annexation and revenue from additional rooftops within the city, as implementing the program is in the neighborhood of \$300,000. There has been research on grants/donations to fund the program. Considering the pandemic, any additional medical revenue resources are currently committed to combating COVID. Meanwhile, there are now several members of staff that are certified paramedics. There are (3) full-time members and (4) part-time members. The sacrifice made to obtain the certification is significant. A firefighter on the job attending Paramedic school will have a difficult schedule for a significant amount of time. An average week will consist of classroom days, practical lab days, 12-hour shift clinicals on an ambulance and in hospital emergency rooms rotations a year and a half. When this is not taking place, then oh yeah, the paramedic must report for their shift at the fire department. The best fire administration can do for

- New Paramedic Incentive \$16,892 Annually, with potential increase/decrease pending new employee certification and/or employees leaving service.

more detailed incentive program for additional certifications. This will be presented in the next budget year.

**Paramedic Incentive Comparison Study:**

It is important to note that the departments identified are non-transport agencies

- The Palm Coast Fire Department increases pay for Paramedic \$4,321.28 annually, this equates to an additional \$1.57 per hour
- The Holly Hill Fire Department increases pay for Paramedic \$4,193.28 annually, this equates to an additional \$1.44 per hour
- The Ormond Beach Fire Department increases pay for Paramedic \$5,474.56 annually, this equates to an additional \$1.88 per hour
- The Daytona Beach Fire Department increases pay for Paramedic \$5,824 annually, this equates to an additional \$2.00 per hour
- The South Daytona Fire Department increases pay for Paramedic \$5,096 annually, this equates to an additional \$1.75 per hour

## Robert Pace

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**From:** Kristin McCabe-Kline <kmccabemd@gmail.com>  
**Sent:** Tuesday, April 18, 2023 2:02 PM  
**To:** Robert Pace  
**Subject:** City of Flagler Beach BLS vs. ALS Training and Status

Dear Chief,

As we have discussed over the years, there is tremendous value in achieving an Advanced Life Support (ALS) level of education for our team as we move toward ALS status for the City of Flagler Beach EMS.

While the majority of life saving care provided by all EMS agencies is BLS level care, there is an understanding of ALS care that facilitates improved BLS responses and provides improved coordination of care across the continuum from pre-hospital to hospital care.

An excellent example of the benefits of furthering the education of our first responders is the approach we have taken to ensuring our City of Flagler Beach Lifeguards have had an introduction to BLS and spinal immobilization measures. This training proved to be instrumental in the timely care of Caleb Struble last summer.

I am fully supportive of all efforts to obtain paramedic level training for our City of Flagler Beach EMTs. Please let me know if you have any questions.

Respectfully,  
McCabe

Kristin McCabe-Kline, MD, FACEP, FAAEM, FACHT  
Chief Medical Information Officer  
AdventHealth Growth, Acquisitions, and Service Lines  
Regional Chief Medical Information Officer  
Central Florida Division North Region  
EMS Medical Director  
Flagler County/City of Palm Coast/City of Flagler Beach  
Board of Directors  
American College of Emergency Physicians  
Past President  
Florida College of Emergency Physicians



## *City of Flagler Beach Fire Department*

*Established 1926*

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320 S. Flagler Ave Flagler Beach, Florida 32136  
Phone 386-517-2010

### **Paramedic Incentive \$16,892**

The discussion of transitioning the department to ALS (Advanced Life Support) has come up several times. I still believe the department's reality will be becoming an ALS agency in the future. This time is still uncertain and may only be supported by additional growth within the city, as implementing the program is in the neighborhood of \$300,000. There has been research on grants/donations to fund the program. Considering the pandemic, any additional medical revenue resources over the last few years have been committed to combating and researching COVID. Meanwhile, there are now several members of staff that are certified paramedics. There are (3) full-time members, (1) full-time member preparing to test for the State exam, and (4) part-time members. The sacrifice made to obtain the certification is significant. A firefighter on the job attending Paramedic school will have a difficult schedule for a significant amount of time. An average week will consist of classroom days, practical lab days, 12-hour shift clinicals on an ambulance, and in hospital emergency rooms rotations for a year and a half. When this is not taking place, then oh yeah, the paramedic student must report for their shift at the fire department. The best fire administration can do for these individuals is allow time for studying, once daily responsibilities are completed. The requested increase in pay for an EMT transitioning to Paramedic is \$4,223, annually. Although implementation on the ALS program in the city may not be feasible now, the option of awarding a paramedic incentive is presented. The before mentioned amount is a figure that could possibly be phased in. The request would be that full-time, certified Firefighter/Paramedics receive an increase of \$2,112 in the 2023/2024 budget year and an additional \$2,112 in the 2024/2025 budget to capture the full incentive. The part-time Firefighter/Paramedic's hourly rate be increased \$2 an hour. Our local residents can expect some of FBFD staff responding to them to hold a higher level of medical training. Paramedics working for the FBFD are capable of passing along a more in-depth assessment to the incoming transport paramedics. Additionally, FBFD paramedics are better trained in completing rapid field diagnosis that allows them to call official medical alerts (Trauma Alerts, Stroke Alerts, Sepsis alerts, etc.) to the receiving hospitals and make appropriate, on -scene, transport decisions. These initial on-scene decisions made by FBFD staff, statistically, greatly affect patient outcomes. Lastly, under the clearance of Dr. Kristin McCabe (Flagler County Medical Director), FBFD Paramedics can assist FCFR Paramedics and operate at the level of Paramedic in administering ALS interventions. With the increase in the amount of EMTs working for FCFR, there are times Flagler Beach's Paramedics are the only other paramedic on medical emergencies calls, which is an important asset to the FCFR paramedic on scene.



*City of Flagler Beach Fire Department*  
*Established 1926*

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320 S. Flagler Ave Flagler Beach, Florida 32136  
Phone 386-517-2010

**The Following is a Paramedic Incentive Comparison Study  
Conducted with Neighboring Agencies**

- It is important to note that the departments identified are non-transport agencies
- The Palm Coast Fire Department increases pay for Paramedic \$4,321.28 annually, this equates to an additional \$1.57 per hour
- The Holly Hill Fire Department increases pay for Paramedic \$4,193.28 annually, this equates to an additional \$1.44 per hour
- The Ormond Beach Fire Department increases pay for Paramedic \$5,474.56 annually, this equates to an additional \$1.88 per hour
- The Daytona Beach Fire Department increases pay for Paramedic \$5,824 annually, this equates to an additional \$2.00 per hour
- The South Daytona Fire Department increases pay for Paramedic \$5,096 annually, this equates to an additional \$1.75 per hour
- The Flagler Beach Fire Department is requesting Paramedic pay to increase \$4,222.40 annually, this would equate to an additional \$1.45 per hour. The request could be phased in over a 2-year period

## Human Resources Software

The City’s Strategic Plan identifies “Recruit and Maintain a Qualified staff” as priority. We have been working to identify processes and programs within the Human Resources Department for improvement and upgrades, particularly the recruitment, hiring and onboarding process. The current process is largely paper-based and requires a great deal of staff effort. Although we use BS&A software for Human Resources and Payroll, its online application process is inefficient and cumbersome. Staff is researching several technological solutions for the automation of the recruitment and onboarding process including online applications, applicant tracking and streamlining new hire paperwork.

<b>Total: \$12,000</b>
------------------------

### Policy Goal

Improve HR functions by automating administrative tasks.

### Strategic Plan

Recruit and maintain a qualified staff was one of the Strategic Priorities that the Mayor and Commission determined in 2022.

### Funding

Cost will be split across the following funds: General, Utility, Sanitation and Stormwater.

## Life Scans

Early Detection is the Key to Prevention. It was suggested by the Commission that we look into enhancing our Wellness program by providing each employee with the opportunity to participate in a Health Screening Program. Preventative Health Screenings combine a comprehensive physical with assessments that focus on early detection and prevention. The focus is on detecting heart disease, stroke, cancer, diabetes, and aneurysms. Awareness and early detection of disease enables a person to take immediate action before it reaches a catastrophic level.

<p><b>Total:</b> <b>\$15,000 to \$49,500</b> <b>Depending on type of scan and number of employees participating.</b></p>
--

### **Policy Goal:**

To implement an improved wellness program to promote the health and well-being of all employees. If implemented this voluntary program could have the potential of saving lives.

### **Strategic Plan:**

Recruit and maintain a qualified staff is one of the Strategic Priorities that the Mayor and Commission determined. Exploring employee benefits was an initiative under that priority.

### **Funding:**

Cost will be split across the following funds: General, Utility, Sanitation and Stormwater.

## Police Department Staffing Increase / Creation of a “Swing Shift”

The Patrol Division of the Flagler Beach Police Department currently has four (4) shifts, each of which is staffed by one (1) Sergeant and two (2) Police Officers. The projected increase to our City population due to the two (2) new developments on Roberts Road can be conservatively estimated at 20%; once these new housing developments are completed. In addition to the developments in our City, Veranda Bay, a new housing development located outside our City limits on John Anderson Highway may add additional calls for service; both as mutual aid, and calls that occur in our City.

Currently, Palm Coast is the eighteenth (18<sup>th</sup>) quickest growing community in the Country, which will in essence increase the demand for public safety in Flagler Beach; as Palm Coast residents will continue to travel our roadways, eat at our restaurants and visit our scenic beaches.

Source: <https://flaglerlive.com/palm-coasts-population-at-98411/>

### Calls for Service Increase:

During the calendar year 2022, the Flagler Beach Police Department handled **28,503** calls for service. A 20% increase to those calls with the increase to our population would add an additional **5,700** calls for service. The additional Police Officers would be part of the Patrol Division, scheduled on opposite days off, on twelve (12) hours shifts, at times to be determined; possibly noon to midnight or 2:00 p.m. to 2:00 a.m. While many of the additional calls for service will be crime related, I anticipate that a majority will be “quality of life” type calls; illegal parking, noise violations, speeding complaints, vehicle accidents and mental health related calls.

**Cost**  
**\$256,235**  
**or**  
**\$267,750**

**Policy Goal:**

The methodology of the addition of the two (2) requested Police Officers would be to provide our Department with the opportunity to staff a “Swing Shift”, that would add an additional Officer in the busiest part of the day/night. Again, the specific assigned hours would be determined based on collected data with regards to calls for service.

**Funding:**

The cost breakdown for salaries and benefits only for the recommended Police Officers positions is as follows;

**Salary & Benefits per Officer**

**At \$22.00 per hour: \$72,491.65**

**x2= \$144,983.30**

**At \$24.00 per hour: \$78,116.76**

**x2= \$156,235.52**

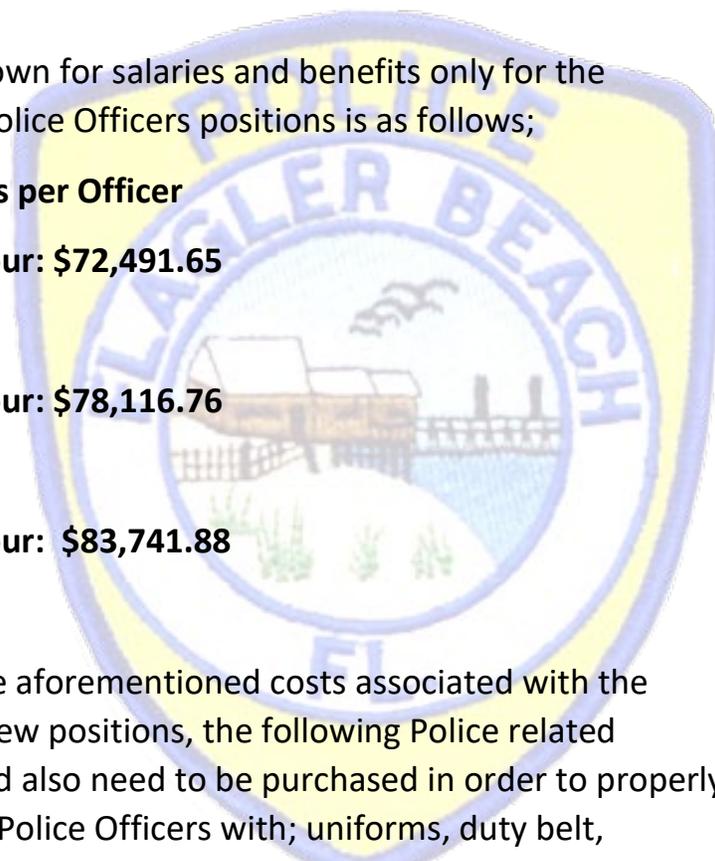
**At \$26.00 per hour: \$83,741.88**

**X2= \$167,483,76**

In addition to the aforementioned costs associated with the recommended new positions, the following Police related equipment would also need to be purchased in order to properly outfit/equip the Police Officers with; uniforms, duty belt, firearms, body cameras, Tasers, ballistic vests, radios, laptop computer, raingear, licensing, etc.

There would also be additional costs associated with the hiring of new Police Officers, namely; polygraph and psychological examinations, as well as a Law Enforcement physical and a Law Enforcement drug screen.

The total cost to outfit/equip a new Police Officer is estimated at **\$20,000** per Officer (or **\$40,000** for the recommended positions).



Special Note: The recommended hiring of two (2) new Police Officers would, based on the current status of our fleet, require the purchase of an additional (3<sup>rd</sup>) Police vehicle in this years budget, at the cost of and additional **\$60,000**.



## Citywide Stop Bar Repainting

We have stop bars on every paved road throughout our city. We currently have 61.435 miles of paved roads. The reason for the need of a stop bar is another reminder to let people know where the stop sign is located.

**\$69,080**

Over time, the paint fades from traffic, making it hard to see particularly at night. The paint that the contractor will use is to FDOT specifications. The paint with reflective materials helps capture the drivers' attention at night. The stop bars are typically 24 inches wide and priced by linear feet. Most companies have a one-year warranty. This fiscal year the Road & Streets Department budget has \$23,000 in Repairs & Maintenance Roadways. These funds could also be used for materials purchased to repair alleyways and EZ street. This Fiscal Year we would like to consider allocating \$10,000 towards stop bars for repainting. The locations selected were in the worst condition. Based on the contractor's quote, we could do this in phases in the next 3 FY budget years.

### Policy Goal:

Repainting stop bars will alert drivers to the stop sign. This repainting will also be visible at night, which will greatly improve public safety.

### Strategic Plan Priority:

In the 2022 resident survey for Strategic Planning, residents indicated public safety as their number one priority.

### Funding Source:

The funding would come from the General Fund and be allocated out of Repairs and Maintenance within the Roads and Streets budget.



# SEWER CONNECT ON OAK STREET

## Background:

Residents are asking to be connected to city sewer. Recommendation from contractor is to install a 2 inch poly line running up to Palm Dr. and tie into the manhole by boring to Palm Dr. This would be a pep tank system for the residents.

<p><b>Estimated</b> <b>80,000</b> <b>General Fund</b></p>
---

The contractor does not recommend the connection to the gravity line due to conditions of being close to the marsh being too wet causing unstable soil conditions and traffic putting pressure on the PVC pipe.

## Policy Goals:

The goal is to get the residents off septic tank and updating to the city sewer. The number one priority is to provide them with a system that is not in a holding tank in the ground by putting them into a system that moves the sewage to the sewer plant.

The policy question that needs to be addressed is the amount the residents would need to pay through an assessment. This question is currently being researched with recommendations prepared.

## Strategic Plan Priority:

This module falls in line with the City's priority to develop short/long-term infrastructure plan to meet future growth requirements and redevelopment.

## Funding Source:

Sewer

## FTE Recycling Operator and Laborer

The City of Flagler Beach's Recycling program continues to grow. In addition, as it grows, it will need a full-time employee to help operate its day-to-day operations and machinery. The City will continue to expand its presence as the leader of recycling locally. Currently, the City recycles cardboard, glass, tin, aluminum, plastic film and soon all plastics. The amount of labor and time needed to operate the recycling machinery brings the need for a new employee to the Sanitation Department.

<b>\$44,000-49,000</b> <b>(Estimated Salary and Benefits)</b>
--

The products the City produces have value and by processing them onsite, the City can use the income to both pay for an additional employee and help abate rising costs to its residents and commercial customers. The Sanitation Department uses a temporary worker to assist in labor. Current Professional Services Labor rate is \$19.81 per hour soon to be rising to \$21.00. The starting wage for a full-time employee for the City of Flagler Beach is \$16.00. Having the additional help to recycle and process the materials, I firmly believe that the position would pay for itself by removing one person from the temporary labor ticket and moving him to full-time status.

As the City of Flagler Beach's Recycling Program moves forward, we will be looking at becoming a retail Materials Recovery Facility for outlining cities by charging dump fees to them for recycle material brought to us to process. This has been discussed with FDEP and only involves an annual permit of less than \$100.

### **Policy Goal:**

Assist in accomplishing department goals and focusing on the City's efforts to attract, develop and retain a diverse and productive workforce.

### **Strategic Plan:**

The Mayor and Commission determined one of the Strategic Priorities is to recruit and maintain a qualified staff.

**Funding:** Sanitation

## **Adding Operator and changing Part-time Operator position into a Full-time position**

### **Background:**

The City of Flagler Beach currently has six full-time licensed operators and one part-time operator to run the plant, maintain wells in the wellfield, three high service pumps on plant grounds, and three booster pumps at the Million Gallon Tank Booster Station. We also have to maintain the plant grounds and well sites.

<p><b>Estimated 90,000 Salary and fringe</b></p>
--

### **Policy Goals:**

The goal is to have the manpower to insure plant operations, maintain facility grounds, and maintain the six well sites that are in the City of Palm Coast. They will also help out with maintaining the equipment at the plant, wells, million gallon tank booster station, and south tank.

### **Strategic Plan Priority:**

The number one priority is to provide the citizens of the City of Flagler Beach with aesthetically pleasing water which is safe to drink and passes DEP standards. The additional growth in the City and resultant production of potable water requires more manpower to maintain the telemetry system and maintain plant grounds and well sites.

### **Funding Source:**

Utility Fund.

# Land Acquisition for the New Million Gallon Tank on Plant Grounds

## Background:

The City of Flagler Beach currently has 1.4 million gallons in storage on the beachside. We have a Million Gallons in storage at the Million Gallon Tank Booster Station and 400,000 in storage at the South Tank. There is no storage on the mainland side of the City. We need to expand the plant property for the new Million Gallon Tank. The purpose of the Million Gallon Tank is due to the City's population growth and demand and fire protection on the mainland side of the City. This Decision Modul is for the land purchased (approximately 1.5 acres) which is a small piece of an existing parcel to the east of the plant. If this is not possible, we will pursue an alternative plan moving the telemetry wires to make room for the tank.

<p><b>Estimated</b> <b>25,000 +/-</b> <b>Possible funding</b> <b>through</b> <b>Resiliency Grant</b></p>
--

## Policy Goals:

The goal is to purchase a part of the adjacent property to build the Million Gallon Tank on Plant ground which is on the mainland side of the City. This will give the City more storage for growth and fire protection which will hopefully lower our ISO Fire Rating.

## Strategic Plan Priority:

The number one priority is to provide the citizens of the City of Flagler Beach with aesthetically pleasing water. We also would like to provide the citizens of the city as a whole with fire protection.

## Funding Source:

We could pursue funding through the State Resiliency Grant. There would be an upfront cost in writing the grant.

## **New Million Gallon Tank on Plant Grounds**

### **Background:**

The City of Flagler Beach currently has 1.4 million gallons in storage on the beachside. We have a Million Gallons in storage at the Million Gallon Tank Booster Station and 400,000 in storage at the South Tank. There is no storage on the mainland side of the City.

The purpose of the Million Gallon Tank is due to the City's population growth and demand and fire protection on the mainland side of the City.

### **Policy Goals:**

The goal is to build the Million Gallon Tank on Plant ground which is on the mainland side of the City. This will give the City more storage for growth and fire protection which will hopefully lower our ISO Fire Rating.

### **Strategic Plan Priority:**

The number one priority is to provide the citizens of the City of Flagler Beach with aesthetically pleasing water. We also would like to provide the citizens of the City as a whole with fire protection.

### **Funding Source:**

We could go after funding through the State Resiliency Grant. There would be upfront costs in writing the grant.

<p><b>Estimated</b> <b>2,200,000</b> <b>Resiliency Grant</b></p>
--